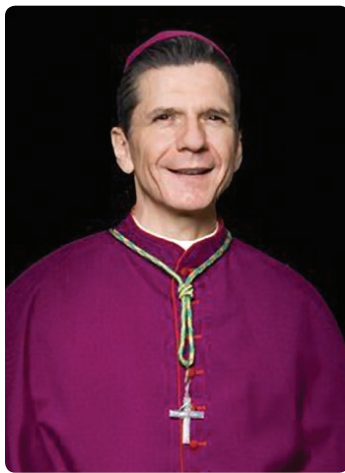


One Church Many Cultures

The Good News of Cultural Diversity

Introducing the new Committee Chairman

Dear Brothers and Sisters in Christ,
I am very happy to serve as Chairman of the Committee on Cultural Diversity in the Church and look forward to collaborating with my brother bishops on the committee as well as the episcopal chairs, members, and consultants of the subcommittees.



*Gustavo Garcia-Siller,
M.Sp.S., Archbishop of
San Antonio*

While the Church in the United States and the nation are greatly enriched by our cultural diversity, there is also much to be done to overcome our fears, anxiety, and ignorance of those who are different from ourselves. Improving race relations, responding pastorally to ongoing immigration from Central and Latin America as well as from Asia and Africa and the Pacific Islands, preparation for the next Encuentro, challenges in caring for migrants and refugees and travelers, and respect and pastoral care of Native Americans are ongoing concerns.

Service on this committee and the subcommittees means we have to keep the people we are called to serve in our thoughts and prayer constantly. Pope Francis has shown us the way we are to proceed: authentic encounters, respectful dialogue, ecclesial communion, generous service, and a willingness to respond to God's call, relying on the guidance and empowerment of the Holy Spirit. May God bless our ministry regarding cultural diversity in the Church.

Sincerely yours in Christ
+ Gustavo Garcia-Siller, M.Sp.S.
Archbishop of San Antonio

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Farewell Message, Bishop Daniel E. Flores

I am grateful for the time God has given me to serve as Chair of the CDC, grateful to the bishops who served as chairs of the five subcommittees, and to the bishop members of these subcommittees.

The staffs of the CDC committee and the subcommittees have been an example of tireless dedication to the work of the Church. The Lord allowed us to work together and to make progress in advancing the work of building up the life of the Church. Thanks to God, thanks to all. Never lose heart. God bless you all.

Bishop Daniel E. Flores
Bishop of Brownsville



*Bishop Daniel E. Flores,
Bishop of Brownsville*

Executive Director's Message

My soul proclaims the greatness of the Lord, my spirit rejoices in God my Savior.

As the end of the year draws near and another begins, it is always good to look back and evaluate in order to move forward with sure footing. Invariably, every single time I do this exercise, the first thought that comes to my mind is, "Thank you!"

Thank you, Lord, for the privilege of encountering and accompanying brothers and sisters of every tongue, nation and race, in their journey of faith. With all its anxieties and setbacks, with its small or big victories and special moments, with those who left us and those who came into our lives, it is such an amazing journey!

As you make a balance of this year in your ministry and personal life, I invite you, to think of those that have shared the journey with you and to say a prayer for them or with them. Write them a couple of lines or give them a call if they are far, and say "Thank you. It has been a privilege to walk with you!"

Grateful people are joyful no matter what life throws at them. They always find a lesson to be learned and a reason to smile. They weep with those who cry, and rejoice with those who celebrate, knowing full well that it is only thanks to God's infinite mercy that we are where we are and do what we do.



*María del Mar Muñoz-Visoso,
Bishop Felipe J. Estévez, and Fr. Maurice Henry
Sands attend celebrations of 450th anniversary of
the foundations of the city and parish
of St. Augustine, FL.*

May each one of us, and every Christian community, keep always present our missionary mandate to make disciples of all nations. May we work with renewed hearts, minds and energy to preach the Gospel, lifting up the dignity of every human person, especially in this Jubilee Year of Mercy. And may we find joyful companions along the way!

Indeed, with our Mother Mary, let us sing today and every day, "My soul proclaims the greatness of the Lord, my spirit rejoices in God my Savior for he has looked with favor on his lowly servant." ▮

Building Intercultural Competence for Ministers (BICM)

2015 has been a very busy year for the Building Intercultural Competence for Ministers (BICM) program. Interest of the training program continues to grow and staff of the secretariat continues to assist in training people across the United States. Presentations were offered to the staff of Catholic Charities, USA and Catholic Relief Services and to students and faculty of St. Charles Seminary and St. Elizabeth College. We have also assisted several archdiocese and dioceses as they organized trainings in their perspective areas.



