# 2024 Annual Report FINDINGS AND RECOMMENDATIONS

SECRETARIAT OF CHILD AND YOUTH PROTECTION

NATIONAL REVIEW BOARD

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS JUNE 2025 Report on the Implementation of the

Charter for the Protection of Children and Young People



## 2024 Annual Report

#### FINDINGS AND RECOMMENDATIONS

### JUNE 2025

Report on the Implementation of the Charter for the Protection of Children and Young People

> SECRETARIAT OF CHILD AND YOUTH PROTECTION

NATIONAL REVIEW BOARD

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS WASHINGTON, D.C.



The 2024 Annual Report on the Implementation of the "Charter for the Protection of Children and Young *People*" was prepared by the Secretariat of Child and Youth Protection for the National Review Board (NRB) and the United States Conference of Catholic Bishops (USCCB). It was authorized by the USCCB President, Archbishop Timothy P. Broglio, J.C.D. It has been directed for publication by the undersigned.

Rev. Michael J. K. Fuller, S.Th.D. General Secretary, USCCB

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The Most Reverend Timothy P. Broglio, J.C.D. Archbishop for the Military Services, USA

President

### Preface

In recent years, the Catholic Church has embarked on a resolute journey to make right the grievous wrongs of child sexual abuse within its fold. The safety and dignity of every individual, especially the vulnerable and those who have suffered abuse, is an important part of our mission. This commitment stems from our understanding that protecting all of God's people is not just a responsibility, it is our sacred duty.

Our actions influence the universal Church community. Our policies enacted and practices implemented, sets a precedent, creates an expectation for our faithful and clergy in the United States and internationally. Consequently, our collective efforts can and do foster a safer, more compassionate universal Church.

Despite our progress, the evil of abuse continues to exist. It is a relentless adversary that demands our ongoing vigilance and initiative-taking measures. The creation of robust policies, ethical/best practices, and respectful and appropriate behaviors are but some of the tools in our fight against this scourge. We recognize that these measures are not merely bureaucratic necessities but are essential in building a safe and supportive culture for all. There is a significant cultural shift taking place within the Church. This shift is characterized by an increased emphasis on transparency, accountability, and victim-survivor support. We are instilling improvements, learning from our mistakes, in how we address and prevent abuse, and making sure that the voices of the victim-survivors are heard, respected, and acted upon.

Additionally, the principles of appropriate behavior and maintaining healthy and holy boundaries helps to cultivate an environment where such conduct is the norm, and where everyone understands that near misses or boundary violations and instances of abuse will not be tolerated. Such actions help to create a space where trust can flourish and where the sacredness of the Church is ensured.

During the current audit period, dioceses and eparchies provided outreach and support services to 146 victim-survivors and their families who reported during this audit period. Continued support was provided to 1,434 victim-survivors and their families who reported abuse in prior audit periods. The report notes the ongoing work of the Church in continuing the call to ensure the safety of children, the young, and vulnerable adults. In 2024, the Church conducted 2,237,906 background checks on clergy, employees, and volunteers. In addition, in 2024, over 2.2 million adults and over 2.8 million children and youth were trained in how to identify the warning signs of abuse and how to report those signs.

The success of preventive efforts against sexual abuse speaks to the relentless commitment and dedication of the bishops. This success would not be possible without the support and prioritization from the bishops, who continue to promote safe environments in the Church by fulfilling the "Promise to Protect, Pledge to Heal" made when writing the *Charter for the Protection of Children and Young People* in 2002.

We, the bishops, are deeply grateful to each victim-survivor, who had shared with us his or her experiences of suffering and who had taught us and continue to teach us that a culture of silence must be replaced by an entirely different culture, one of transparency and accountability. We are also grateful for the work performed by each Victim Assistance Coordinator and Safe Environment Coordinator, who carry the great responsibility of caring for the needs of victim-survivors and implementing safety protocols. Additionally, we would like to thank the Center for Applied Research in the Apostolate (CARA) at Georgetown University that for 20 years has served the Church and has recently published its <u>Summary of 20 Years of Data Collected Annually for the CARA</u> <u>Survey of Allegations and Costs for U.S. Catholic Dioceses, Eparchies, and Religious Communities of Men</u>. The CARA Survey has had a significant impact on the church community by providing valuable insights and data that help the Church address and respond to allegations of abuse.

I invite you to study these pages, which include the independent audit of StoneBridge Business Partners, the Progress Report from the Secretariat for Child and Youth Protection, and the survey of Allegations and Costs from the Center for Applied Research in the Apostolate of Georgetown University.

As you delve into the pages of the 2024 Annual Report, we invite you to join us in this commitment to protecting all of God's people. Together, we can build a Church where the sanctity of every individual is honored and where the evil of abuse finds no place to hide. Let us walk this path with determination, compassion, and unwavering faith in the power of positive change.

May God grant us peace.

+ Junithy P. Brogled

(The Most Reverend) Timothy P. Broglio Archbishop for the Military Services, USA President, United States Conference of Catholic Bishops



National Review Board for the Protection of Children and Young People 3211 Fourth Street, NE Washington, DC 20017 202.541.3000 usccb.org

February 19, 2025

Most Reverend Timothy P. Broglio, J.C.D. President, United States Conference of Catholic Bishops

Your Excellency,

For 2024, StoneBridge Business Partners was again charged with conducting an annual audit of dioceses and eparchies to determine compliance with the *Charter for the Protection of Children and Young People (Charter)* within the USCCB. Following the audit, the National Review Board (NRB) is charged by Article 10 of the *Charter* with reviewing those results and any recommendations therein in the Annual Report prepared by the Secretariat of Child and Youth Protection.

On behalf of the NRB, I offer the following overall observations in our review; but more importantly I encourage all to review the report itself, especially noting key observations StoneBridge listed in their "COMMENTS" sections, which highlight noteworthy findings for consideration in improved *Charter* implementation.

The NRB recognizes that participation in the annual audit requires substantial commitment by all participants. The bishops are to be commended for continuing to invest in this process and the many resources that the audit evaluates. Through such efforts and full participation, the bishops are able to provide transparent and measurable outcomes. Measuring *Charter* compliance allows each diocese/eparchy to assess strengths and weaknesses and identify programmatic areas requiring improvement, which are critical in our mission of protecting our children. When taken aggregately, such assessments are only as good as the level of participation. This year 195 of 196 (arch)dioceses and eparchies submitted Data Collection charts. While this is not the 100% achieved last year, the results are still statistically significant and provide a wealth of information to inform Church leadership. These high levels of participation certainly demonstrate the commitment of all who participate in this process.

As the StoneBridge report pointed out, each diocese and eparchy implement the *Charter* per their own policies, procedures, and interpretation resulting in varied implementations. The audit process is key in providing guidance and clarification to those efforts through the post-audit issuance of optional Management Letters. It is notable and encouraging that 94% of dioceses with on-site audits requested the Management Letter providing suggestions to the bishops for consideration within their (arch)diocese/eparchy in *Charter* implementation. These requests indicate the bishops' commitment to the *Charter*.

The audit identified four instances of non-compliance. It is worth noting that the Articles for which (arch) dioceses and eparchies were found non-compliant were also mentioned as areas of concern in Management Letters for over 33% of (arch)dioceses and eparchies regarding Article 2. Articles 12 and 13 were noted in 51% of those letters as stated in the section, "Audit Findings by Article." This is indicative of a pattern that needs to be addressed and a reminder that complacency can creep in, and vigilance is required if we are to honor our "Promise to Protect, Pledge to Heal."

The audit also identified turnover in personnel as a key factor and challenge in *Charter* implementation. This is an area where succession planning and effective onboarding processes could play a big part in properly implementing the *Charter* in a (arch)diocese/eparchy. With the support of the NRB, the Secretariat has developed the Child Abuse Prevention Empowerment (CAPE) program, which is a three-level online educational program that addresses some of these needs. The success of this program is encouraging, and further development is under consideration.

Lastly, in the "Statistics" section, a concerning trend over the past two years is the increased number of parents/ guardians opting to have their children not participate in Safe Environment training, as described in Article 12. These numbers have not returned to pre-pandemic levels as anticipated. This is indicative of complacency. Such complacency can be dangerous and open the door for bad actors to harm children. We must remain vigilant if we are to eliminate the abuse of children. We can do this by raising awareness and by educating adults and children. This simple act performed by all of us is one method by which we can change the culture. Educating ourselves and our children can create a culture that incorporates safeguarding into every activity at every level.

The Lord calls us to care for one another. Safeguarding training and other protection measures are available to all, but vigilance is required if we are to keep children safe. The NRB is grateful to the bishops of the United States and to the many people in every parish, school, diocese, and mission who strive to accompany those who are healing from egregious harm and protect those who may be in harm's way.

Respectfully yours,

James 7 Bogun

Jim Bogner Chairman, National Review Board



Secretariat of Child and Youth Protection 3211 Fourth Street, NE Washington, DC 20017 202.541.3000 usccb.org

02 April 2025

Most Reverend Timothy P. Broglio, J.C.D. Archbishop for the Military Services, USA President, United States Conference of Catholic Bishops

Mr. James Bogner Chair, National Review Board

Your Excellency and Mr. Bogner,

I am pleased to present the findings of the 2024 Annual Report on the Implementation of the "Charter for the Protection of Children and Young People." Notable achievements include training over five million adults and children, conducting two million background checks, and implementing safeguarding practices that protect vulnerable populations from sexual abuse. These achievements would not be possible without the creation and implementation of the *Charter*.

Since its promulgation in 2002 by the U.S. Conference of Catholic Bishops, the *Charter* has profoundly fostered a culture of safety and change within the Church in the United States. Such change in behavior and practice is evidenced by increased awareness promoted through safe environment trainings.

A specific program is the High Reliability Organizations (HROs) Principles training. The HRO training programs have "created a culture of protection and healing" in the Catholic Church by effectively preventing events of harm from occurring in the first place. The culture of protection and healing, built over the years in dioceses and eparchies, reflects safe environment training. Also, high reliability training equips our children with the necessary tools to stay safe and provides our clergy, adult volunteers, and parents with the tools needed for child protection, victim-survivor assistance, and leadership in general.

Another training resource is the Secretariat's Child Abuse Prevention Empowerment (CAPE) eLearning program, specifically designed for Safe Environment Coordinators, Victim Assistance Coordinators, and other diocesan staff specializing in the ministry of safeguarding. This multi-level program has served dioceses and eparchies, child and youth protection professionals, and review boards well.

The ministry of accompaniment is most effective when is local and interpersonal. It involves dioceses and eparchies demonstrating their continuous support of victim-survivors through initiatives such as Healing Gardens, Hope and Healing Masses, and retreats that provide solace and spiritual restoration for not only vic-tim-survivors but also for their families and communities. Bishops, priests, and diocesan/eparchial staff remain steadfast in their willingness to accompany the wounded on their journey to well-being.

The Church's progress is continuously evidenced by the implementation of accountability measures via regular audits and compliance checks that assess adherence to safeguarding principles. Reporting procedures promote transparency. Collaboration with civil authorities, law enforcement, and child protective services, following Canon Law, underscores the Church's commitment to child and youth protection.

