Directory of Approved Programs and Organizations

www.usccb.org/certification
Mission Statement

The Subcommittee on Certification for Ecclesial Ministry and Service (hereafter “Subcommittee on Certification,” or just “Subcommittee”) of the Committee on Catholic Education assists the bishops in establishing, reviewing and approving certification standards and procedures to be used on a voluntary basis by arch/dioceses and national organizations in the certification of specialized ecclesial ministers. It also offers consultative services aimed at improving the quality of lay ministry formation programs that are sponsored by arch/dioceses and by academic institutions.

Scope of Approval of Certification Standards and Procedures

The Subcommittee on Certification approves certification standards and procedures for Catholic organizations to certify specialized ministers. Certifying organizations submitting standards and procedures to the Subcommittee may be arch/diocesan departments, national organizations of specialized ministers listed in The Official Catholic Directory, and organizations sponsored by state Catholic conferences. Organizations seeking approval from the Subcommittee shall provide documentation to indicate that certification standards, policies and procedures are in compliance with those listed in the current publication of the Certification Handbook for specialized ministries. Organizations with approved certification standards and procedures and those preparing to submit certification standards and procedures to the Subcommittee are listed in this directory.

This Directory is available online at www.usccb.org/certification.

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with Approved Certification

Standards and Procedures for Certifying Ecclesial Ministers

CALIFORNIA

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Ministry Formation Institute
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The Ministry Formation Institute (MFI) is the Bishop’s delegated agency for formation and certification of all lay ministry leaders. Participation in, and graduation from the (common to all ministries) advanced “Continuing Ministry Formation Program” (CMFP) is a requirement for all parish’s lay ministers and inquirers to the permanent Diaconate. Various diocesan specialized ministry offices assist the Ministry Formation Institute in the formation of the LEM candidates by providing training related to their own specialized ministry and participating in the formation and evaluation of standards for certification. In the diocese Lay Ecclesial Ministers are classified in two main categories: 1) Ministry Leaders: (Catechetical ministry, Young Catholics ministry, Adult Faith Formation ministry, Liturgical ministry, Charity and Justice ministry, Life and Dignity ministry) and 2) Pastoral Associates. Only those graduates from CMFP as Ministry Leaders and Pastoral Associates are eligible to apply to be certified and “called” to Lay Ecclesial Ministry.

Administrative Staff of the MFI (Administrative Committee on Certification)
- Maria H. Sedano (Maruja) Department and MFI Director
- Ma. Antonia Amao Spanish Language Program Director
- Steve Halligan English Language Program Director

LEM Certification Team (Interview-Review Team)
- Maria Covarrubias Director, Office for Catechetical Ministry
- Teresa Rocha Coordinator of Catechetical Formation program
- Edgardo Juarez Director, Office for Young Catholics
- Paulina Espinosa Director, Office of Evangelization and Ad. Faith Formation
- Sr. Jeremy Gallet Director, Office of Worship
- Yesica Jimenez Coordinator of Liturgical Formation
- Jose-Luis Elias Program Director, Charity and Justice
- Mary Huber Program Director, Life and Dignity
ILLINOIS

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The Institute for Lay Formation (ILF) is responsible for competency-based formation and certification of parish and Catholic school coordinators of religious education, coordinators of adult faith formation, and parish and Catholic high school coordinators of youth ministry. Previously, the Office for Catechesis and Youth Ministry (OFCYM) had achieved approval of certification standards and procedures for coordinators of religious education, coordinators of adult faith formation and coordinators of youth ministry. Linda Couri is the Director of the Institute for Lay Formation; Bob Alexander is the Associate Director responsible for this program.

MICHIGAN

Archdiocese of Detroit  
_Office of Ministerial Certification_
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Web: www.aod.org/certification

The Office of Ministerial Certification, within the Department of Evangelization, Catechesis, and Schools, is responsible for the formation and certification of Directors of Religious Education/Parish Catechetical Leaders, RCIA Coordinators, Coordinators of Youth Ministry, Christian Service Coordinators, and Liturgical Musicians. The Office grants certification to those who extend the above ministries in parishes and who meet the eligibility requirements of the Archdiocese and the USCCB Subcommittee on Certification for Ecclesial Ministry and Service - approved standards and procedures. The Office works closely with the Institute for Lay Ministry at Sacred Heart Major Seminary to provide academic courses and degree programs to prepare lay ecclesial ministers, in addition to providing ministerial core topics and mentoring focused on various areas of ministry specialization. Sean Calvin is the Associate Director of Ministerial Certification. Rev. Steve Pullis is the Director of the Department of Evangelization, Catechesis, & Schools.
The Office of Catechesis has approved standards and procedures to certify parish catechetical leaders. The office collaborates with the Office for Lay Ecclesial Ministry and the Office of Youth Ministry to ensure consistency of a unified certification processes. The office serves parishes and parish catechetical leaders in their ministry of providing effective faith formation programs for adults, teens, and children. The office also promotes the professional development of religious education, directors of adult education, RCIA directors and other catechetical leaders who provide direction for parish adult education/faith formation programs, parish religious education programs, and Catholic schools. This process includes a detailed orientation to ministry, mentoring by veteran catechetical program leaders, and the promotion of spiritual and academic formation for catechetical ministry leaders. This formation process is based on the National Certification Standards for Lay Ecclesial Ministers.

