Rev. W. Shawn McKnight, S.T.D.
Executive Director
Secretariat of Clergy, Consecrated Life and Vocations

www.usccb.org/vocations
THE COMMITTEE ON CLERGY, CONSECRATED LIFE AND VOCATIONS

THE CCLV SECRETARIAT

THE PROGRAM OF PRIESTLY FORMATION, 5TH EDITION
USCCB Structure

- Officers
  - Archbishop Kurtz, President
  - Cardinal Dinardo, Vice President
  - Archbishop Sartain, Secretary
  - Bishop Kevin Farrell, Treasurer
- 4 Management Committees
- 16 Programmatic Committees
- 14 Subcommittees
- 4 Task Forces
Clergy, Consecrated Life and Vocations (CCLV)

Committee
- Bishop Michael Burbidge, Chairman
- + 8 Bishops
  - Bishop Thomas Daly
- Consultants (5)
  - Rose Sullivan

Secretariat
- Fr. Shawn McKnight, Executive Director
- Fr. John Guthrie, Associate Director
- Dan Hart, Staff
- Fr. Ralph O’Donnell Associate Director (January 2015)
The CCLV Committee Mandate

Diaconate

Priestly Life and Ministry

Consecrated Life

Vocations and Priestly Formation
CCLV Consulting Organizations

- Clergy
  - NADD
  - NFPC
  - NOCERCC
  - ANSH
  - Vicars for Clergy

- Vocations
  - NCDVD
  - NRVC
  - SERRA

- Priestly Formation
  - NCEA Seminary

- Consecrated Life
  - CMSM/CMSWR/LCWR
  - US Association of Consecrated Virgins
  - US Conference of Secular Institutes
  - Vicars for Religious
Clergy
- Treatment Facilities
  - St. Luke Institute
  - St. John Vianney Center
  - Guest House

- Ongoing Formation Institutes

Priestly Formation
- NACS
- NACTS
- IPF
- CMSM Formation Committee

Consecrated life
- Commission on Religious Life and Ministry
CCLV Collaborative Organizations

Vocations

- J.S. Paluch
- Labouré Society
The CCLV Committee Mandate

The National Directory for the Formation, Ministry and Life of Permanent Deacons

The Program of Priestly Formation
The CCLV Committee Strategic Priorities 2013–2016

- Foster a Stronger Culture of Vocations in Youth/Young Adult and Campus Ministry
- Increase the Ethnic Diversity of New Vocations, especially among Hispanics
CCLV Annual PROJECTS

- Vocations Events
  - NVAW (First full week of November)
  - World Day of Prayer for Consecrated Life (February 2)
  - World Day of Prayer for Vocations (4th Sunday of Easter)

- Annual Surveys
  - Ordination Class of
  - Profession Class of
CCLV Special PROJECTS

- USCCB Guidelines on Receiving Pastoral Ministers in the U.S.
- Resource on Seminary Admissions & Psych.
- Year of Consecrated Life
CCLV On-Line Resources

www.usccb.org/vocations

www.usccb.org/priesthood

www.usccb.org/diaconate

www.usccb.org/consecratedlife
State of Vocations

- Seminary Enrollments
- Culture of Vocations
- CCLV Surveys
  - Consideration of Vocations by Youth
  - Profession Class of 2013
  - Ordination Class of 2014
Seminary Enrollment Trends: 1968-2014

- Theologate
- College Seminary
- High School Seminary
### Seminary Enrollment: 2000-2014 (continued)

<table>
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<tr>
<th>Year</th>
<th>Theology Diocesan</th>
<th>Theology Religious</th>
<th>Total Theology</th>
<th>Total College</th>
<th>Total High School</th>
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<td>847</td>
<td>3,631</td>
<td>1,381</td>
<td>391</td>
</tr>
</tbody>
</table>
Seminary Enrollment Trends

- Pre-Theology relative to Theology enrollment

- 1985:
  182 / 3,851 (4%)

- 2014:
  792 / 2,839 (22%)
PERSONAL RELATIONSHIPS:
A KEY TO PROMOTING A CULTURE OF VOCATIONS
“What the world is in particular need of today is the credible witness of people enlightened in mind and heart by the word of the Lord and capable of opening the hearts and minds of many to the desire for God and true life, life without end.”