*Yolanda Taylor-Burwell,
CMP, Education and
Projects Coordinator*

We continue to present the workshop in various forms such as English and Spanish that range from an overview of the program to full modules training or training of the trainers at events and conferences such as the Catholic Social Ministry Gathering (CSMG) and National Federation Catholic Youth Ministry (NFCYM). This February 4-6, 2016, the Secretariat will present *BICM -Training of the Trainers* workshop at the Mid-Atlantic Congress in Baltimore, Maryland. Registration is open to all. [Register](#) today or contact Yolanda Taylor-Burwell for more information at ytaylor-burwell@usccb.org or 202-541-3152.

We have also sought additional opportunities for people to take the trainings. These options include continuing education classes offered at *Loyola Marymount* in California, *Mexican American Catholic College*, and online classes offered at the *University of Notre Dame's STEP and Camino* programs and a mobile team to assist dioceses locally that is headed by The Congar Institute.

Check our [web page](#) often for updates and visit us in early 2016 to see our revamped page! ▶



Esther Terry, Director of Notre Dame's STEP and Camino programs interviewing María del Mar Muñoz-Visoso for the online course, "The Intercultural Church: Theological Foundations and Pastoral Practice"

"... I trust that our presence together will be a powerful sign of our shared desire to be a force for reconciliation, peace and justice in this community and throughout the world. For all our differences and disagreements, we can experience a world of peace. In opposing every attempt to create a rigid uniformity, we can and must build unity on the basis of our diversity of languages, cultures and religions, and lift our voices against everything which would stand in the way of such unity. Together we are called to say "no" to every attempt to impose uniformity and "yes" to a diversity accepted and reconciled"

Interreligious Meeting, Address of the Holy Father, Ground Zero Memorial, New York, Friday, 9/25/15



News from African American Affairs (SCAAA)

In 2014-2015, SCAAA spotlighted the Church's role in the Civil Rights era of the mid-1960s. This exciting project was shaped by the contributions of a multidisciplinary group of advisors. Together they reflected on legislative accomplishments and new thinking within the U.S. Catholic Church and the larger society.

Fifty years after the promulgation of *Gaudium et Spes* (Church in the Modern World) along with, hard won victories of the Civil Rights and Voting Rights acts, the impact on American life is still being assessed. Under the theme of "Rebuilding the Bridge" the project focused on the 1965 March from Montgomery to Selma to recapture the memory and aspirations of the time.

We honored the courageous witness of Catholic leaders, James Chaney, Cardinal Patrick O'Boyle, Sr. Antona Ebo, Alabama State Attorney Milton Davis and others. A virtual classroom experience brought together undergraduate students from the University of Dayton and elders from an extension program at Loyola Marymount University on two Saturdays to learn and share.

We created several resources for parish, diocesan and personal use, including a List of Resources Related to Catholics and the Civil Rights Movement, a God of the Journey prayer card and 50 Ways to Engage Catholics in the 50th Anniversaries; a variety of personal reflections and more.

At the Rebuilding the Bridge webpage, one will also find catechetical resources, such as a Black Catholic History Rosary and Stations of the Cross emphasizing social justice.

In addition, ready-to-use curricula were posted there, including Bishop Edward Braxton's Message and Study Guide entitled, "The Racial Divide in the United States" and "A Response to Dr. King's Letter from a Birmingham Jail" which was developed with the ecumenical organization, Christian Churches Together USA.

As concern for racial justice continues, we urge you to visit and utilize materials posted at the webpage.

We are always looking for contributions for our newsletter, please contact me for further information at dgrimes@usccb.org. ▸



*Ms. Donna Toliver Grimes,
Assistant Director,
African American Affairs*



"A nation can be considered great when it defends liberty as Lincoln did, when it fosters a culture which enables people to "dream" of full rights for all their brothers and sisters, as Martin Luther King sought to do; when it strives for justice and the cause of the oppressed, as Dorothy Day did by her tireless work, the fruit of a faith which becomes dialogue and sows peace in the contemplative style of Thomas Merton."

Visit to the Joint session of the United States Congress, Address of the Holy Father, United States Capitol, Washington, D.C., Thursday, September 24, 2015



News from Asian and Pacific Island Affairs (SCAPA)

I am pleased to share with you an update on the development of a national pastoral plan for ministry to Asian and Pacific Island (API) Catholics from the Subcommittee on Asian and Pacific Island Affairs (SCAPA).



