



SESSION 5

Tips for Effective Implementation Planning and Management

Implementation of the specific recommendations a religious institute develops through a strategic property planning process produces the fruits from all the time, effort, energy and resources the institute invests in a strategic property planning process. Now, after planning is complete and recommendations identified, the institute uses a new and different lens – the lens of implementation – to define, plan and take those actions that lead the institute to the end of the pathway into the future it defined through its strategic property planning. Some general tips to consider when the time for implementation comes are:

1. Exercise patience and take the time needed on the front-end to think through how the institute will manage implementation of strategic property planning decisions

2. Identify or reaffirm core values and principles that will guide the institute through implementation of its decisions

3. Update important data and information used for planning, especially if there is a time gap between planning and implementation

4. Decide on an appropriate level of structure required to manage work and activity and to keep implementation on track and on schedule

5. Model the same spirit and style of collaboration with membership that characterized the planning process

6. Continue to build ownership among membership for direction through proactive communications and ongoing opportunities for meaningful involvement

7. Keep implementation connected to other work of the institute, including the work of committees

8. Be clear and transparent regarding where responsibility is situated for making the many decisions implementation requires