The Office of Middle and High School Ministry has approved standards and procedures to certify coordinators of youth ministry. The office collaborated with the Office of Catechesis and the Office for Lay Ecclesial Ministry to ensure consistency of a unified certification process. The mission of the office is to provide leadership training and formation for youth ministry leaders, especially coordinators of youth ministry. This formation process is based on the National Certification Standards for Lay Ecclesial Ministers. The office is committed to providing formation, so that youth will be served by competent ministers who are prepared to serve the varied needs of our youth and to minister to and with them. Brian Flynn is the Director of the Office of Middle and High School Ministry.
The Diocese of Lansing through the Office for Lay Ecclesial Ministry provides certification for Pastoral Associates/Ministers, Catechetical Leaders, Youth Ministers, and Pastoral Coordinators. In collaboration with the Offices of Catechesis and Youth Ministry, a consistent, unified process is provided. Although all are called by virtue of baptism to share in the saving mission of Jesus Christ, some are also called to serve in ecclesial leadership. The office of Lay Ecclesial Ministry provides various formation opportunities which include pastoral and theological study, spiritual direction and reflection, development of pastoral skills, and processes to facilitate integration of the various formation components. The office also provides ongoing formation and professional development for lay ecclesial ministers serving in a variety of ministries. Deborah Amato is the Director of the office and oversees the certification process.
The Office of Evangelization & Catechesis has received initial approval of their certification standards and procedures to certify Parish Catechetical Leaders. Those leaders who have completed Basic Formation for Catechetical Leadership/Formación Básica para Liderazgo Catequético or an equivalent, have practical experience in catechetical leadership, and have a full Catechist Certificate or its equivalent, are candidates for this certification. Those called to this ministry who desire continuing formation in a program designed specifically for professional Parish Catechetical Leaders are strongly encouraged to attend the archdiocesan Catechetical Leadership Institute. This Institute consists of two years of formation within which participants develop the following: an understanding of the code of ethics for professional catechetical ministers; the necessary skills to minister in an inclusive, intercultural church and diocese; knowledge of how to apply catechetical leadership skills through an active process which includes prayer, reflection, fellowship, and networking with other catechetical leaders; the experience of being mentored; and participation in a practicum process each year.

The Archdiocese of Galveston-Houston is committed to the formation of catechetical leaders and is responding to a two-fold call: a national call for competent parish catechetical leaders and a local call from the catechetical leaders to be recognized through meeting national standards and all certification requirements of the archdiocese.

Julie Blevins is the Director of the Office of Evangelization and Catechesis. Gerardo Salazar is the Associate Director responsible for formation programs for Parish Catechetical Leaders in Galveston-Houston's Spanish speaking community and Deborah Jones is responsible for formation programs in the English-speaking communities. She also oversees the certification process of parish catechetical leaders.

En Español:

La Oficina de Evangelización y Catequesis ha recibido la aprobación inicial de sus estándares y procedimientos de certificación para certificar a los Líderes Catequéticos Parroquiales. Aquellos líderes que hayan completado la Formación Básica para Liderazgo Catequético / Formación Básica para Liderazgo Catequético o un equivalente, que tengan experiencia práctica en liderazgo catequético y tengan un Certificado de Catequista completo o su
equivalente, son candidatos para esta certificación. Aquellos que son llamados a este ministerio y desean una formación continua en un programa diseñado específicamente para líderes catequéticos de parroquias profesionales se les recomienda asistir al Instituto de Liderazgo Catequético (en inglés) o el Diplomado Mater Dei en Liderazgo Catequético (en español) de la arquidiócesis. El instituto y el diplomado respectivamente, constan de dos años de formación en el que los participantes desarrollan lo siguiente: una comprensión del código de ética para los ministros de catequesis profesionales; las habilidades necesarias para ministrar en una iglesia y diócesis inclusivas e interculturales; conocimiento de cómo aplicar las habilidades de liderazgo catequético a través de un proceso activo que incluye la oración, la reflexión, el compañerismo y la creación de redes con otros líderes catequéticos; la experiencia de ser mentor; y participación en un proceso de práctica cada año.