*Sr. Myrna Tordillo,
MSCS, Assistant
Director, Asian and
Pacific Island Affairs*

A report on a National Study of Asian and Pacific Island Catholics (NSAPIC) was completed in August 2015 and will be presented to the SCAPA during their November meeting, in conjunction with the USCCB meeting in Baltimore.

SCAPA and the Secretariat of Cultural Diversity in the Church commissioned Dr. Tricia Bruce along with Drs. Jerry Park and Stephen Cherry to “conduct this yearlong, multi-pronged, original social scientific research study, which is unprecedented in its scope, depth, multi-language translation, and multi-dimensional exploration of Asian and Pacific Island Catholics in the United States.” Data gathering commenced in November 2014 and concluded by mid-2015.

A steering committee and advisory board, composed of culturally diverse API ministry experts, including pastoral leaders, assist the SCAPA with the process to develop the national pastoral plan. They will participate in a January 2016 Summit being convened by the Secretariat of Cultural Diversity/Asian and Pacific Island Affairs in San Diego, CA.

The following are activities within Asian and Pacific Island Catholic groups in 2015:

- July 24-26, Hmong American National Catholic Association annual meeting in Three Rivers, CA, Diocese of Fresno.
- August 7th, 150 delegates of the Vietnamese Eucharistic Youth Movement attended the Eucharistic Youth Movement at the Vatican and they had an audience with the Holy Father.



- September 4-6, 6th Annual Conference of the Burmese American Catholics in Atlanta, GA with more than 2,000 participants.
- October 9-11, U.S. Catholic China Bureau's National Conference, in Burlingame, CA at the Mercy Center.

For more information about Asian and Pacific Islander events and activities, I encourage you to check our webpage, <http://www.usccb.org/issues-and-action/cultural-diversity/asian-pacific-islander/index.cfm>. ▸

News from Hispanic Affairs (SCHA)

Dear friends in ministry!

I am pleased to report that we continue taking very important steps on our way towards the Fifth National Encuentro on Hispanic/Latino Ministry (V Encuentro). This November 15th, the Bishops' Subcommittee on Hispanic Affairs and Committee on Cultural Diversity in the Church selected the central theme, and the five generative themes for the V Encuentro on Hispanic/Latino Ministry.

Missionary Disciples: Witnesses of God's Love

Five Generative Themes

1. Called to a loving encounter with Jesus,
2. With words and actions: Do it!
3. Walking Together with Jesus!
4. Bearing fruits of new life!
5. Celebrating the joy of being missionary disciples

The bishops also selected the site for the V Encuentro national event, scheduled for September 20-23, 2018. The venue for this

historic event will be the Gaylord Texan Hotel, located in the Dallas/Fort-Worth metropolitan area.

The next step in our journey is the formation of Diocesan Teams of Accompaniment towards the V Encuentro (EDAVE).

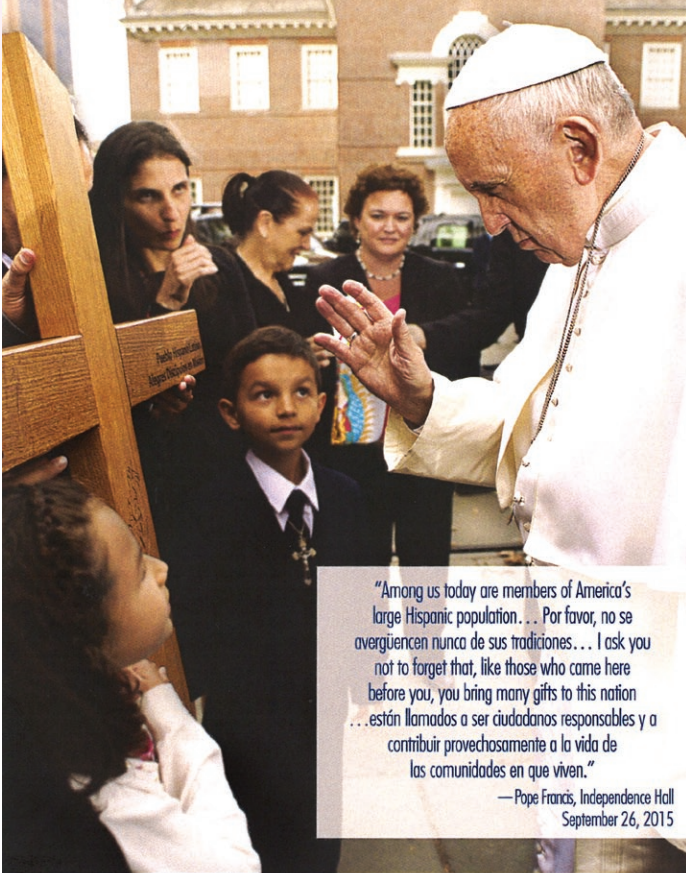
Two people, assigned by the bishop of each diocese, will coordinate these Diocesan Teams, including the person responsible for Hispanic ministry. Each diocesan team will include ten to twelve members representing different ministries, including: youth and family ministry, evangelization and catechesis, lay ecclesial movements, vocational ministry, migrant ministry, social ministry, Catholic schools and Liturgy, among others. The diocesan teams will be responsible for training parish teams to be ready to facilitate