Looking to the future, the Church continues to adapt to emerging challenges, especially with the advent of new technology. In this digital age, online safety has become a much needed and shared responsibility. By uniting individuals, organizations, and tech leaders, communities and families can build resilient digital environments where safety and innovation thrive. By proactively observing risks, adapting to challenges, and prioritizing prevention, we continue to evolve and strengthen our commitment to children's safety in an ever-changing world.

While resources encourage survivors to share their voices and healing journeys, it is healthy and holy relationships that empower, strengthen trust, and build faith. Collectively and with the grace of God, such relationships foster a culture of safety, a mindfulness to remain vigilant, and the realization that the well-being, honor, and dignity of all of God's people remain core values for the Church.

This ministry is a collaboration of all God's people. The goal is to protect the well-being of all God's people and ultimately, to know, love, and serve God and to be happy with Him here on earth and in heaven.

May God continue to bless us with His grace and peace.

Sincerely yours in Christ,

Deacon Bernie Nojadera Executive Director



January 31, 2025

Most Reverend Timothy P. Broglio, J.C.D. President, United States Conference of Catholic Bishops

Mr. James Bogner Chair, National Review Board

Your Excellency and Mr. Bogner,

As we conclude upon the three-year audit cycle, we appreciate the ongoing efforts and insightful input from the Secretariat of Child and Youth Protection (SCYP) and others associated with the safe environment process. We aim to ensure the audit program remains relevant and strong in an ever-evolving environment. Over the past year, we physically visited 48 dioceses/eparchies and utilizing remote technologies visited 22 dioceses/eparchies for a total of 70 on-site audit visits. A total of 195 dioceses and eparchies participated in the data collection process.

As part of our continuous effort to enhance the audit process, we have worked to expand the variety of remote resources available to dioceses/eparchies by offering additional presentations to the United States Conference of Catholic Bishops (USCCB). These materials work to educate Safe Environment Coordinators and other diocesan/eparchial representatives on our audit process and approach. This year's training documents along with prior year efforts are available on the USCCB's website.

Our work is supported by the efforts of diocesan/eparchial personnel who dedicate their working lives to making a difference in maintaining safe environments. We are grateful for their work in implementing and administering the programs and safeguards that are crucial to this process. None of this would be possible without the support and prioritization from the bishops who are fulfilling the promise made in creating this *Charter* in 2002. We value the support and confidence that the Conference has demonstrated in our organization.

The annual report that follows compiles the information we gathered during our audits and our related findings and comments.

Sincerely,

Courtney Bock

Courtney S. Brock, CPA, CFE StoneBridge Business Partners



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February 2025

Most Reverend Timothy P. Broglio, J.C.D. President, United States Conference of Catholic Bishops

Mr. James Bogner Chairman, National Review Board (NRB)

Dear Archbishop Broglio and Mr. Bogner,

In November 2004, the United States Conference of Catholic Bishops commissioned the Center for Applied Research in the Apostolate (CARA) at Georgetown University to design and conduct an annual survey of all dioceses and eparchies whose bishops and eparchs are members of the USCCB. The purpose of this survey is to collect information on new allegations of sexual abuse of minors and the clergy against whom these allegations were made. The survey also gathers information on the amount of money dioceses and eparchies have expended as a result of allegations as well as the amount they have paid for child protection efforts. The national level aggregate results from this survey for each calendar year are reported in the Annual Report on the Implementation of the "Charter for the Protection of Children and Young People."

The questionnaire for the 2024 Annual Survey of Allegations and Costs was designed by CARA in consultation with the Secretariat of Child and Youth Protection and was only slightly different from the versions used for the 2004 through 2023 Annual Surveys. As in previous years, CARA prepared an online version of the survey and provided bishops and eparchs with information about the process for completing it for their diocese or eparchy. In collaboration with the Conference of Major Superiors of Men, major superiors of religious institutes - including brother-only institutes - were also invited to complete a similar survey for their congregations, provinces, or monasteries.

Data collection for 2024 took place between August 2024 and January 2025. CARA received responses from all but two of the 196 dioceses and eparchies of the USCCB and 136 of the 214 member religious institutes of CMSM, for response rates of 99 percent and 64 percent, respectively. CARA then prepared the national level summary tables and graphs of the findings for 2024, which are presented in this Annual Report.

We are grateful for the cooperation of the bishops, eparchs, and major superiors and their representatives in completing the survey for 2024.

Sincerely,

Thomas Gaunt, S.J.

Fr. Thomas P. Gaunt, SJ **Executive Director** 

Phone: 202-687-8080 Fax: 202-687-8083 E-mail: CARA@georgetown.edu . .

PLACING SOCIAL SCIENCE RESEARCH AT THE SERVICE OF THE CHURCH IN THE UNITED STATES SINCE 1964

# SECTION I



## Chapter One

THE CHARTER AND THE USE OF HIGH RELIABILITY ORGANIZATION (HRO) PRINCIPLES IN SAFEGUARDING AND VICTIM ASSISTANCE

#### INTRODUCTION

he Church has sought to address allegations and instances of sexual abuse of minors through various measures aimed at safeguarding those who are vulnerable and helping survivor victims. An effective strategy is the application of High-Reliability Organization (HRO) principles. These principles, which originated in industries like air travel, hospital settings, military operations, and nuclear power, focus on ensuring consistent and safe performance in complex and high-risk environments. By adopting these principles, the Church aims to minimize the occurrence of abuse, enhance its accountability, and provide more meaningful support to survivors.

This summary illustrates how dioceses and eparchies have integrated HRO principles into its safeguarding measures and victim assistance programs. These principles include a strong commitment to safety, mindfulness, an emphasis on continuous learning, and a focus on creating a culture that encourages speaking up about potential risks. This approach has reshaped how the Church manages sexual abuse, with a proactive and systemic framework that includes competent personnel and the consistent application of vigilance in safeguarding.

#### HIGH-RELIABILITY ORGANIZATION PRINCIPLES IN SAFEGUARDING

## Commitment to Safety and Prevention

At the heart of HRO principles is the unyielding commitment to safety. For the U.S. Church and as articulated in the *Charter for the Protection of Children and Young People*, this commitment translates into a zero-tolerance policy toward abuse. The Church has introduced stringent protocols to ensure the safety of minors. The implementation of background checks, safe environment training programs for clergy, staff, parents, volunteers, and youth, are critical steps in this commitment. Specialized offices have been created within each diocese and eparchy to respond to allegations of abuse in a pastoral way and responding to the Church's own Canon Law while also working with local civil authorities as is appropriate.

The Charter also emphasizes the importance of transparent, thorough investigation processes when allegations of abuse arise. This is a direct reflection of the HRO focus on maintaining safety as the highest priority, minimizing the potential for harm in all aspects of church life.

#### Mindfulness, Situational Awareness and Attention to Detail

Mindfulness is an acute awareness of the potential risks and the ability to respond with competence and consistency. For the Church this means that organizational mindfulness would be developed through a consistent and methodical approach to identifying and addressing risks related to abuse.

The Church has introduced ongoing training for all staff and clergy in child protection policies and procedures. This training also includes educating parents, volunteers, and youth about warning signs of abuse, recognizing inappropriate behavior, and creating environments in which children feel empowered to report concerns. Moreover, dioceses and eparchies are encouraged to review and update their safeguarding practices, ensuring that protocols are being followed and that any potential gaps are identified and addressed.

The role of diocesan/eparchial Safe Environment Coordinators and Victim Assistance Coordinators is critical in implementing these policies at the local level, monitoring compliance, and addressing any emerging issues. These efforts align with HRO principles by fostering a culture of constant vigilance and responsiveness to evolving risks.

#### Preoccupation with Failure and Continuous Improvement

HROs place a high value on identifying failures before they occur. Safeguarding and victim assistance have evolved through a process of continuous improvement, learning from past mistakes, and adapting its protocols accordingly. The Church has learned from its earlier instances of mishandling abuse cases, which has led to reforms in how allegations are handled and how survivor victims are supported.

A pivotal element of this focus on continuous improvement is the implementation of the "zero tolerance" policy. This policy states that clergy who are credibly accused of abuse are removed from ministry until a final resolution of the case is determined. Additionally, the Church has adopted a more transparent approach to reporting abuse, working closely with law enforcement and civil authorities to ensure that allegations are fully investigated.

The Church also utilizes feedback from survivor victims, advocates, and experts in the field of child protection to adjust safeguarding policies. This feedback loop reflects the HRO principle of preoccupation with failure and demonstrates an awareness and importance that even well-established protocols/procedures need to be refined and improved over time to prevent further harm.

#### SURVIVOR VICTIM ASSISTANCE AND SUPPORT

#### Establishing Trust with Victims

The Church has recognized the core value of creating a supportive and compassionate environment for survivor victims of abuse. Victim assistance addresses the emotional, psychological, spiritual, and at times, financial needs of survivors while acknowledging the trauma they have endured. This emphasis on pastoral outreach and care aligns with the HRO principle by ensuring that victim assistance, outreach and care is not an afterthought but an integral part of the Church's overall response to abuse.

Dioceses/eparchies have victim assistance coordinators who serve as points of contact for survivors. These coordinators help victims navigate the legal system, access therapy and counseling, and provide financial support when necessary. In addition to these resources, dioceses and eparchies offer to survivor victims an opportunity to meet with church representatives in a safe and controlled environment, fostering a sense of healing, reconciliation, and closure.

#### Transparency and Accountability

Regarding transparency, the Church has worked to ensure that the experiences of victims are acknowledged. Dioceses/eparchies have published lists of credibly accused clergy members and have opened their archives to independent investigators. This commitment to openness serves as a powerful tool in rebuilding trust.

The Church has also created independent bodies, Diocesan Review Boards, (DRBs), Independent Review Boards to advise the Ordinary as he evaluates and responds to abuse allegations. These boards are responsible for ensuring that policies and protocols are being followed and that reviews are taking place for any lapses in safeguarding practices and for updating policies. The establishment of these bodies reflects an HRO approach by emphasizing transparency and accountability.

## 2024 Annual Report: Findings and Recommendations

## Collaboration with External Experts and Agencies

The Church acknowledges the importance of working with external experts to improve survivor victim assistance programs. Partnerships with mental health professionals, law enforcement, and child protection organizations have allowed the Church to adopt competent and consistent practices in victim care and assistance. This collaboration further reflects the HRO principle of continuous learning, as the Church acknowledges the value of external input in refining its response to abuse and supporting survivors.

Dioceses and eparchies have also utilized restorative justice programs. Survivor victims and offenders participate in guided dialogue to address the trauma experienced by survivors and to promote healing. These programs are designed with and under the guidance of experts in restorative practices, ensuring they adhere to professional standards of care.