La Arquidiócesis de Galveston-Houston está comprometida con la formación de líderes catequéticos y está respondiendo a un doble llamado: el llamado nacional para líderes catequéticos parroquiales competentes y el llamado local de los líderes catequéticos para ser reconocidos a través del cumplimiento de los estándares nacionales y los requisitos del certificado de la arquidiócesis.

Julie Blevins es la Directora de la Oficina de Evangelización y Catequesis. Gerardo Salazar es el Director Asociado responsable de los programas de formación para Líderes Catequéticos Parroquiales en la comunidad de habla hispana de Galveston-Houston y Deborah Jones es responsable de los programas de formación en las comunidades de habla inglesa. Ella también supervisa el proceso de certificación de los líderes catequéticos de la parroquia.
The Office of Christian Formation supports, educates, and empowers ministry leaders to become Spirit-filled disciples leading others to Christ. The office of Christian Formation is seeking initial approval for certification standards and procedures for Directors/Coordinators of Religious Education, Youth Ministers, Adult Faith Formation Coordinators, RCIA Coordinators, Campus Ministers and Catholic School Teachers of Religion. Ms. Bernadette Harris is the Director of Lay Ecclesial Ministry Institute (LEMI) and Associate Director for Christian Formation.
Alliance of Organizations
with Approved Certification Standards and Procedures for Certifying Ecclesial Ministers

The Alliance for the Certification of Lay Ecclesial Ministers ("the Alliance") seeks to affirm and promote lay ecclesial ministry in parishes and dioceses throughout the United States. In October 2011, the former Commission on Certification and Accreditation of the United States Conference of Catholic Bishops (USCCB/CCA) granted approval of the national certification standards and procedures for a period of seven years. In 2018, these national certification standards and procedures were thoroughly revised and expanded, and they were approved by the USCCB Subcommittee on Certification for Ecclesial Ministry and Service for an additional seven years. For information about this collaborative certification process and procedures go to: http://www.lemcertification.org/ or email info@lemcertification.org

The Alliance, five national Catholic ministry organizations, work collaboratively to produce common standards for lay ecclesial ministry, implementing and promoting certification of lay ecclesial ministers. The Alliance partners and the specialties they certify:

Federation of Diocesan Liturgical Commissions
415 Michigan Avenue, NE, Suite 70
Washington, DC 20017-4503
Phone: 202-635-6990
Fax: 202-529-2452
E-mail: rita@fdlc.org
Web: www.fdlc.org

The Federation of Diocesan Liturgical Commissions (FDLC) has approved standards for the certification of Diocesan Directors of Worship and Parish Directors of Liturgy. FDLC was founded in 1969 to promote the liturgical renewal and to provide liturgical catechesis. It is a national organization composed primarily of members of diocesan liturgical commissions, worship offices, and/or equivalent diocesan structures. These diocesan personnel, appointed by their bishops, have responsibility for the promotion of the liturgical life of their dioceses.

The FDLC serves as the official collaborating agent between local churches through these commissions and offices and the USCCB Committee on Divine Worship. As a pastoral and professional organization, the FDLC is committed to assisting the Catholic Church in the United States of America, its hierarchy, their staff, and their parishes. All dues-paying dioceses in the USA are eligible for membership. In addition, the Federation has associate and industry memberships.
Mrs. Rita A. Thiron serves as Executive Director. Fourteen regional representatives comprise the Board of Directors. The Chair of the Board is Rev. James Bessert and the Treasurer is Ms. Laura Bertone.

National Association for Lay Ministry
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Web: www.nalm.org

The National Association for Lay Ministry (NALM) has approved standards for the certification of parish life coordinators, pastoral associates, and parish business managers. NALM is a professional organization that supports, educates, and advocates for lay ministers, and promotes the development of lay ministry in the church. NALM achieves its mission by providing leadership, voice, and vision for the ongoing development of lay ministry by collaborating with the National Association for Church Personnel Administrators, the National Conference for Catechetical Leadership, the National Federation for Catholic Youth Ministry, the National Organization for the Continuing Education of the Roman Catholic Clergy, and other national organizations. NALM fosters the professional development and spiritual formation of career and volunteer lay ministers with educational resources, publications, workshops, retreats, speakers, consultation services, and competency-based standards for pastoral ministers, pastoral associates, and parish life coordinators. NALM also provides practical services and resources that support lay ministers through national forums, annual conferences, chapters, and affiliates. In 2003, NALM collaborated with the National Conference for Catechetical Leadership and the National Federation for Catholic Youth Ministry in the approval and publication of the National Certification Standards for Lay Ecclesial Ministers. NALM's membership consists of men and women who are lay, religious, and ordained who serve the church primarily as pastoral ministers, pastoral associates, directors of ministry formation programs, parish life coordinators, and social ministers. NALM has over 600 members.