Mr. Alejandro Aguilera-Titus, Assistant Director, Hispanic Affairs



FIFTH NATIONAL **ENCUENTRO** ON HISPANIC MINISTRY SEPTEMBER 20-23, 2018 • DALLAS, TEXAS



"Among us today are members of America's large Hispanic population... Por favor, no se avergüencen nunca de sus tradiciones... I ask you not to forget that, like those who came here before you, you bring many gifts to this nation... están llamados a ser ciudadanos responsables y a contribuir provechosamente a la vida de las comunidades en que viven."

—Pope Francis, Independence Hall
September 26, 2015

the process of the V Encuentro, when it begins in January of 2017.

Pope Francis knows that the U.S. bishops are convening the V Encuentro as a priority initiative of their strategic plan for 2017 to 2020. He also knows that our presence is of great importance for the Church and society. Hence, the Holy Father blessed the Cross of the Encuentros during his visit to Philadelphia and he encouraged us to continue as joyful missionary disciples, when he addressed the crowd at Independence Mall, saying: "Among us today are members of the large Hispanic population in the United States. Please, do not ever be ashamed of your traditions, your essence... I ask that we not forget that, like those who came here before you, you bring many gifts to this nation... you are also called to be responsible citizens and to contribute fruitfully... to the life of the communities in which you live."

The Cross of the Encuentros symbolizes the faith journey of the Hispanic/Latino People, and the pilgrim Cross that will accompany us throughout the entire process of the V Encuentro. Let us then walk with evangelical boldness and missionary joy towards our V Encuentro Nacional Hispano/Latino de Pastoral and bear abundant fruit! ▶

www.Vencuentro.org

A Nationwide Journey of the Church in the United States, from local encounters to national dialogue and mission



- 2016:** Developing parish and diocesan teams
- 2017:** Conducting missionary initiatives and activities
- 2018:** National Catholic Gathering of Bishops and Leaders
September 20-23, 2018, in Dallas, Texas
- 2019:** Articulating insights, best practices, and pastoral guidelines
- 2020:** Bringing the Fifth Encuentro home for ongoing mission

"...Jesus invites us to share in his lot, his way of living and acting. He teaches us to see the world through his eyes. Eyes which are not scandalized by the dust picked up along the way, but want to cleanse, heal and restore. He asks us to create new opportunities ... for society as a whole."

Pope Francis' Address to the Prisoners, Families and Staff of the Curran-Fromhold Correctional Facility in Philadelphia, Sunday, September 27, 2015



Noticias del Asuntos Hispanos

¡Queridos compañeros en el ministerio!

Me da mucho gusto comunicarles que seguimos dando pasos muy importantes en nuestro camino hacia el V Encuentro Nacional de Pastoral Hispana/Latina. El Subcomité de Asuntos Hispanos y el Comité de Diversidad Cultural en la Iglesia seleccionaron el pasaclo de noviembre el tema central y los cinco temas generativos para el V Encuentro Nacional de Pastoral Hispana/Latina.

Discípulos misioneros: Testigos del Amor de Dios

Temas para la Guía / Guide Themes

1. Llamados a un encuentro de amor con Jesús
2. Con obras y gestos ¡Atrévete!
3. Canilar juntos con Jesús
4. Dar frutos de vida nueva
5. Festejar la alegría de ser discípulos misioneros

Los obispos también seleccionaron la región anfitriona para la celebración del V Encuentro Nacional, el cual ocurrirá del 20 al 23 de septiembre, 2018. El lugar para este evento histórico será The Gaylord Texan Hotel, el cual queda en el área de metro palitala Dallas/Fort-Worth.