#### Conclusion

The Church's use of High-Reliability Organization (HRO) principles to its safeguarding and victim assistance efforts represents a significant shift toward a systemic, transparent, and victim-centric approach. The culture of safety, fostering mindfulness, focusing on continuous improvement, and prioritizing survivor victims, are the components needed for the Church to create a culture of accountability

and healing. The ongoing integration of HRO principles is a vital step toward restoring trust, ensuring the safety of our children, and providing comprehensive support for survivors of abuse. Through these efforts, and by the grace of God, the Church aims to not only protect individuals but also provide a meaningful path toward recovery and justice for survivor victims.

#### ARTICLES 8-11 OF THE CHARTER

Articles 8 through 11 of the *Charter* ensure the accountability of procedures for implementing the *Charter* across the United States, and therefore they are not subject to the audit. General information regarding the implementation of these articles on a national level can be found below.

#### **ARTICLE 8**

The *Charter* establishes the Committee on the Protection of Children and Young People (CPCYP). The CPCYP is to advise the USCCB with comprehensive planning and recommendations on all matters related to child and youth protection. The CPCYP meets on four occasions each year. There are two additional meetings with the National Review Board. The following list identifies the bishops, the regions they represented, and consultants with particular expertise:

#### November 2022 - November 2023

November 2023 - November 2024

#### **Bishops**

Bishop James V. Johnston, Jr., Chair *Term expired in 2023* 

Bishop Mark O'Connell (I) Term expires in 2026

Bishop John S. Bonnici (II) *Term expires in 2025* 

Bishop Elias R. Lorenzo O.S.B.(III) Term expired in 2023 Bishop Barry C. Knestout, Chair *Term expires in 2026* 

Bishop Mark O' Connell (I) *Term expires in 2026* 

Bishop John S. Bonnici (II) *Term expires in 2025* 

Bishop Larry J. Kulick (III) Term expires in 2026

## Chapter One: SCYP Progress Report 2024

Bishop Adam J. Parker (IV) Term expires in 2026

Bishop John C. Iffert (V) Term expires in 2025

Bishop David J. Bonnar (VI) *Term expires in 2027* 

Bishop Jeffrey S. Grob (VII) Term expires in 2027

Bishop Daniel J. Felton (VIII) Term expired in 2024

Bishop Thomas R. Zinkula (IX) Term expired in 2023

Bishop David A. Konderla (X) *Term expires in 2025* 

Bishop Joseph V. Brennan (XI) Term expires in 2025

Bishop Frank R. Schuster (XII) Term expires in 2026

Bishop Edward J. Weisenburger (XIII) Term expired in 2024

Bishop Enrique E. Delgado (XIV) *Term expired in 2023* 

Bishop Mar Joy Alappat (XV) Term expired in 2024 Bishop Adam J. Parker (IV) *Term expires in 2026* 

Bishop John C. Iffert (V) Term expires in 2025

Bishop David J. Bonnar (VI) *Term expires in 2027* 

Bishop Jeffrey S. Grob (VII) Term expires in 2027

Bishop Daniel J. Felton (VIII) Term expired in 2024

Bishop Joseph G. Hanefeldt (IX) *Term expires in 2026* 

Bishop David A. Konderla (X) Term expires in 2025

Bishop Joseph V. Brennan (XI) Term expires in 2025

Bishop Frank R. Schuster (XII) Term expires in 2026

Bishop Edward J. Weisenburger (XIII) Term expired in 2024

Bishop John Nhan Tran (XIV) Term expires in 2026

Bishop Mar Joy Alappat (XV) Term expired in 2024

#### Consultants

Rev. Paul B.R. Hartmann Associate General Secretary, USCCB

Dcn. Steve DeMartino Director for Safeguarding Initiatives Conference of Major Superiors of Men Rev. Paul B.R. Hartmann Associate General Secretary, USCCB

Dcn. Steve DeMartino Director for Safeguarding Initiatives Conference of Major Superiors of Men

## 2024 Annual Report: Findings and Recommendations

- Rev. Jorge Torres Executive Director Secretariat of Clergy, Consecrated Life, and Vocations, USCCB
- Ms. Heather Banis, Ph.D. Victims Assistance Ministry Coordinator Archdiocese of Los Angeles
- Mr. Rod Herrera Former Director, Office of the Protection of Children and Youth Diocese of Camden
- Mr. William Quinn General Counsel Office of General Counsel, USCCB
- Ms. Chieko Noguchi Executive Director, Office of Public Affairs, USCCB
- Ms. Regina Quinn Director, Safe Environment Office Diocese of Columbus
- Ms. Siobhan Verbeek Director, Office of Canonical Affairs, USCCB

#### ACTIVITIES OF THE COMMITTEE ON THE PROTECTION OF CHILDREN AND YOUNG PEOPLE

The CPCYP is one of two USCCB committees with representation from all fifteen episcopal regions. The Committee's Chair, Bishop Barry C. Knestout, Bishop of Richmond, began this role in November 2023. Three new members were also welcomed in November 2023: Bishop Larry J. Kulick, Bishop of Greensburg; Bishop Joseph G. Hanefeldt, Bishop of Grand Island; and Bishop John Nhan Tran, Auxiliary Bishop of Atlanta. Two bishops were elected to serve a second term, Bishop Mark O'Connell, Auxiliary Bishop of Boston and Bishop Adam J. Parker, Auxiliary Bishop of Baltimore.

- Rev. Jorge Torres Executive Director Secretariat of Clergy, Consecrated Life, and Vocations, USCCB
- Ms. Heather Banis, Ph.D. Victims Assistance Ministry Coordinator Archdiocese of Los Angeles
- Mr. Rod Herrera Former Director, Office of the Protection of Children and Youth Diocese of Camden
- Mr. William Quinn General Counsel Office of General Counsel, USCCB
- Ms. Chieko Noguchi Executive Director, Office of Public Affairs, USCCB
- Ms. Regina Quinn Director, Office of Child and Youth Protection Diocese of Jefferson City
- Ms. Siobhan Verbeek Director, Office of Canonical Affairs, USCCB

The CPCYP works closely with the NRB in the pursuit of advanced knowledge and the development of resources related to child abuse and child safety. The CPCYP continues to solicit suggestions and engage in discussion as the review of the *Charter for the Protection of Children and Young People* continues. In collaboration with Canonical Affairs and Church Governance, the review and revision of the Diocesan Review Board Resource Booklet progressed. The CPCYP continued to explore potential areas for research-based studies on issues related to safeguarding and

## Chapter One: SCYP Progress Report 2024

the examination of studies conducted by other professional organizations.

#### ARTICLE 9

The *Charter* specifically created the Secretariat of Child and Youth Protection (SCYP) and assigned to it four central tasks:

- To assist each diocese/eparchy in implementing Safe Environment programs designed to ensure necessary safety and security for all children as they participate in church and religious activities.
- To assist in the development of an appropriate compliance audit mechanism to assist bishops and eparchs in adhering to the responsibilities set forth in the *Charter*.
- To prepare a public annual report based on the audit findings. It is to include progress made on *Charter* implementation and compliance of each diocese/eparchy with the provisions of the *Charter*.
- To provide staffing and support for the CPCYP and the NRB.

The SCYP provides administrative staffing for the CPCYP and the NRB. It is a resource for bishops in the implementation of safe environment programs and a resource for training and development of diocesan/eparchial personnel responsible for child and youth protection programs. The SCYP also serves as a resource to dioceses and eparchies on all matters of child and youth protection, including outreach to victims/survivors and child protection efforts. SCYP provides reports to reflect the activities of the office within the USCCB, the external support to dioceses and eparchies on *Charter* related matters, and the work of the CPCYP and NRB as supported and facilitated by the SCYP.

In developing an effective audit mechanism, SCYP works closely with the CPCYP and an independent thirdparty auditor, StoneBridge Business Partners, to ensure compliance with responsibilities as set forth in the *Charter*. Details of the audit are included in Chapter 2 of this Annual Report. Additionally, the SCYP works closely with CARA at Georgetown University in gathering data regarding allegations and related financial information. Those findings are in Chapter 3 of this report.

The SCYP's support of dioceses and eparchies includes sponsoring web-based communities to assist the missions of Victim Assistance Coordinators, Safe Environment Coordinators, and Diocesan Review Boards; preparing resource materials extracted from the audits; creating materials to assist in both healing and *Charter* compliance; and providing resources for Child Abuse Prevention Month in April. In keeping with the Conference's emphasis on collaboration, SCYP also focuses on the sanctity and dignity of human life as it joins with the Secretariat of Cultural Diversity and the Department of Migration and Refugee Services in the development of programs for the prevention of human trafficking among native and indigenous communities. The SCYP consults with Clergy Consecrated Life and Vocations to aid the development of Church leadership in living out their vocations in a manner that honors their commitment to our Lord and his people. The SCYP also collaborates with external entities such as the International Safeguarding Conference hosted by the Pontifical Gregorian University, recognition of April as National Child Abuse Prevention Month, and Blue Sunday Day of Prayer.

When invited, the staff will visit dioceses and eparchies to assist and provide necessary training. On a limited basis and as needed, the staff provides victims/survivors support and referral to resources that can aid them in their healing. Staff makes efforts to stay current with national and global events as well as advances in the field of child abuse prevention and healing. Relationships with other child serving organizations and professionals are constantly being developed to build upon advancements in the field and efforts beyond the Church.

#### SECRETARIAT OF CHILD AND YOUTH PROTECTION STAFF

The following four staff members served in the SCYP during the audit period of July 1, 2023 – June 30, 2024.

Deacon Bernie Nojadera, Executive Director, has served as the USCCB Executive Director of the Secretariat of Child and Youth Protection since 2011. Formerly, he served as Director of the Office for the Protection of Children and Vulnerable Adults with the Diocese of San Jose, California, from 2002-2011. He has a Bachelor of Arts degree from St. Joseph College, Mountain View, California; a Master of Social Work degree specializing in health and mental health services from San Jose State University; and a Master of Arts in Theology from St. Patrick's Seminary and University,

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Menlo Park, California. He has been a member of the San Jose Police Department's Internet Crimes Against Children Task Force, the County of Santa Clara Interfaith Clergy Task Force on the Prevention of Elder Abuse, and the County of Santa Clara Task Force on Suicide Prevention. He enjoys offering national and international workshops/training on safe environment/victim accompaniment, safeguarding, High Reliability Organization (HRO) principles, and topics on leadership and communication. He is married and has two adult children.

Molly Fara, Associate Director, has been with the SCYP since September of 2020. From 2012-2020 she worked for the Diocese of Joliet where she established the Office of Child and Youth Protection and served as the director. She has a Bachelor of Arts from the University of Dayton, Ohio with a major in psychology and minor in criminal justice. Molly earned a Master of Arts Degree in Social Work from the University of Illinois at Chicago. Her prior work experience includes psychiatric hospital, in-patient/out-patient substance abuse treatment, residential treatment center for emotionally disturbed youth, adult protective services, and employee assistance programs. Her work has consistently focused on uplifting the most vulnerable among us. She enjoys developing educational resource material for CYP and supporting her colleagues on a national and global level.