*Porta Fidei* n. 15
“Persons always live in relationship. We come from others, we belong to others, and our lives are enlarged by our encounter with others. Even our own knowledge and self-awareness are relational; they are linked to others who have gone before us: in the first place, our parents, who gave us our life and our name. . .The same thing holds true for faith, which brings human understanding to its fullness. Faith’s past, that act of Jesus’ love which brought new life to the world, comes down to us through the memory of others — witnesses — and is kept alive in that one remembering subject which is the Church.”
CCLV Recent Surveys

- Consideration of Vocations by Never-Married Youth & Young Adults 2012
- Profession Class of 2013
- Ordination Class of 2014
Self-administered, national online survey, conducted in May and June 2012

Scientific, probability-based sample of 1,428 never-married Catholics ages 14 and older [R: 14-35]

Males (average age 26):
- Six in ten are adults (18 or older)
- 36% Non-Hispanic white adults, 20% non-Hispanic white teens
- 19% Hispanic adults, 16% Hispanic teens
- 4% Other race adults, 5% other race teens

Females (average age 28):
- Seven in ten are adults (18 or older)
- 40% Non-Hispanic white adults, 15% non-Hispanic white teens
- 22% Hispanic adults, 13% Hispanic teens
- 7% Other race adults, 3% other race teens
Most important:

- Those who attended Catholic educational institutions at any level
- Those who were encouraged to consider a vocation by any type of person
- Those who personally know priests and men and women religious
- Those involved in parish youth and young adult groups; World Youth Day and NCYC
Profession Class of 2013

- 107 potential candidates identified
- 75% response rate [69 Sisters / 11 Brothers]
- 74% Caucasian, 14% Asian, 12% Hispanic
- 24% foreign-born [Asia (11%), Europe (5%), Latin America (4%), Canada (4%)]
- Average age: 41 / Median age: 37
- Strong representation of Catholic High School (31%) and Catholic University/College (30%)
- College debt is a factor [10% / 2 yrs./ $30,000]
Ordination Class of 2014

- 477 potential candidates | 494
- 67% Caucasian, 15% Hispanic; 11% Asian; 4% African American
- 31% foreign-born (Mexico, Vietnam, Colombia, Poland, Philippines)
- Average age: 34 / Median age: 32
- Strong representation of Catholic High School (41%) and Catholic University/College (45%)
- College debt is a factor [27% / $24,084].
<table>
<thead>
<tr>
<th>PROFESSION CLASS</th>
<th>ORDINATION CLASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religious (46%)</td>
<td>Parish Priest (71%)</td>
</tr>
<tr>
<td>Parish Priest (39%)</td>
<td>Friend (45%)</td>
</tr>
<tr>
<td>Friend (39%)</td>
<td>Parishioner (43%)</td>
</tr>
<tr>
<td>Mother (29%)</td>
<td>Mother (38%)</td>
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<tr>
<td>Parishioner (24%)</td>
<td>Father (28%)</td>
</tr>
<tr>
<td>Father (23%)</td>
<td>Teacher/Cat. (26%)</td>
</tr>
<tr>
<td>Other Relative (19%)</td>
<td>Grandparent (26%)</td>
</tr>
<tr>
<td>Campus Minister (10%)</td>
<td>Other Relative (24%)</td>
</tr>
<tr>
<td>Teacher/Cat. (10%)</td>
<td>Religious Sister (19%)</td>
</tr>
<tr>
<td>Youth Minister (6%)</td>
<td>Campus Minister (17%)</td>
</tr>
<tr>
<td>PROFESSION CLASS</td>
<td>ORDINATION CLASS</td>
</tr>
<tr>
<td>------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>Other Relative</td>
<td>Friend/Classmate</td>
</tr>
<tr>
<td>(36%)</td>
<td>(30%)</td>
</tr>
<tr>
<td>Friend/Classmate</td>
<td>Other Relative</td>
</tr>
<tr>
<td>(30%)</td>
<td>(22%)</td>
</tr>
<tr>
<td>Mother</td>
<td>Father</td>
</tr>
<tr>
<td>(26%)</td>
<td>(12%)</td>
</tr>
<tr>
<td>Father</td>
<td>Mother</td>
</tr>
<tr>
<td>(21%)</td>
<td>(11%)</td>
</tr>
<tr>
<td>Coworker</td>
<td>Coworker</td>
</tr>
<tr>
<td>(10%)</td>
<td>(11%)</td>
</tr>
<tr>
<td>Teacher</td>
<td>Teacher</td>
</tr>
<tr>
<td>(6%)</td>
<td>(6%)</td>
</tr>
<tr>
<td>Priest</td>
<td>Priest</td>
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<tr>
<td>(6%)</td>
<td>(5%)</td>
</tr>
<tr>
<td>Religious</td>
<td>Religious</td>
</tr>
<tr>
<td>(6%)</td>
<td>(1%)</td>
</tr>
<tr>
<td>Youth Minister</td>
<td>Youth Minister</td>
</tr>
<tr>
<td>(1%)</td>
<td>(0%)</td>
</tr>
</tbody>
</table>
Foster a Stronger Culture of Vocations in Youth/Young Adult and Campus Ministry