El siguiente paso en nuestro caminar es la formación de los Equipos Diocesanos de Acompañamiento del V Encuentro (EDAVE). Estos equipos serán coordinados por dos personas asignadas por el obispo de cada diócesis, incluyendo a la persona responsable de la pastoral hispana. Cada equipo diocesano tendrá de diez a doce miembros representativos de distintos ministerios, incluyendo: pastoral juvenil y familiar, evangelización y catequesis, movimientos eclesiales laicos, pastoral vocacional, pastoral migrante, pastoral social, escuelas católicas y pastoral litúrgica,



entre otros. Los equipos diocesanos serán responsables de capacitar a los equipos parroquiales para que estén listos para facilitar el proceso del V Encuentro cuando dé inicio en enero del 2017.

El Papa Francisco sabe que los obispos de los Estados Unidos están convocando el V Encuentro como una iniciativa prioritaria de su plan estratégico durante el 2017 al 2020. También sabe que nuestra presencia es de gran importancia para la iglesia y la sociedad. Por eso el Santo Padre bendijo la Cruz de los Encuentros durante su visita a Filadelfia y nos animó a seguir adelante como alegres discípulos misioneros, cuando se dirigió a la multitud en Independence Mall, diciendo: "Entre nosotros, hoy hay miembros de la numerosa población hispana en Estados Unidos. Por favor, no se avergüencen nunca de sus tradiciones, de su esencia ... Les pido que no hay que olvidar que, al igual que los que llegaron aquí antes de ustedes, ustedes brindan muchos regalos a esta nación ... También están llamados a ser ciudadanos responsables y a contribuir fructíferamente ... a la vida de las comunidades en las que viven".

La Cruz de los Encuentros simboliza la jornada de fe del pueblo hispano/latino, y será la cruz peregrina que nos acompañará durante todo el proceso del V Encuentro.

¡Sigamos pues caminando con audacia evangélica y alegría misionera hacia nuestro V Encuentro nacional de pastoral Hispana/Latina, dando frutos abundantes! ▀

News from Native American Affairs (SNA)

Presentation to US Bishops, November 17, 2015
Bishop Gregory L. Parkes, Bishop of Pensacola-Tallahassee

It is with joy that I share with you that on October 12th, in Tallahassee, the Cause of Beatification and Canonization for the Martyrs of La Florida was opened, and Antonio Cuipa and 85 Companions were declared Servants of God.

Bishop Felipe Estevez of St. Augustine, Bishop Emeritus Kevin Boland of Savannah, and Bishop Emeritus Sam Jacobs of Houma-Thibodeaux concelebrated Mass with me. There were joined by 50 priests, many religious and hundreds of lay faithful, including many Native Americans present.

The Cause of the Florida martyrs was also very close to the heart of my diocese's founding bishop, Bishop Rene Gracida, now retired in Corpus Christi, TX. And it was most dear to the heart of one of our illustrious predecessors, Archbishop John Mark Gannon, of Erie, who addressed the American Hierarchy at their annual meeting seventy-five years ago, and assembled a team to take up the canonization of the American martyrs.

The Martyrs of La Florida are martyrs of evangelization, who gave their lives to share and live the Gospel in colonial Florida. The Cause includes both men and women, and includes 9 children. The priests and religious missionaries were from Spain and Cuba. Sixty-one of the 86 proposed martyrs in the Cause are Native Americans.

The Cause includes Fray Luis Cancer, a Dominican proto-martyr, killed in Tampa Bay in 1549; Jesuit proto-martyr of the New World, Fr. Pedro Martinez; and the first native-born priest-martyr in our nation, Franciscan Fr. Agustin Ponce de Leon, who offered his life in exchange for two altar boys in St. Augustine in 1705.

The lead martyr chosen for the Cause is Antonio Cuipa, a Native American. The choice of a Native American as the lead martyr reflects not only the sacrifice and success of the missionaries, but also will highlight the many - over one thousand - natives killed for the faith whose names are lost to history.

Antonio's martyrdom deeply touched the heart of Pope Clement XI in 1704, who took steps to open the Cause for Antonio and his Indian companions.