Silvina Cerezo began serving as the Coordinator of Communications and Resources in May of 2023. She began working for the United States Conference of Catholic Bishops in 2018, in the Department of Migration and Refugee Services as a Program Associate and later was promoted to the Secretariat of Divine Worship as a Multicultural Specialist. A native of Argentina, where she studied Latin, Spanish literature, and linguistics among other subjects, she lived in Dublin, Ireland for several years where she deepened her knowledge of English. After arriving in the United States, Silvina completed a Bachelor of Arts in Interdisciplinary Studies at The Catholic University of America in Washington, DC and continued her education as a non-degree student at the Dominican House of Studies, also in Washington, DC. She has been married for fifteen years.

Casey Brusnahan, Executive Assistant, joined the staff of the SCYP in May 2024. Previously, she worked as an Administrative Assistant in the Secretariat of Clergy, Consecrated Life and Vocations, a position she held for six years. Prior to coming to the USCCB, she worked in the political media industry. Ms. Brusnahan received her Master of Arts in Theological Studies from Christendom College in 2021, and a Bachelor of Arts in Political Science from Christopher Newport University in 2015. She is currently pursuing her Master of Science in Clinical Mental Health Counseling at Divine Mercy University. A native of Alexandria, Virginia, she enjoys spending time with her family, cooking, exercising, and reading historical fiction novels in her spare time.

#### ACTIVITIES OF THE SECRETARIAT OF CHILD AND YOUTH PROTECTION

#### Collaboration

The SCYP works in support of the CPCYP and the NRB in planning meetings and guiding the advancement of projects and activities. During this audit year, the SCYP, along with CPCYP, consulted with the Pontifical Commission for the Protection of Minors as they continued to develop the Universal Guidelines Framework, which will establish consistent safeguarding criteria for the Universal Church. Communication with professional and international organizations is ongoing with regard to the promotion of research and development of resources to advance the knowledge base of abuse related issues. Since 2004 SCYP has collaborated with CARA in conducting an annual study of allegations and costs in the US Church. This year, CARA published a summary of the 20 years of data, reflecting the trends that have evolved since the implementation of the Charter in 2002. A new study by John Jay College of Criminal Justice at The City University of New York will build upon this work and explore elements of recent allegations of abuse of minors.

#### Support and Outreach

Victim Assistance Coordinators and Safe Environment Coordinators carry tremendous responsibility tending to the needs of survivors and implementing safety protocols. The SCYP is in contact with Church representatives on a daily basis providing consultation on difficult issues, clarification of Church processes, and often the emotional support that is not easily available to people who work in this field. Secondary trauma is very real, and the SCYP is available to assist in times of need.

The SCYP will also be in contact with victims/survivors providing them with support on a limited basis. The SCYP will continue to offer resources and direction to the general public and will continue to serve as a bridge connecting the public with diocesan/eparchial staff and national organizations.

#### **Professional Development**

Advancing the knowledge base at all levels is critical in eradicating child abuse and healing the many wounds that have been inflicted. The SCYP attempts to stay abreast of new research and global events and will share selected information with bishops, CYP staff, and colleagues. SCYP has launched the third level of Child Abuse Prevention Empowerment (CAPE) training program, an eLearning platform which provides in-depth knowledge for new CYP staff and review board members. The SCYP conducts in-person and hybrid training on the principles of High Reliability Organizations (HROs). Frequently, dioceses and eparchies request customized training to address specific needs for leadership staff, clerics, religious education directors, review board members, and others.

In addition, the SCYP is involved in the annual Child and Youth Protection Catholic Leadership Conference. This three-day event is specifically geared to the professional development of CYP staff. The 2024 conference was hosted by the Archdiocese of St. Louis in collaboration with three additional dioceses in Missouri. It was attended by over two hundred colleagues from around the country as well as representatives from Canada and Peru, and members of religious communities. Through the generosity of the USCCB's Catholic Home Missions, more than thirty diocesan and eparchial staff were provided financial assistance which allowed them to attend this event. As this conference evolves, the SCYP, with support of the bishop, has begun the process of establishing a national association to design a conference that tends to the unique needs of SECs, VACs, and DRB members.

Organizers of the International Safeguarding Conference invited the SCYP to host a North American preconference working group in preparation for the final event in Rome. The theme was *Safeguarding and Disability*. The preconference virtual discussions explored the following topics: Reporting and Communication (on difficulties encountered by people with disabilities to recognize and report possible abuses); Belonging within the Church (on acceptance and participation by people with disabilities in the Church life), and A Cultural Approach to Disability (in different geographical and social contexts). SCYP staff and the NRB chair joined over 200 colleagues from five continents to advance the commitments of the Church in safeguarding efforts.

#### **ARTICLE 10**

The United States Conference of Catholic Bishops established the National Review Board (NRB) during their meeting in June 2002. The NRB is to collaborate and advise the CPCYP on matters pertaining to the protection of youth. The NRB meets four times each year as well as two joint meetings with CPCYP. There are four standing subcommittees: Research and Trends, Audit, Communications, and Nominations. Ad hoc committees are established as the need arises. This all-volunteer Board is comprised of thirteen individuals with expertise in fields relevant to the work of the CPCYP. Potential candidates are nominated by their respective bishop/eparch and go through an extensive evaluation process. Finalists are appointed by the USCCB President to serve four-year terms. Members of the National Review Board during the audit period of July 1, 2023 - June 30, 2024, were:

Ms. Suzanne Healy, Chair	Dr. Kurt Martens
<i>Term expired 2024</i>	<i>Term expires 2026</i>
Ms. Vivian Akel	Mr. Aaron Martin
<i>Term expires 2028</i>	<i>Term expires 2027</i>
Mr. James Bogner	Mr. Thomas Mengler
<i>Term expires 2027</i>	<i>Term expired 2024</i>
Dr. Sarah Brennan	Mr. José Angel Moreno
<i>Term expires 2026</i>	<i>Term expires 2026</i>
Ms. Carol Brinati	Dr. Julie Hanlon Rubio
<i>Term expires 2027</i>	<i>Term expires 2025</i>
Mr. Steven Jubera	Dr. John Sheveland
<i>Term expired 2024</i>	<i>Term expires 2027</i>
Mr. John Leavitt <i>Term expires 2026</i>	

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#### ACTIVITIES OF THE NATIONAL REVIEW BOARD

The CPCYP welcomes the expertise and advice of the NRB. Utilizing a rigorous selection process, nominations are made by bishops/eparchs and final candidates are submitted to the Conference president for appointments to this advisory group. Ms. Carol Brinati of Orlando and Mr. Aaron Martin of Phoenix were appointed to four-year terms, and Dr. John Sheveland of Spokane was appointed to a second term. Ms. Suzanne Healy, former Victim Assistance Coordinator of Los Angeles, continued as the Chair.

Members of the NRB provide input to CPCYP members as they review the Charter. NRB members assisted in refining the suggestions offered by the body of bishops, as they continue to update this influential document.

Ms. Suzanne Healy was one of the opening presenters at the Child and Youth Protection Catholic Leadership Conference and was a panelist for the orientation breakout session. She also participated in the International Safeguarding Conference. The dedicated members of the NRB are actively engaged in the identification of new research and studies regarding safeguarding and the advancement of knowledge in understanding the causes of abuse and the societal elements that allow abuse to occur.

#### **ARTICLE 11**

In accord with the *Charter*, the President of the United States Conference of Catholic Bishops, Most Reverend Timothy P. Broglio, J.C.D., Archbishop for the Military Services, USA has shared a copy of this Annual Report with the Holy See.

#### CONCLUSION

The information provided in this Annual Report highlights the activities of the CPCYP, NRB, and SCYP. The Charter audit report and the CARA study report provide insight into current activities of the Catholic Church in the USA. Robust participation in the audit process provides a thorough overview of the effectiveness of the Charter and its implementation. Compliance with safeguarding protocols remains high but has room to improve. Until every diocese and eparchy is able to report one hundred percent compliance with every aspect of the Charter, there will be room for improvement. Events of decades past continue to plague the Church as allegations of historical nature become known. The fact that victims/survivors are coming forward is an indication of the extent to which the Church has altered its response and that however difficult, victims/survivors are finding the courage to speak, and the Church is listening and responding. Unfortunately, the Church's ability to provide direct support to victims/survivors is limited by litigation and the legal constraints associated with it.

There is a cultural shift occurring, not only in the Church but in society. Recognition that abuse occurs in many forms and exists in all aspects of society in every nation is paramount to eradicating this abhorrent behavior. Efforts of the USCCB to actively engage in the development of preventive measures and to promote accompaniment of victims/survivors is essential to the resolution of the crisis that has been laid bare offering lessons and insights in support of those who confront this scourge. By publishing this Annual Report and submitting it to the Holy See, the bishops demonstrate their commitment to transparency and accountability. There are many accomplishments to be recognized, yet the work of the USCCB, CPCYP, NRB, and SCYP must continue so that the vulnerable will be safe, bad actors will be held accountable, and the cultural shift continues to incorporate elements of healthy relationships and protection into every aspect of society.



Chapter Two of this Annual Report was authored by StoneBridge Business Partners. Given the independent nature of its charge, the report is reprinted as submitted to the United States Conference of Catholic Bishops (USCCB). The USCCB does not edit or correct the contents of the auditor's report.

## Chapter Two

## STONEBRIDGE BUSINESS PARTNERS 2024 AUDIT REPORT

#### INTRODUCTION

This Audit Report summarizes the results of the 2024 *Charter* audits for inclusion in the Secretariat of Child and Youth Protection's Annual Report, in accordance with Article 9 of the *Charter for the Protection of Children and Young People (Charter).* 

StoneBridge Business Partners (StoneBridge) was first contracted in 2011 to provide audit services and collect data from the 196 Catholic dioceses and eparchies in the United States on behalf of the United States Conference of Catholic Bishops (USCCB), the USCCB Committee on the Protection of Children and Young People, and the National Review Board. For the USCCB, StoneBridge worked with the Secretariat of Child and Youth Protection (SCYP) to develop a comprehensive audit instrument, revise the charts used to collect data, and train StoneBridge staff and diocesan/eparchial personnel on the content, expectations and requirements of the *Charter* audits.

For the 2024 audit year, StoneBridge physically visited 48 dioceses/eparchies and utilized remote technologies to perform 22 additional remote visits to dioceses/eparchies, for a total of 70 on-site audit visits ("on-site audits") and collected data ("data collection process") from an additional 125 others. Of the 70 dioceses/eparchies that participated in the on-site audits, there were four findings of non-compliance with certain aspects of the *Charter* involving two locations. Compliance with the *Charter* was determined based on implementation efforts from the date of the last audit visit through 2024. On-site audits took place during the months of February through December 2024. To be found as participating in the data collection process, the dioceses/eparchies only needed to submit Charts A/B and C/D. 195 dioceses/eparchies fully participated in the 2024 data collection process and one diocese did not participate. Data included in Charts A/B and C/D was compiled for information between July 1, 2023 and June 30, 2024.

#### EXECUTIVE SUMMARY INSTANCES OF NON-COMPLIANCE

For the 2024 audit period, there are four findings of non-compliance with certain articles of the *Charter* involving one eparchy and one diocese.