Increase the Ethnic Diversity of New Vocations, especially Hispanic/Latino(a)
Prescriptive norms for the admission and formation of all seminarians in the United States (diocesan and religious, Latin & Eastern Churches) (Cf. 6)

Approved by the body of Bishops and granted renewal of recognitio by the Congregation for Catholic Education in 2010
Sources of the PPF

- Vatican II
  - Lumen gentium
  - Christus Dominum
  - Presbyterorum ordinis
  - Optatam totius
- Ratio fundamentalis institutionis sacerdotalis (1970 / revised 1985)
- Catechism of the Catholic Church
- Pastores dabo vobis
- Seminary Visitations
Revision / Renewal

- 5th edition recognitio expires in November 2015
- CCLV recommends simple renewal or revised edition to the body of Bishops
- USCCB approves the renewal/revision
- Congregation for Clergy grants recognitio
New documents from Rome
Consultation with collaborative organizations
- NCDVD
- NACS
- NACTS
- RECTORS
CCLV Committee will recommend renewal
Awaiting revision of *Ratio fundamentalis*
Structure of PPF

- Introduction & Conclusion with 7 Sections
  - Nature & Mission of Priests
  - Life of Priests
  - Vocations & Admissions
  - Formation
  - Seminary Governance, Administration and Faculty
  - Administration
  - Ongoing Formation
- Addendum on readmission
Format of PPF

- Narrative Overview
- Specific Norms
Vocations & Admissions

- Narrative: PPF ns. 32-41
- Norms: PPF ns. 42-67
Discernment of Vocations
- A divine and ecclesial dialogue

Those Responsible for Vocations
- Church, family, bishop, presbyterate, vocation director, seminary, seminarians
Vocations & Admissions: Narrative

- Admissions Process
  - Purpose
  - Principle of gradualism
  - Minimum standards
  - Modern context
  - Responsibility of bishop & vocation director
  - From admissions to formation
  - Thresholds of sexuality
Vocations & Admissions: Norms

- Develop/review policy and follow it
- Both the diocese and seminaries have admissions processes (n.39)
- Benefit of doubt—Church
- Seminary not the place for therapy
- Obligation of applicant to give evidence of a vocation
Vocations & Admissions: Norms

- **Pre-theology**
  - Two years for all four dimensions of formation, not just philosophy (n. 60)

- **Screening process**
  - Interviews
  - Letters of reference
  - Records (cf. 63, 64, 66)
  - Medical & Psych evals. (n.b. 47, 52 & 65)
  - Criminal background checks
Vocation Directors must give results of a complete screening process in a timely manner to seminaries (n. 48)

- Culturally diverse applicants
- Bachelor’s degree from an accredited institution
Vocations & Admissions: Norms

- Guidelines for psychologist
- Confidential but shared information
- Dysfunctional family background
Vocations & Admissions: Norms

- Open & frank discussion of life experiences
- Evidence of having lived in continence for two years
- Evidence of or inclination toward criminal sexual activity with minor
- Candidates with same-sex experiences and/or inclinations
Vocations & Admissions: Norms

- Right to privacy & sharing of sensitive information with formation personnel
- Debt, college and otherwise
- Sense of entitlement
- Recent converts
Requirement to consult all previous formation programs (n. 61)

2-year period after dismissal from previous formation program (n. 62)

Purpose of these procedural norms:
- Full disclosure
- Confidential exchange
- Consultation
Requirement of a written statement at the time of departure from bishop or rector that relevant information will be shared if the former seminarian attempts enrollment in another diocese or seminary

If dismissed, no application for two years
Diocesan & seminary application forms must include question about previous applications / acceptance / rejection / dismissal

At time of reapplication, sem must permit release of all relevant information

Contact in written form, and if possible, oral interviews
Written notes of interview maintained in applicant’s permanent file.

A record of calls or inquiries received regarding a former seminarian should be maintained.

Even if an institution or person responsible is not contacted, all relevant information should be disclosed.
If the bishop accepts a former seminarian, he must write a formal letter to the seminary where he is sending the seminarian, copying the bishop(s) or major superior(s) of any previous diocese / religious institute.

- Applicant has been evaluated according to Addendum A
- Including interviews with prior officials
- It is his prudential judgment that the applicant is now fit for studies
- No admission w/o this letter
THE USCCB & VOCATIONS

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