Antonio Cuipa is an inspiring example for all. He was born at Mission San Luis in present day Tallahassee, the son of converts. Antonio was an Apalachee chief, and can truly be called a Renaissance man - first, a brilliant student, having mastered Latin, grammar, mathematics and catechism lessons - then a catechist himself, a lector, and a great help generally to the Franciscans. He and his wife Josefa had two children, who were ten and nine years old at the time of his martyrdom.

Antonio was a talented singer and guitarist. He was also a skilled carpenter who wanted to be like St. Joseph, as Antonio explained "because he wanted his people to be one single holy family."

Antonio himself was a missionary. With or without friars, he and other natives would enter villages of non-Christian native people. There he would share gifts including flutes he made of reed pipes. He would play flute music and teach the natives that the God whom they know and honor, the creator of



Bishop Gregory L. Parkes, Bishop of Pensacola-Tallahassee

all, had a Son – Jesus Christ. Antonio then would give them a crucifix and share with them the love of God.

Antonio's motto when it came to sharing the faith was "patience and perseverance." Many were baptized because of Antonio's zeal, infectious joy and gentle way of evangelization. He built three new missions with the help of new converts.

In 1702, English directed attacks on the Catholic Missions began to systematically force the native people to deny their Catholic Faith and live as slaves, or to accept torture and death. During this time, priests were also kidnapped and tortured in an attempt to prompt them to renounce the Faith.

On January 26, 1704 an English-driven assault on a Catholic mission on the eastside of Tallahassee, captured Antonio. The great chief Antonio, reputed for his Faith and leadership, was singled out for special torture. He was tied to an outdoor Cross and from dawn to sunset continued to evangelize from the cross during terrible tortures and a fire burning at his feet. From the cross, Antonio said that he could see the Virgin at his side, and that she was looking at him. It was her eyes, Antonio said, that gave him courage to endure the martyrdom. This image is depicted on the front of the holy card in your packet [see picture next to this article], with his last breath, he cried out that his body was falling to the earth, but that his soul was going to God.

This cause is certainly important for my diocese and the Province of Miami, but it is also significant for the Church of the United States, as it highlights first efforts to bring the Christian faith to North America, where it was joyfully received and faithfully lived in an era that has been lost to history for too long.

My brothers, I ask for your prayers and support for this Cause as we work toward Beatification, and one day, hopefully Canonization. ►

Upcoming Activities

2016 Annual Tekakwitha Conference

July 20-24, 2016 • Burlingame, CA



The Servants of God
**Antonio Cuipa
and Companions**
Witnesses of the Faith in
the Missions of *La Florida*

*Prayer for the Beatification of
the Servants of God
Antonio Cuipa and Companions*

*O God, Father of all nations,
You have summoned us
To announce the freedom of your children.
We thank you for calling your Servants,
Antonio Cuipa and his companions,
to proclaim the Catholic Faith
during the birth of a new nation.
May their example of suffering and
forgiveness gives us the courage to bear witness
to Christ in our own time.
We also pray that they be counted one day
among your saints.
Through the intercession of your Servants,
grant us the following grace which we ask
from your loving kindness:
{here make your request}
We ask this through Christ, our Lord. Amen.*

With ecclesiastical approval:

Gregory L. Parkes

Bishop of Pensacola-Tallahassee

For more information:

www.MartyrsOfLaFloridaMissions.org

News from Pastoral Care of Migrants, Refugees, & Travelers (PCMRT)

Promoting intercultural awareness has always been recognized as an important component in enhancing intercultural communication and understanding. The Secretariat of Cultural Diversity in the Church introduced Building Intercultural Competence for Ministers (BICM) as a new dimension in promoting intercultural communication and understanding among pastoral agents, ecclesial ministers and community leaders. In the various training workshops, one of the goals is to learn the different categories for understanding culture and to develop the communication skills needed to function in different kinds of culture (cf. BICM p.6).

This focus has enabled the Secretariat of Cultural Diversity to raise intercultural awareness to the different cultural communities and families, especially in a multicultural environment and society like America.



Indeed, participation in BICM has enriched the immigrants groups by providing the resources that enhance their adaption and integration into the new culture as well as opportunities for mutual sharing of intercultural values.

The various workshops carried out on how to seek and understand culture focused on issues related to cultural awareness, intercultural understanding, openness to and appreciation of various cultural values and respect for cultural differences.

The practical testimony of some immigrant participants on their openness to others and other cultures, their ability to understand intercultural interaction, to learn various skills of empathy and tolerance and to see and understand cultural reality from more than one perspective validates the importance BICM in the U.S. multi-racial, multicultural and multi-religious society.