The Diocese of Our Lady of Deliverance Syriac Catholic Church in the USA was found to be non-compliant with article 12 due to the absence of a safe environment training program for minors, in addition to, failure to provide safe environment training to the majority of their volunteers. The Diocese of Our Lady of Deliverance Syriac Catholic Church in the USA was also found non-compliant with article 13 for not completing background checks for the majority of their volunteers.

The Diocese of Altoona-Johnstown was found non-compliant with article 2 due to the Diocese not having a functioning Review Board throughout their audit period.

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#### **INSTANCES OF NON-PARTICIPATION**

The following location did not participate in either the on-site audit or data collection process, thus no information on this location could be included in this report:

Diocese of St. Thomas in the U.S. Virgin Islands

#### COMMENTS REGARDING THE AUDIT ENVIRONMENT

#### Implementation of the Charter for the Protection of Children and Young People

The Charter for the Protection of Children and Young People was first published in 2002 and was subsequently revised in 2005, 2011, and 2018. As noted, "It is to be reviewed again after seven years by the Committee on the Protection of Children and Young People with the advice of the National Review Board. The results of this review are to be presented to the full Conference of Bishops for confirmation. Authoritative interpretations of its provisions are reserved to the Conference of Bishops." The Conference voted to accelerate the review of the Charter ahead of the planned review date. Input has been sought from several USCCB committees and offices, various leadership of men and women religious organizations, and other organizations with expertise for the revisions.

The implementation of the *Charter* in 2002 is specific to the United States Conference, as are the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons (Essential Norms)* promulgated June 17, 2005, and put into effect on May 15, 2006. The Preamble to the Essential Norms states, *"The norms are complementary to the universal law of the Church and are to be interpreted in accordance with that law."* StoneBridge Business Partners monitor the requirements of the *Charter* through two primary methods, the annual data collection and regular on-site audit processes.

As independent auditors of the *Charter*, StoneBridge Business Partners has observed the implementation of the *Charter* since our appointment in 2011. As stated in Norm 2, "*Each diocese/eparchy will have a written policy on the sexual abuse of minors by priests and deacons, as well as other church personnel.*" The current 196 dioceses and eparchies that make up the United States Conference of Catholic Bishops each implement the *Charter* per their own policies, procedures and interpretation of the document. The result is 196 different implementations of the *Charter*. The current audit environment face several challenges, including and most notably, turnover of key individuals and offices. Turnover at any level can disrupt continuity and lead to gaps in knowledge. Differing interpretations of policies or procedures on a local parish/school level can create inconsistencies, further complicating the safe environment monitoring process. StoneBridge has observed dioceses/eparchies working diligently to ensure alignment and compliance within local parishes/schools in the event of turnover. These challenges will require ongoing efforts to foster communication to mitigate their impact.

#### COMMENTS ON SELECTIVE AUDIT TOPICS

#### ADDITIONAL ACTIONS OF DIOCESES AND EPARCHIES

Dioceses and eparchies have taken certain measures that go beyond the specific requirements of the *Charter*. We believe these activities provide for a stronger safe environment and we encourage the continuation of these activities. During the 2024 on-site visits we noted the following:

- 94% of on-site audit visits requested an optional management letter from the auditors during the period. These letters provide suggestions to the bishop for their consideration while implementing *Charter* procedures within their diocese/eparchy.
- Approximately 73% of dioceses/eparchies indicated that they perform parish audits in some form, on a regular, or "as needed" basis. It is our observation that chancery offices that maintain regular face-to-face contact with parishes have better results in implementing training and background check procedures than those that do not. StoneBridge continues to suggest to dioceses/eparchies that they consider the feasibility of implementing a formal process to periodically visit parish and school locations in order to review documentation and assess compliance with safe environment requirements. We believe the key element in this process is the development of a relationship that enhances communications between the parish and chancery locations.
- During the 2024 audit year, 36 of the 70 audited dioceses/eparchies elected to have StoneBridge conduct

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optional parish/school audits as part of their on-site audit visit.

- Over 85% of dioceses/eparchies indicated that they require some type of reoccurring adult training. Although not required by the *Charter*, StoneBridge continues to suggest to dioceses/eparchies that they consider implementing a policy for renewing safe environment training for all clergy, employees, and volunteers on a periodic basis.
- Over 95% of dioceses/eparchies indicated that they require background check renewals. Although not required by the *Charter*, StoneBridge continues to suggest to dioceses/eparchies that they consider renewing background checks periodically.

#### LIMITATIONS OF THE AUDIT METHODOLOGY

The following topics represent limitations within both the on-site audit process and the data collection process performed by StoneBridge during the 2024 audits:

#### Failure to Participate in the Audit Process

Participation in the audit process is not required under the *Charter*. StoneBridge has yet to witness full participation in the on-site audit process from all dioceses and eparchies during the time we have been engaged. Until there is full participation, we are limited in our ability to opine on whether or not the *Charter* has been fully implemented within the US Conference.

#### Resources of Dioceses/Eparchies and Submission of Data on Charts A/B and C/D

We recognize each diocese/eparchy has different levels of resources available to implement the *Charter*. Some dioceses and eparchies continue to struggle with outdated information, lack of cooperation at the parish/school level, and inefficient processes for the information gathered. Dioceses/ eparchies cannot effectively monitor implementation without being able to directly verify the number of people being reported from parishes/schools each year. Upon review of the information presented during our audit and data collection processes, we continue to note instances of incomplete or inaccurate information being provided on Charts A/B and C/D. StoneBridge has observed a history of incomplete or inaccurate data in the submission of the Charts. For the current audit year, 18% of dioceses and eparchies submitted the Charts past the due date. Based on our experience, the longer it takes to collect and submit data, the higher the likelihood of errors and inaccuracies being introduced. StoneBridge completes a review for the accuracy of the information submitted, however, data collected from Charts A/B and C/D is not audited with each submission.

#### AUDIT FINDINGS BY ARTICLE

The following are observations StoneBridge auditors made during the on-site audit process in the 2024 audit year, categorized by the articles of the *Charter*. In approximately 33% of instances, topics related to Article 2 were noted and included in management letter comments and in approximately 51% of instances, topics related to Articles 12 and 13 were noted and included in management letter comments. We believe that if each topic by article is addressed proactively and in detail by dioceses and eparchies, improvements can be made to further enhance safe environments. The specifics of these Articles have been included below for additional reference.

Article 2 of the *Charter* states, "Dioceses/eparchies are to have policies and procedures in place to respond promptly to any allegation where there is reason to believe that sexual abuse of a minor has occurred. Dioceses/eparchies are to have a competent person or persons to coordinate assistance for the immediate pastoral care of persons who report having been sexually abused as minors by clergy or other church personnel. The procedures for those making a complaint are to be readily available in printed form and other media in the principle languages in which the liturgy is celebrated in the diocese/eparchy and be the subject of public announcements at least annually.

Dioceses/eparchies are also to have a review board that functions as a confidential consultative body to the bishop/ eparch. The majority of its members are to be lay persons not in the employ of the diocese/eparchy (see Norm 5 in *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons*, 2006). This board is to advise the diocesan/eparchial bishop in his assessment of allegations of sexual abuse of minors and in his determination of a cleric's suitability for ministry. It

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is regularly to review diocesan/eparchial policies and procedures for dealing with sexual abuse of minors. Also, the board can review these matters both retrospectively and prospectively and give advice on all aspects of responses in connection with these cases."

Article 12 of the *Charter* states, "Dioceses/eparchies are to maintain "safe environment" programs which the diocesan/ eparchial bishop deems to be in accord with Catholic moral principles. They are to be conducted cooperatively with parents, civil authorities, educators, and community organizations to provide education and training for minors, parents, ministers, employees, volunteers, and others about ways to sustain and foster a safe environment for minors. Dioceses/ eparchies are to make clear to clergy and all members of the community the standards of conduct for clergy and other persons with regard to their contact with minors."

Article 13 of the Charter states, "The diocesan/eparchial bishop is to evaluate the background of all incardinated priests and deacons. When a priest or deacon, not incardinated in the diocese/eparchy, is to engage in ministry in the diocese/eparchy, regardless of the length of time, the evaluation of his background may be satisfied through a written attestation of suitability for ministry supplied by his proper ordinary/major superior to the diocese/eparchy. Dioceses/ eparchies are to evaluate the background of all their respective diocesan/eparchial and parish/school or other paid personnel and volunteers whose duties include contact with minors. Specifically, they are to utilize the resources of law enforcement and other community agencies. Each diocese/eparchy is to determine the application/renewal of background checks according to local practice. In addition, they are to employ adequate screening and evaluative techniques in deciding the fitness of candidates for ordination (see USCCB, Program of Priestly Formation [Fifth Edition], 2006, no. 39 and the National Directory for the Formation, Ministry and Life of Permanent Deacons in the United States, n.178 j)."

#### AUDIT FINDINGS SUMMARY BY TOPIC AREA

The following findings are categorized by each specific *Charter* topic area. In total, 165 comments were issued in the 2024 Management Letters. These comments were provided in addition to the valuable discussions held with bishops during the audit exit interview process.

#### Specific topics observed in *greater* than 10% of dioceses/eparchies audited during 2024:

#### Article 2

• Review Board Function - We observed a variety of topics indicating some dysfunction of Review Boards including lack of meetings, inadequate composition or membership, not following the by-laws of the Board, members not confident in their duties, lack of rotation of members, and a lack of review of diocesan/eparchial policies and procedures.

The review board is intended to be a confidential consultative body to assist the bishop. Dioceses/Eparchies are encouraged to use the resources and talents of their review board members to ensure that Charter related policies and procedures are relevant.

#### Article 12

• Article 12 requires dioceses/eparchies to maintain a "safe environment" program which the diocesan/eparchial bishop deems to be in accord with Catholic moral principles. This is typically documented through a signed promulgation letter. We observed either outdated letters that were not inclusive of programs in use by parishes and schools, letters from a previous bishop, or no documented promulgation.

#### Articles 12 and 13

• We noted dioceses/eparchies that were not effectively monitoring compliance with policy requirements for training or background checks for clergy and other persons with contact with minors. Topics noted included a lack of annual certifications from parishes/schools, poor database management, and a lack of visitation to parishes/schools either remotely or in-person to verify proper implementation of the safe environment programs.

#### Other specific topics observed in *less* 10% of dioceses/eparchies audited during 2024:

#### Article 1

• An offer by the bishop or his representative to meet with victims and their families was not included in policy or not made on a timely basis.

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#### Article 2

- Reporting procedures were not available in printed form in all principal languages in which the liturgy is offered. This potentially limits the ability of non-English speaking populations to report instances of abuse.
- Reporting procedures were not consistently displayed at parishes and schools.

#### Articles 2 and 6

- The safe environment policies did not include language regarding child pornography or individuals who habitually lack the use of reason per the 2011 *Charter* revision.
- The codes of conduct did not include language regarding child pornography or individuals who habitually lack the use of reason per the 2011 *Charter* revision.
- There was no record or update of an acknowledgement that the safe environment policies and codes of conduct were read and understood.

