



SESSION 1

Questions Leadership Should Be Asking When Considering Initiating a Strategic Property Planning Process

- 1. What is the median age of institute members?
- 2. How many members are below the median age?
- 3. Which members now have the background, experience and are otherwise equipped to be future leaders?
 - a. What are the ages, health and energy levels of these members now?
 - b. What will be their ages, health and energy levels 5 years from now? Ten years from now?
- 4. Does the institute know the answers to these questions?
 - a. Does the institute know if its financial assets are sufficient to care for all members into and through their retirement?
 - b. Does the institute know how its mission, charism and legacy will be sustained into the future when members cannot be present in ways they have been in the past?
 - c. Is the institute certain that any sponsored ministries can be self-sustaining from governance, leadership and financial perspectives?
 - d. Is it prudent to continue investing institute resources to maintain, repair and improve facilities?
- 5. What are the most critical decisions the institute needs to make for the future?
- 6. Would more clarity about the future help in making decisions that have been lingering or nagging within the institute for some time?
- 7. Is deferring difficult decisions into the future fair to future institute leaders?
- 8. How aware are members of critical decisions that need to be made for the future?
- 9. What is the level of readiness among members to engage in making critical decisions for the institute's future?
- 10. What are the consequences for the institute if a strategic property planning process is delayed or not initiated at all?