In the final analysis, there is need to create more awareness, provide resources and opportunities so as to grow in knowledge, develop appropriate attitudes, strategies and acquire skills for the purpose of carrying out the Church's mission of evangelization. BICM has been an enriching asset for ecclesial and pastoral leaders and ministers in building intercultural competence through their ministries in a mutually beneficial manner in a multicultural community. ▸



Sr. Joanna Okereke, HHCJ, Assistant Director, Pastoral Care of Migrants, Refugees, & Travelers

"The faith is not a gift just for me. Faith is given to be joyfully shared."

October 3, 2015, Pope Francis Twitter



News from **Pastoral Care of Migrants, Refugees, & Travelers (PCMRT)** *Continued from page 11*

One of the most interesting and promising projects of the Subcommittee on the Pastoral Care of Migrants, Refugees and Travelers is being led by a new Task Force, which was created as a follow up to the National Advisers Gathering held in July 2014.

This Task Force is developing a plan that addresses the main needs of migrants, refugees and travelers of the United States, identified during the gathering. Part of this plan entails working with the Catholic Church Mobile Application recently launched

we are currently gathering information about migrants, refugees and travelers' locations and identifying the dioceses, parishes and institutions serving these groups. This information will ensure that:



*Mr. David Corrales,
Program Coordinator,
Pastoral Care of Migrants,
Refugees, & Travelers*



- Resources for migrants, refugees and travelers are made available in the mobile application, especially by those institutions that are already working with these communities.
- Migrants, refugees and travelers receive free access to the mobile application and resources that are relevant to their unique needs.
- Additional institutions that are not yet serving these communities are contacted to notify them about their proximity to any of the groups served by PCMRT and their ability to support them through the mobile application.

We look forward to sharing our results as we seek to continue to find ways to assist all migrants, refugees and travelers of the United States to feel at home in the Church. Please visit our website for more information about the work of the Subcommittee. ▮

by USCCB. The Task Force has set out to assist dioceses, parishes and Catholic institutions that serve migrants, refugees and travelers to make their information available for them in this single Catholic mobile space.

In order to complete this national project,

***"May you make possible new opportunities;
may you blaze new trails, new paths."***

*Pope Francis' Address to the Prisoners,
Families and Staff of the Curran-Fromhold
Correctional Facility in Philadelphia, Sunday,
September 27, 2015*





FEBRUARY 4-6, 2016
Forming Catholic Leaders
for Faith-Filled Service

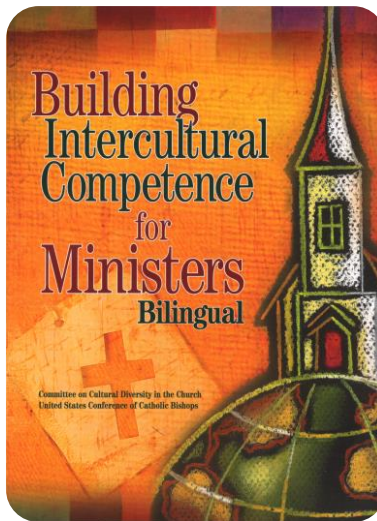
Building Intercultural Competence for Ministers
(BICM) Training of the Trainers Workshop
February 4-5, 2016

The goal of the Building Intercultural Competence for Ministers trainings is to increase their capacity to welcome, receive and encourage all emerging cultural groups to participate and assume leadership roles in the Church. The hope is that, in turn, you will train others to do the same.

The Training of Trainers Workshop provides an opportunity for ministers to attain a foundational level of competence in intercultural relations and communications. It is also designed to orient trainers to methodology, strategies, and activities suited to teach the content of the program.

This program aims to prepare your ministry leader to:

- Articulate the general outlines of a theology and spirituality of ministry in intercultural settings, with special attention to concepts of evangelization and inculturation.
- Increase awareness regarding how to communicate *appropriately and effectively* with persons and groups in cultures other than your own.
- Gain the ability to identify and articulate obstacles that impede group interaction.
- Provide a rationale for the inclusion and integration of diverse cultural groups into the life and mission of your parish and diocese.