Officers of the Board: Deacon Keith Davis, Chair; Sr. Diane Koorie, Vice Chair; Mark Hoggard, Secretary; Jamie Moloney, Treasurer; The Most Rev. John Wester, Archbishop of Santa Fe, New Mexico is the Episcopal Liaison. NALM does not currently have an Executive Director; current contact is the Chair of the Board, Dcn. Keith Davis.
The National Conference for Catechetical Leadership (NCCL) has approved standards for the certification of parish catechetical leaders and parish directors of evangelization. NCCL is a member association of diocesan, parish, academic, and publishing catechetical leaders dedicated to advancing excellence in catechesis. Membership is open to those who meet the appropriate membership criteria and are interested in supporting the mission of the organization.

To carry out its mission, NCCL provides resources, a national convocation, professional development, information, networking, research, and advocacy for its members and others engaged in catechetical ministry. NCCL members gather on a regular basis in the geographical provinces that make up the Latin and Eastern components of the church. Elected representatives from provinces and affiliated organizations compose the representative council, which along with the board of directors makes up the organization's major governance structures. NCCL grew out of the Confraternity of Christian Doctrine movement in the 1930s when diocesan Confraternity for Catholic Doctrine directors first began to meet. NCCL became a separately incorporated organization in 1967. In 2003, NCCL collaborated with the National Association for Lay Ministry and the National Federation for Catholic Youth Ministry in the approval and publication of the National Certification Standards for Lay Ecclesial Ministers.

The NCCL Officers are Denise Utter, Chicago, IL, President; Jackie Hopper, Boise, Idaho, Vice-President, Justin Huyck, North Canton, OH, Secretary; John Gaffney, Des Moines, IA, Treasurer. The At-Large Board Members include Sara Carey, Knoxville, TN; Maria Covarrubias, San Bernardino, CA; Richard Drabik, Dayton, OH; Gary Pokorny, Milwaukee, WI; Cheryl Whapham, Dallas, TX; Marilyn Santos, USCCB Liaison. Margaret Matijasevic is the Executive Director.
The National Federation for Catholic Youth Ministry, Inc. (NFCYM) has approved standards for the certification of youth ministry leaders at the parish and diocesan level, including *Pastoral Juvenil Hispana*, as well as high school campus ministry leaders. NFCYM was founded in 1982 to replace and expand upon the services of the National Catholic Youth Organization and most youth services of the United States Conference of Catholic Bishops. Through a diocesan, regional, and national network encompassing the United States and its territories, the federation provides leadership, resources, programs, and networking to foster the ongoing development of ministry to, with, by, and for youth.

NFCYM comprises of 141 affiliated dioceses, 73 collaborating organizations from around the country, and 87 associate members all ministering to youth as expressed in A Vision of Youth Ministry (1976) and Renewing the Vision: A Framework for Catholic Youth Ministry (1997). In 2003, NFCYM collaborated with the National Association for Lay Ministry and the National Conference for Catechetical Leadership in the approval and publication of the National Certification Standards for Lay Ecclesial Ministers. The National Association of Pastoral Musicians adopted this framework in 2006 and the Federation for Diocesan Liturgical Commission signed on in 2009.

Officers of the board are Matthew Beck, Archdiocese of Anchorage, Chair; Christine Smith, Diocese of Greensburg, First Vice-Chair; Jamie Kohler, Archdiocese of Seattle, Second Vice-Chair; Kevin Feyen, Archdiocese of Dubuque, Secretary; Deacon Jerry White, Diocese of Charleston, Treasurer; and Claire McManus, Diocese of Fall River, Ministry Network Alliance. The Most Rev. Nelson Perez, Diocese of Cleveland is the Episcopal Advisor. Christina Lamas is the Executive Director.
The National Association of Pastoral Musicians (NPM) has approved standards and procedures to certify directors of music ministries. NPM is a membership organization composed primarily of musicians, musician-liturgists, clergy, and other leaders of prayer. NPM is devoted to serving the life and mission of the church by fostering the art of musical liturgy in Catholic worshiping communities. The association offers a wide range of programs and services for its members and the pastoral music and liturgy community: a bimonthly magazine, Pastoral Music; a bi-weekly newsletter, Pastoral Music Notebook, annual conventions, diverse institutes offering participants short-term intensive professional development experiences; a hotline position-referral service; 70 diocesan chapters throughout the United States and Canada; support networks for distinct practice areas within the pastoral music community; and generous scholarships to assist with financing education and formation for deserving pastoral musicians.