#### Articles 5 and 14

- There was no formal policy or plan in place to monitor the whereabouts or activities of clergy removed from active ministry but not dismissed from the clerical state.
- There were no documented policies regarding one of the following items regarding accused clergy: presumption of innocence, retention of civil and canonical counsel, steps to restore good name if allegation is deemed not substantiated, or transfer of clergy.

#### Article 12

• Safe environment training not provided to children and youth or there is reliance on the public school system to provide the training.

#### Articles 12 and 13

• Some clergy, employees, and volunteers were not trained or background checked, but had contact with minors.

#### AUDIT PROCESS

The following paragraphs provide an overview of the on-site audit and data collection process.

Beginning with the 2021 audit process, a change was made to the on-site audit period. Previous to 2021, the audit period encompassed a twelve-month period ended June 30. The 2021 on-site process introduced a longer audit period, extending from the most recent calendar quarter-end before fieldwork began to the date of the previous on-site audit visit. For 2024 on-site audits, this is their second cycle of the 3-year audit period. Audits completed during 2024 typically encompassed a three-year audit period from July 1, 2021, through June 30, 2024.

Prior to the start of the audit year, StoneBridge and the SCYP distribute presentation materials to all Safe Environment Coordinators and other diocesan/eparchial representatives to educate them on our audit process, changes and approach. Training materials and recordings developed by StoneBridge are also available to assist Safe Environment Coordinators and other diocesan/eparchial representatives prepare for the on-site audit.

Whether participating in an on-site audit or the data collection process, each diocese and eparchy is asked to complete two documents, Chart A/B and Chart C/D, annually. These Charts are used to collect the information necessary from each diocese/eparchy for inclusion in the Annual Report.

Statistics from Charts A/B and C/D are presented at the end of the StoneBridge 2024 Audit Report.

During the data collection process, StoneBridge reviews both Charts A/B and C/D for completeness and clarifies any ambiguities. At the completion of the data collection process, the bishop or eparch will receive a Participation Letter. This letter communicates that the diocese/eparchy has submitted Chart A/B and Chart C/D. It also indicates the year of the next scheduled on-site audit. Receipt of the Participation Letter does not imply that a diocese or eparchy is compliant with the *Charter*. Compliance with the *Charter* can only be effectively determined by participation in an on-site audit.

On-site audit participants are required to complete the Audit Instrument, which requests the diocese or eparchy to explain and support how they are compliant with each aspect of the *Charter*, by Article. During the audit, StoneBridge verifies Audit Instrument responses through interviews with diocesan/eparchial personnel and review of supporting documentation.

An optional part of the audit process are parish/school audits. While optional, parish/school audits are nonetheless beneficial and an important part of the audit methodology. During parish audits, StoneBridge auditors, sometimes accompanied by diocesan/eparchial personnel, visit a

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random selection of diocesan/eparchial parishes and schools to assess the effectiveness of the *Charter* implementation.

At the completion of each on-site audit, a Compliance Letter is prepared by the auditors. This letter communicates to bishops and eparchs whether their dioceses/eparchies are found to be in compliance with the *Charter*. Any specific instances of non-compliance, if applicable, would be identified in this communication and expanded upon accordingly.

A Management Letter, which is provided at the request of the bishop or eparch, communicates to the bishop or eparch any suggestions that the auditors wish to make based on their findings during the on-site audit. Any comments made in this letter do not affect compliance with the *Charter for the Protection of Children and Young People*; they are simply suggestions for consideration. Suggestions for improvements are delivered verbally during the on-site audit at the exit interview with the bishop or eparch. A list of all the dioceses and eparchies that completed on-site audits during 2024 can be found at the end of the StoneBridge 2024 Audit Report.

#### CONCLUSION

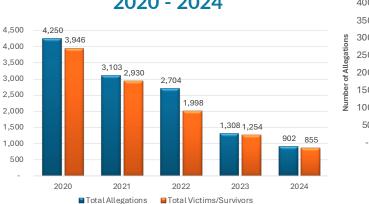
By authorizing the audit process, the bishops and eparchs of the United States Conference of Catholic Bishops demonstrate their commitment to the protection of children and the prevention of sexual abuse of the vulnerable among us. Prevention is made possible by the commitment and effort of the personnel involved in the *Charter's* implementation. We recognize the dedication of these individuals and we are grateful for the opportunity to collaborate with them throughout the year. Finally, we thank the Committee on the Protection of Children and Young People, the National Review Board, and the Secretariat of Child and Youth Protection for their ongoing support of the audit process.

## Chapter Two: StoneBridge Audit Report 2024

#### **STATISTICS**

#### TOTAL ALLEGATIONS

Between July 1, 2023 and June 30, 2024, 902 allegations were reported by 855 victims/survivors of child sexual abuse by clergy throughout 195 Catholic dioceses and eparchies that reported information. These allegations represent reports of abuse between an alleged victim and an alleged accused, whether the abuse was a single incident or a series of incidents over a period of time. The abuse was alleged to have occurred primarily from the 1960's to the present. Chart 1-1 below summarizes the total allegations and total victims/ survivors by audit year from 2020 through 2024. the outcome of an investigation when the accused cleric is deceased, or his status or location is unknown. Since the information collected was as of June 30, 2024, many allegations were still under investigation and categorized as "investigation ongoing." In other cases, an investigation had not yet begun for various reasons, or the allegation had been referred to another diocese/eparchy or is still in the compensation/bankruptcy process. These were categorized as "Other." Chart 1-2 below summarizes the status of the 902 allegations as of June 30, 2024.



#### Chart 1-1: Total Allegations 2020 - 2024

Allegations received as a result of lawsuits, compensation programs, and bankruptcies, make up approximately 61% of allegations during 2024. These programs allow those who have previously reported allegations, as well as, those who have not yet come forward, to be considered for some type of monetary compensation.

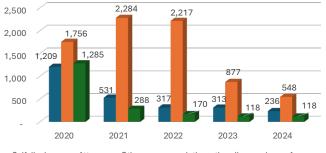
For purposes of this audit, the investigation of an allegation has five potential outcomes. An allegation is "substantiated" when the diocese/eparchy has completed an investigation and the allegation has been deemed credible/true based upon the evidence gathered through the investigation. An allegation is "unsubstantiated" when the diocese/eparchy has completed an investigation and the allegation has been deemed not credible/false based upon the evidence gathered through the investigation. An allegation is "unable to be proven" when the diocese/eparchy was unable to complete the investigation due to lack of information, this is generally

## Chart 1-2: Status of Allegations as of June 30, 2024



Chart 1-3 below summarizes the ways in which allegations were received from 2020 through 2024. Out of the 902 allegations, a total of 548, or 61%, were brought to the attention of the diocesan/eparchial representatives through an attorney, making this the principal reporting method during the 2024 audit period. Allegations made by spouses, relatives, or other representatives such as other dioceses/eparchies, religious orders, clergy members, or law enforcement officials on behalf of the victim/survivor were additional methods of reporting, totaling 118 allegations. The remaining 236 allegations were made by self-disclosure.

## $2024\,$ Annual Report: Findings and Recommendations



#### Chart 1-3: Methods of Reporting Allegations 2020 - 2024

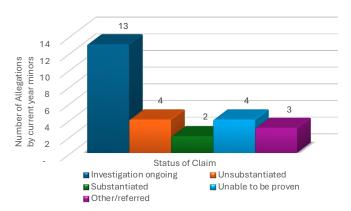


During the current audit period, dioceses/eparchies provided outreach and support services to 146 victims/survivors and their families who reported during this audit period. Continued support was provided to 1,434 victims/survivors and their families who reported abuse in prior audit periods.

As part of the audit procedures, StoneBridge asked dioceses and eparchies to report on Chart A/B the date the abuse was reported, and the date outreach services were offered. StoneBridge compared these dates to determine how promptly outreach services were offered to victims/survivors from the dioceses and eparchies as further discussed in Article 1.

#### Allegations involving Minors

Out of the 902 allegations, 26 involved current year minors consisting of 7 males, 17 females, and 2 were unknown due to lack of detailed information. Of these allegations 2 were substantiated, 13 were categorized as investigation ongoing, 4 were unsubstantiated, 4 were categorized as unable to be proven, 1 was referred to the provincial and 2 categorized as other. Chart 4-1 below summarizes the status of each of the 26 claims made by current year minors as of June 30, 2024.

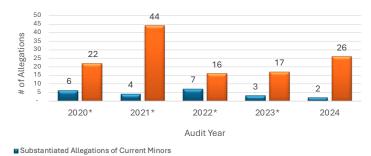


#### Chart 4-1: Status of claims by current year minors as of June 30, 2024

Revisions to the *Charter* in 2011 included classification of allegations to expand to those who "habitually lack the use of reason" and the acquisition, possession, and distribution of child pornography. There were 2 allegations involving an adult who "habitually lacks the use of reason" and 2 allegations involving child pornography.

Part of StoneBridge's audit procedures is to follow up with the prior years' allegations that involved minors where the investigation was identified as ongoing. Chart 4-2 below compares the total number of allegations by minors with substantiated claims by minors over the last five years.





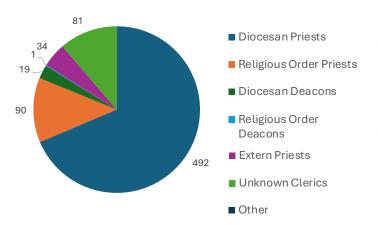
Total Allegations of Minors \*Substantiated allegations may be updated from initial report

## Chapter Two: StoneBridge Audit Report 2024

#### Accused Clerics

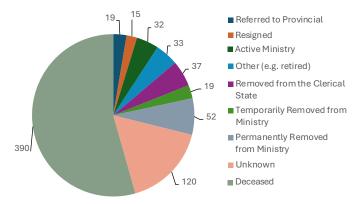
The number of clerics accused of sexual abuse of a minor during the audit period totaled 717. The accused clerics were categorized as priests, deacons, unknown, or other. An "unknown" cleric is used for a situation in which the victim/ survivor was unable to provide the identity of the accused. "Other" represents a cleric from another diocese for which details of ordination and/or incardination were not available/provided. Accused priests of the audit period totaled 616. Of this total, 492 were diocesan priests, 90 belonged to a religious order, and 34 were incardinated elsewhere. There were 20 deacons accused during the audit period. Of this total, 19 were diocesan deacons, and 1 was a religious order deacon. Allegations brought against "unknown" clerics totaled 81. Of the total identified clerics, 339, or 47%, had been accused in previous audit periods. See Chart 4-3 below for summary of accused type.

#### Chart 4-3: Accused Type for June 30, 2024



See Chart 5-1 below for a summary of the status of the 717 accused clerics as of June 30, 2024.