Register by January 6, 2016



Presented by USCCB's
Secretariat of Cultural Diversity in the Church

BICM
 February 4-5, 2016

@ The Hilton Baltimore
 at the Inner Harbor in
 Baltimore, MD

This program is for all
 ministers and persons
 in church leadership
 positions

\$150.00 per person
 (includes MAC & BICM
 registration fees &
 lunch for 2 days)

For an additional
 \$30.00 you can attend
 MAC's Saturday
 sessions

Learn the 5 modules
 and how to present
 them to your colleagues

Gain access to great
 materials and a network
 of colleagues working in
 intercultural settings

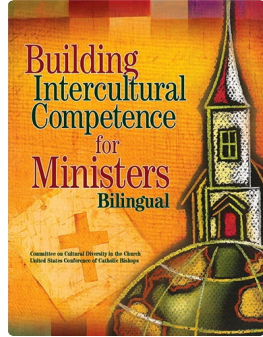


Recommended Resources

Visit <http://store.usccb.org/> to browse and order your resources or call 1-877-978-0757. Remember to have the product code ready when placing your order.

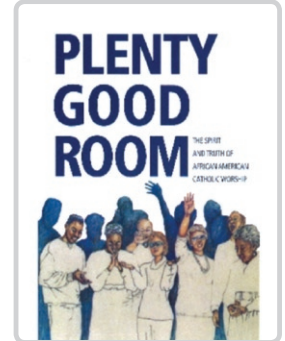
Building Intercultural Competence for Ministers Bilingual – Publication No. 7-887

The Building Intercultural Competence for Ministers manual is designed to help ministry leaders achieve a basic level of awareness and proficiency in the area of intercultural competency.



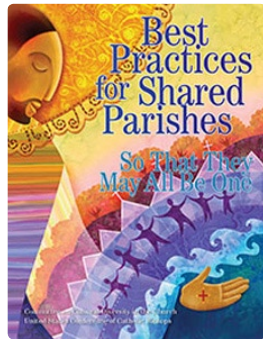
Plenty Good Room – USCCB

This USCCB resource will assist liturgists, pastoral leaders, parishes and dioceses to plan African American and Multicultural liturgy that is spiritually uplifting and appropriate for Catholic worship.



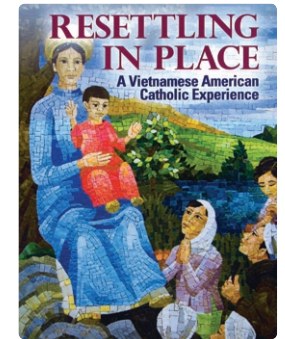
Best Practices for Shared Parishes – Publication No. 7-389

Best Practices for Shared Parishes: So That They All May Be One is a guide to assist pastors of culturally diverse parishes in the challenging task of building unity in diversity. The guide identifies pastoral responses and proven best practices in relation to intercultural competencies in attitudes, knowledge, and skills.



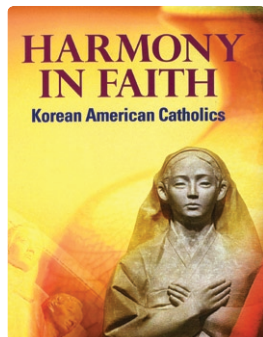
Resettling in Place A Vietnamese American Catholic Experience – No. 7-480

This book is a snapshot description about a community who rebuilt their faith life by sustaining family values, culture, and Catholic devotional practices.



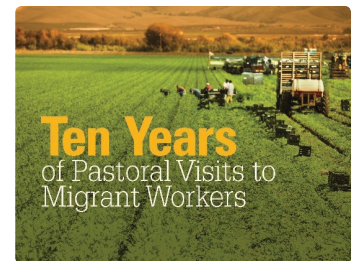
Harmony in Faith Korean American Catholics -- Publication No. 7-429

This small book on Korean American Catholics connects each believer to their roots in Korea, weaving through thick layers of their history of faith.



Ten Years of Pastoral Visits to Migrant Workers – USCCB

Ten Years of visiting migrant workers in the United States.



Meet the Staff

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"...Those first contacts were often turbulent and violent, but it is difficult to judge the past by the criteria of the present. Nonetheless, when the stranger in our midst appeals to us, we must not repeat the sins and the errors of the past. We must resolve now to live as nobly and as justly as possible, as we educate new generations not to turn their back on our "neighbors" and everything around us. Building a nation calls us to recognize that we must constantly relate to others, rejecting a mindset of hostility in order to adopt one of reciprocal subsidiarity, in a constant effort to do our best. I am confident that we can do this..."

Pope Francis Address to visit to the joint session of the United States Congress
Thursday, September 24, 2015