Officers are Mr. Jeremy Helmes, Chair; Sr. Kathleen Harmon, SND de N, Ph.D., Vice-Chair; Rev. Msgr. Richard B. Hilgarter, Ms. Meg Matuska, and Mary Prete, Mr. Dan Wyatt. Dr. Kathleen DeJardin is Chair of the National Certification Committee. Mr. Stephen Petrunak is the President of NPM. Most Reverend Mark J. Seitz, Diocese El Paso is the Episcopal Moderator.
National Organizations

*with Approved Certification Standards and Procedures for Certifying Ecclesial Ministers*

The Subcommittee on Certification has approved the certification standards and procedures of the following professional organizations for specialized ministries.

**Catholic Campus Ministry Association**

1292 Long Hill Road  
Stirling, NJ 07980  
Phone: 973-216-7726  
E-mail: info@ccmanet.org  
Web: www.ccmanet.org

The Catholic Campus Ministry Association (CCMA) is a professional campus ministry organization whose mission is to be the voice, and promote the mission, of the Church among students in higher education by empowering campus ministers through formation, networking and resources.

CCMA has approved standards and procedures to certify campus ministers. Called "Pathways", this certification program allows for three tiers of certification. Full Associate membership is designed for those currently serving the Church in campus ministry; Affiliate and Partner memberships are available for those interested in supporting this ministry. CCMA hosts its National Convention biennially and its One-Days and workshops annually. CCMA has more than 600 members.

Officers of the Executive Board are: Rosie Shawver, Chair; Brenda Cannella, At-Large Member; Bishop Fernand Cheri, OFM, Episcopal Moderator; Gordon DeMarais, At-Large Member; Carlos deQuesada, At-Large Member; Rev. J.F. Friedel, At-Large Member; Rev. Robert Matya, At-Large Member; Barbara H. McCrabb, Ex-Officio Member; Mike St. Pierre, Ex-Officio Member; Dr. Patricia Whitely, At-Large Member; Dr. James Mello, At-Large Member, Andrew Robison, At-Large Member.

Michael St. Pierre serves as Executive Director. Andrea Adams is the Membership and Events Coordinator at the National Office. Additional staff members include Sarah Hebel (Development) and Michele Bonnesen (Operations). Angelle Hall and Courtney Hull serves as Co-Chairs of the CCMA Certification Committee.
The National Association of Catholic Chaplains advocates for the profession of spiritual care and educates, certifies, and supports chaplains, clinical pastoral educators, and all members who continue the healing ministry of Jesus in the name of the Church. Membership categories include full member, certified chaplain, certified supervisor, professional affiliate, and student affiliate. The NACC has 2,000 members.

Board of Directors: Chair James P. Letourneau, M.Div., MSW, LCSW, BCC; Chair-Elect Carolanne Hauck, MA, BCC; Treasurer Tim Serban, MA, BCC; Beverly Beltramo, D.Min, BCC, Mary Heintzkill, MTS, BCC; Elizabeth A. Lenegan, PhD, BCC; Brian Yanofchick, MBA; Michael Spine, MHA, MA; Donna O’Brien, MHA, FACHE; Most Rev. Donald Hying, DD Ex-Officio; and David A. Lichter, D.Min., Ex-Officio.
**Subcommittee on Certification for Ecclesial Ministry and Service**

Committee on Catholic Education

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**Chairman**
Most Reverend Gerald Kicanas
Bishop Emeritus of Tucson

*Laity, Marriage, Family Life, and Youth*

Vacant as of January 2020

**Clergy, Consecrated Life, and Vocations**
Most Reverend Earl Boyea
Bishop of the Diocese of Lansing

**Cultural Diversity in the Church**
Most Reverend Oscar Cantú
Diocese of San Jose

**Evangelization and Catechesis**
Most Reverend Alfred Hughes
Archbishop Emeritus of New Orleans

**Communications**
Most Reverend John J. McIntyre
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For the most recent listing of Subcommittee members and consultants, please visit www.usccb.org/certification.