#### Chart 5-1: Status of Accused Clerics for June 30, 2024



#### Training and Background Check Statistics

StoneBridge collected current year safe environment training and background screening information for each diocese/ eparchy. The figures provided by dioceses/eparchies for Article 12 were not audited by StoneBridge. The *Charter* does not require clergy, employees, and volunteers to renew safe environment training or background check information. However, some dioceses/eparchies choose to require some form of refresher training and background check renewal. A complete list of safe environment training programs used in dioceses and eparchies can be found on the SCYP website. It is important to note that the figures reported in the categories below, excluding the children category, represent individuals who have been trained and background screened at least once.

## $2024\,$ Annual Report: Findings and Recommendations

#### TRAINING

Diocess/eparchice participating         195         196         194         191         195         194         193 <t< th=""><th>Children</th><th>2024</th><th>4</th><th>202</th><th>3</th><th colspan="2">2022</th><th></th><th colspan="2">2021</th><th colspan="2">2020</th><th colspan="2">2019</th><th colspan="2">2018</th><th>2017</th></t<>	Children	2024	4	202	3	2022			2021		2020		2019		2018		2017	
Total children       3,232,865       3,185,779       3,073,741       2,960,677       3,661,972       4,008,467       4,209,857       4,411,279         Total children trained       2,851,850       2,812,688       2,929,581       2,466,346       3,100,151       3,685,276       3,914,972       4,117,869         Percent trained       88.2%       88.3%       95.3%       83.3%       84.7%       91.9%       93.0%       93.3%         Percent opted out       2.7%       1.7%       1.2%       1.3%       1.0%       1.0%       1.3%       1.0%         Pricests       2024       2023       2022       2021       2020       2019       2018       2017         Total pricests trained       31,528       31,355       31,674       32,101       32,600       33,244       33,448       33,917         Total chidecons       16,552       16,494       16,769       16,559       16,391       16,204       16,318       16,177         Percent trained       9,8%       99,7%       99,9%       99,8%       99,1%       99,1%       99,1%       2018       2017         Total chidates trained       16,512       16,769       16,559       16,311       16,414       16,767       16,427 <td></td> <td>105</td> <td></td> <td colspan="2">106</td> <td colspan="2">104</td> <td></td> <td colspan="2">101</td> <td colspan="2">105</td> <td colspan="2">104</td> <td colspan="2">104</td> <td>104</td>		105		106		104			101		105		104		104		104	
Total children trained         2,851,850         2,812,688         2,929,581         2,466,346         3,100,151         3,685,276         3,914,972         4,117,869           Percent trained $88.2^{\%}$ $88.3^{\%}$ $95.3^{\%}$ $83.3^{\%}$ $84.7^{\%}$ $91.9^{\%}$ $93.9^{\%}$ $93.3^{\%}$ Percent opted out $2.7^{\%}$ $1.7^{\%}$ $1.2^{\%}$ $1.3^{\%}$ $1.0^{\%}$ $1.0^{\%}$ $1.3^{\%}$ $1.0^{\%}$ Priests $2024$ $2023$ $2022$ $2021$ $2010$ $2018$ $2017$ Total priests trained $31,528$ $31,355$ $31,674$ $32,101$ $32,600$ $33,244$ $33,542$ $33,448$ Percent trained $99.7^{\%}$ $99.6^{\%}$ $99.5^{\%}$ $97.4^{\%}$ $98.9^{\%}$ $99.2^{\%}$ $99.5^{\%}$ $97.4^{\%}$ $98.9^{\%}$ $99.2^{\%}$ $99.5^{\%}$ $99.5^{\%}$ $97.4^{\%}$ $98.9^{\%}$ $99.2^{\%}$ $99.5^{\%}$ $97.4^{\%}$ $98.9^{\%}$ $99.2^{\%}$ $99.2^{\%}$ $99.2^{\%}$ $99.2^{\%}$ $99.2^{\%}$ $99.2^{\%}$ $99.2^{\%}$																1		
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Priests         2024         2023         2022         2021         2020         2019         2018         2017           Total priests trained         31,624         31,493         31,846         32,264         33,669         33,628         33,814         33,917           Total priests trained         99,7%         99,5%         99,1%         16,457         16,4512         16,4512         16,4513         16,177         Percent trained         16,552         16,494         16,559         16,391         16,204         16318		2.7%	<i>6</i>														1.0%	
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Total priests trained Percent trained $31,528$ 99,7% $31,35599,6%$ $31,67499,5%$ $32,60097,7%$ $33,24498,9%$ $33,54298,6%$ $33,44899,2\%           Deacons         202 \cdot 202 \cdot 201 2019 2018 2017           Total deacons trained         16,552 16,494 16,790 16,559 16,391 16,204 16,318 16,177           Percent trained         99.8\% 99.8\% 99.6\% 99.1\% 99.4\% 99.1\% 99.4\% 99.1\% 99.4\% 99.1\%           Candidates for Ordination         2024 2022 2012 2020 2019 2018 2017           Total candidates trained         5,375 5,202 5,547 6,662 6,564 6,777 6,944           Percent trained         99.6\% 99.7\% 99.3\% 99.3\% 98.8\% 98.8\% 98.8\%           Candidates trained         145,751 152,071 150,818 154,093 163,112 170,611 173,611 170,678$	Priests	20	24	2023		2022			2021	2	2020		2019		2018		2017	
Percent trained         99.7%         99.6%         99.5%         99.5%         97.4%         98.9%         99.2%         98.6%           Deacons         2024         2023         2022         2021         2020         2019         2018         2017           Total deacons         16,552         16,494         16,790         16,559         16,457         16,344         16,414         16,328           Total deacons trained         16,512         16,443         16,769         16,559         16,391         16,204         16,318         16,177           Percent trained         99.8%         99.7%         99.9%         99.8%         99.6%         99.1%         99.4%         99.1%           Candidates for Ordination $2024$ $2023$ $2022$ $2012$ $2019$ $2018$ $2017$ Total candidates trained         5.375         5.202 $5,474$ $5,509$ $6,617$ $6,482$ $6,677$ $6,944$ Percent trained         99.6%         99.3%         99.3%         99.3%         98.8%         98.8%         98.8%           Educators         146,689         154,284         152,078         155,209         164,279 <td>Total priests</td> <td>31,</td> <td>624</td> <td colspan="2">31,493</td> <td colspan="2">31,846</td> <td></td> <td colspan="2">32,264</td> <td colspan="2">33,469</td> <td colspan="2">33,628</td> <td colspan="2">33,814</td> <td>33,917</td>	Total priests	31,	624	31,493		31,846			32,264		33,469		33,628		33,814		33,917	
Deacons         2024         2023         2022         2021         2020         2019         2018         2017           Total deacons         16,552         16,494         16,790         16,592         16,457         16,344         16,414         16,328           Total deacons trained         16,512         16,443         16,769         16,559         16,391         16,204         16,318         16,177           Percent trained         99.8%         99.7%         99.9%         99.8%         99.6%         99.1%         99.4%         99.1%           Total candidates frained         5,396         5,219         5,529         5,547         6,662         6,564         6,787         7,028           Total candidates trained         5,375         5,202         5,474         5,509         6,617         6,482         6,677         6,944           Percent trained         99.6%         99.7%         99.0%         99.3%         99.3%         98.8%         98.4%         98.8%           Educators         146,689         154,284         152,078         155,209         164,279         173,236         175,151         172,832           Total caducators trained         145,751         152,571         150,818 </td <td>-</td> <td></td> <td></td> <td></td> <td></td> <td colspan="2">31,674</td> <td></td> <td colspan="2">32,101</td> <td colspan="2">32,600</td> <td colspan="2">33,244</td> <td colspan="2">33,542</td> <td></td>	-					31,674			32,101		32,600		33,244		33,542			
Total deacons       16,552       16,494       16,790       16,592       16,457       16,344       16,414       16,328         Total deacons trained       16,512       16,443       16,769       16,559       16,391       16,204       16,318       16,177         Percent trained       99.8%       99.8%       99.8%       99.6%       99.1%       99.4%       99.1%         Candidates for Ordinution       2024       2023       2021       2020       2019       2018       2017         Total candidates       5,396       5,219       5,529       5,547       6,662       6,564       6,787       7,028         Total candidates trained       5,375       5,202       5,474       5,509       6,617       6,482       6,677       6,944         Percent trained       99.6%       99.7%       99.3%       99.3%       98.8%       98.4%       98.8%         Total educators       146,689       154,284       152,071       155,209       164,279       173,236       175,151       172,832         Total educators trained       145,751       152,571       150,818       154,093       163,112       170,611       173,611       170,678         Percent trained       99.4%	Percent trained	99.	7%	99.6%		99.5%			99.5%		97.4%		98.9%		99.2%		98.6%	
Total deacons       16,552       16,494       16,790       16,592       16,457       16,344       16,414       16,328         Total deacons trained       16,512       16,443       16,769       16,559       16,391       16,204       16,318       16,177         Percent trained       99.8%       99.8%       99.8%       99.6%       99.1%       99.4%       99.1%         Candidates for Ordinution       2024       2023       2021       2020       2019       2018       2017         Total candidates       5,396       5,219       5,529       5,547       6,662       6,564       6,787       7,028         Total candidates trained       5,375       5,202       5,474       5,509       6,617       6,482       6,677       6,944         Percent trained       99.6%       99.7%       99.3%       99.3%       98.8%       98.4%       98.8%         Total educators       146,689       154,284       152,071       155,209       164,279       173,236       175,151       172,832         Total educators trained       145,751       152,571       150,818       154,093       163,112       170,611       173,611       170,678         Percent trained       99.4%	Doncons	20	21	20	123	2022			2021		2020		2010		2010		2017	
Total deacons trained       16,512       16,443       16,769       16,559       16,391       16,204       16,318       16,177         Percent trained       99.8%       99.7%       99.9%       99.8%       99.6%       99.1%       99.4%       99.1%         Candidates for Ordination $2_{2}_{2_{2_{2_{2_{2_{2_{2_{2_{2_{2_{2_{2_{2_{2$																		
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Total candidates       5,396       5,219       5,529       5,547       6,662       6,564       6,787       7,028         Total candidates trained       5,375       5,202       5,474       5,509       6,617       6,482       6,677       6,944         Percent trained       99.5%       99.7%       99.3%       99.3%       98.8%       98.4%       98.8%         Educators       146,689       154,284       152,078       155,209       164,279       173,236       175,151       172,832         Total educators trained       145,751       152,571       150,818       154,093       163,112       170,611       173,611       170,678         Percent trained       99.4%       98.9%       99.2%       99.3%       99.3%       98.5%       99.1%       98.8%         Other Employees       2024       2023       2022       2021       2020       2019       2018       2017         Total other employees       268,143       256,170       254,623       251,293       256,538       273,156       267,052       270,750         Total other employees       262,397       252,816       250,155       247,198       250,480       264,847       261,215       263,606	Percent trained	99.	8%	99.7%		Ļ	99.9%		99.8%	9	99.6%		99.1%		9.4%		99.1%	
Total candidates trained $5,375$ $5,202$ $5,474$ $5,509$ $6,617$ $6,482$ $6,677$ $6,944$ Percent trained $99.6\%$ $99.7\%$ $99.0\%$ $99.3\%$ $99.3\%$ $99.3\%$ $98.8\%$ $98.8\%$ $98.8\%$ Educators $2024$ $2023$ $2022$ $2021$ $2020$ $2019$ $2018$ $2017$ Total educators $146,689$ $154,284$ $152,078$ $155,209$ $164,279$ $173,236$ $175,151$ $172,832$ Total educators trained $145,751$ $152,571$ $150,818$ $154,093$ $163,112$ $170,611$ $173,611$ $170,678$ Percent trained $99.4\%$ $98.9\%$ $99.2\%$ $99.3\%$ $99.3\%$ $98.5\%$ $99.1\%$ $98.8\%$ Other Employees $2024$ $2023$ $2022$ $2021$ $2020$ $2019$ $2018$ $2017$ Total other employees $268,143$ $256,170$ $254,623$ $251,293$ $256,538$ $273,156$ $267,052$ $270,750$ Total other employees $268,143$ $256,170$ $254,623$ $251,293$ $256,538$ $273,156$ $267,052$ $270,750$ Total other employees $262,397$ $252,816$ $250,155$ $247,198$ $250,480$ $264,847$ $261,215$ $263,606$ Percent trained $97.9\%$ $98.7\%$ $98.2\%$ $98.4\%$ $97.6\%$ $97.0\%$ $97.8\%$ $97.4\%$ Volun	Candidates for Ordir	nation	20	24	24 202		202	22	2021	1	2020		2019		2018		2017	
Percent trained99.6%99.7%99.0%99.3%99.3%98.8%98.8%98.8%Educators20242023202220212020201920182017Total educators146,689154,284152,078155,209164,279173,236175,151172,832Total educators trained145,751152,571150,818154,093163,112170,611173,611170,678Percent trained99.4%98.9%99.2%99.3%99.3%98.5%99.1%98.8%Other Employees20242023202220212020201920182017Total other employees268,143256,170254,623251,293256,538273,156267,052270,750Total other employees262,397252,816250,155247,198250,480264,847261,215263,606Percent trained97.9%98.7%98.2%98.4%97.6%97.0%97.8%97.4%Volunteers1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,272Total volunteers1,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019	Total candidates		5,3	396	5,2	19	19 5,52		5,54	7	6,662		6,564		6,787		7,028	
Educators20242023202220212020201920182017Total educators146,689154,284152,078155,209164,279173,236175,151172,832Total educators trained145,751152,571150,818154,093163,112170,611173,611170,678Percent trained99.4%98.9%99.2%99.3%99.3%98.5%99.1%98.8%Other Employees20242023202220212020201920182017Total other employees268,143256,170254,623251,293256,538273,156267,052270,750Total other employees trained262,397252,816250,155247,198250,480264,847261,215263,606Percent trained97.9%98.7%98.2%98.4%97.6%97.0%97.8%97.4%Volunteers trained1.818,7631.721,4451.731,3511.608,9762.107,9642.218,8532.205,2522.088,272Total volunteers trained1.818,7631.721,4451.731,3511.608,9762.107,9642.218,8532.205,2522.088,272Total volunteers trained1.818,7631.721,4451.731,3511.608,9762.107,9642.218,8532.205,2522.088,272Total volunteers trained1.795,2331.697,0301.694,6041.581,8082.069,2132.136,4392.163,0992.041,019	Total candidates traine	ed	5,3	,375 5,2		.02 5,47		74	5,50	9	6,617		6,482		6,677		6,944	
Total educators146,689154,284152,078155,209164,279173,236175,151172,832Total educators trained145,751152,571150,818154,093163,112170,611173,611170,678Percent trained99.4 $\checkmark$ 98.9 $\checkmark$ 99.2 $\checkmark$ 99.3 $\%$ 99.3 $\%$ 98.5 $\%$ 99.1 $\%$ 98.8 $\%$ Other Employees20242023202220212020201920182017Total other employees268,143256,170254,623251,293256,538273,156267,052270,750Total other employees trained262,397252,816250,155247,198250,480264,847261,215263,606Percent trained97.9 $\%$ 98.7 $\%$ 98.2 $\%$ 98.4 $\%$ 97.6 $\%$ 97.0 $\%$ 97.8 $\%$ 97.4 $\%$ Volunteers Total volunteers1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,272Total volunteers trained1,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019	Percent trained		99.	99.		7% 99.0		%	99.3%	6	99.3%	)	98.8%		98.4%		98.8%	
Total educators146,689154,284152,078155,209164,279173,236175,151172,832Total educators trained145,751152,571150,818154,093163,112170,611173,611170,678Percent trained99.4 $\checkmark$ 98.9 $\checkmark$ 99.2 $\checkmark$ 99.3 $\%$ 99.3 $\%$ 98.5 $\%$ 99.1 $\%$ 98.8 $\%$ Other Employees20242023202220212020201920182017Total other employees268,143256,170254,623251,293256,538273,156267,052270,750Total other employees trained262,397252,816250,155247,198250,480264,847261,215263,606Percent trained97.9 $\%$ 98.7 $\%$ 98.2 $\%$ 98.4 $\%$ 97.6 $\%$ 97.0 $\%$ 97.8 $\%$ 97.4 $\%$ Volunteers Total volunteers1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,272Total volunteers trained1,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019																		
Total educators trained145,751152,571150,818154,093163,112170,611173,611170,678Percent trained99.4%98.9%99.2%99.3%99.3%99.3%98.5%99.1%98.8%Other Employees20242023202220212020201920182017Total other employees268,143256,170254,623251,293256,538273,156267,052270,750Total other employees262,397252,816250,155247,198250,480264,847261,215263,606Percent trained97.9%98.7%98.2%98.4%97.6%97.0%97.8%97.4%Volunteers1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,272Total volunteers1,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019	Educators		2024	2023		2022		2021									2017	
Percent trained       99.4%       98.9%       99.2%       99.3%       99.3%       98.5%       99.1%       98.8%         Other Employees       2024       2023       2022       2021       2020       2019       2018       2017         Total other employees       268,143       256,170       254,623       251,293       256,538       273,156       267,052       270,750         Total other employees       262,397       252,816       250,155       247,198       250,480       264,847       261,215       263,606         Percent trained       97.9%       98.7%       98.2%       98.4%       97.6%       97.0%       97.8%       97.4%         Volunteers       1,818,763       1,721,445       1,731,351       1,608,976       2,107,964       2,218,853       2,205,252       2,088,272         Total volunteers       1,795,233       1,697,030       1,694,604       1,581,808       2,069,213       2,136,439       2,163,099       2,041,019	Total educators	14	16,689	9 154,284		4 152,078		155,209		164,279		173,236		11	175,151		72,832	
Other Employees         2024         2023         2022         2021         2020         2019         2018         2017           Total other employees         268,143         256,170         254,623         251,293         256,538         273,156         267,052         270,750           Total other employees         262,397         252,816         250,155         247,198         250,480         264,847         261,215         263,606           Percent trained         97.9%         98.7%         98.2%         98.4%         97.6%         97.0%         97.8%         97.4%           Volunteers         1,818,763         1,721,445         1,731,351         1,608,976         2,107,964         2,218,853         2,205,252         2,088,272           Total volunteers         1,795,233         1,697,030         1,694,604         1,581,808         2,069,213         2,136,439         2,163,099         2,041,019	Total educators trained	d 14	45,751	1 152,57		1 150,818		3	154,093		163,112		170,611		173,611		70,678	
Total other employees Total other employees trained $268,143$ $256,170$ $254,623$ $251,293$ $256,538$ $273,156$ $267,052$ $270,750$ Percent trained $262,397$ $252,816$ $250,155$ $247,198$ $250,480$ $264,847$ $261,215$ $263,606$ Percent trained $97.9\%$ $98.7\%$ $98.2\%$ $98.4\%$ $97.6\%$ $97.0\%$ $97.8\%$ $97.4\%$ Volunteers Total volunteers trained $1,818,763$ $1,721,445$ $1,731,351$ $1,608,976$ $2,107,964$ $2,218,853$ $2,205,252$ $2,088,272$ Total volunteers trained $1,795,233$ $1,697,030$ $1,694,604$ $1,581,808$ $2,069,213$ $2,136,439$ $2,163,099$ $2,041,019$	Percent trained	9	9.4%	98.9%		99.2%			99.3%		99.3%		98.5%		99.1%		98.8%	
Total other employees Total other employees trained $268,143$ $256,170$ $254,623$ $251,293$ $256,538$ $273,156$ $267,052$ $270,750$ Percent trained $262,397$ $252,816$ $250,155$ $247,198$ $250,480$ $264,847$ $261,215$ $263,606$ Percent trained $97.9\%$ $98.7\%$ $98.2\%$ $98.4\%$ $97.6\%$ $97.0\%$ $97.8\%$ $97.4\%$ Volunteers Total volunteers trained $1,818,763$ $1,721,445$ $1,731,351$ $1,608,976$ $2,107,964$ $2,218,853$ $2,205,252$ $2,088,272$ Total volunteers trained $1,795,233$ $1,697,030$ $1,694,604$ $1,581,808$ $2,069,213$ $2,136,439$ $2,163,099$ $2,041,019$																		
Total other employees trained       262,397       252,816       250,155       247,198       250,480       264,847       261,215       263,606         Percent trained       97.9%       98.7%       98.2%       98.4%       97.6%       97.0%       97.8%       97.4%         Volunteers       2024       2023       2022       2021       2020       2019       2018       2017         Total volunteers       1,818,763       1,721,445       1,731,351       1,608,976       2,107,964       2,218,853       2,205,252       2,088,272         Total volunteers       1,795,233       1,697,030       1,694,604       1,581,808       2,069,213       2,136,439       2,163,099       2,041,019	Other Employees						2022		2021		2020		2019					
trained $262,397$ $252,816$ $250,155$ $247,198$ $250,480$ $264,847$ $261,215$ $263,606$ Percent trained $97.9\%$ $98.7\%$ $98.2\%$ $98.4\%$ $97.6\%$ $97.0\%$ $97.8\%$ $97.4\%$ Volunteers $2024$ $2023$ $2022$ $2021$ $2020$ $2019$ $2018$ $2017$ Total volunteers trained $1,818,763$ $1,721,445$ $1,731,351$ $1,608,976$ $2,107,964$ $2,218,853$ $2,205,252$ $2,088,272$ Total volunteers trained $1,795,233$ $1,697,030$ $1,694,604$ $1,581,808$ $2,069,213$ $2,136,439$ $2,163,099$ $2,041,019$	1 2		268,143		6,170	) 254,623			251,293		256,538		273,156		7,052	2'	70,750	
Percent trained         97.9%         98.7%         98.2%         98.4%         97.6%         97.0%         97.8%         97.4%           Volunteers         2024         2023         2022         2021         2020         2019         2018         2017           Total volunteers         1,818,763         1,721,445         1,731,351         1,608,976         2,107,964         2,218,853         2,205,252         2,088,272           Total volunteers         1,795,233         1,697,030         1,694,604         1,581,808         2,069,213         2,136,439         2,163,099         2,041,019	1 0			7 252 816		250 155			247.198	250.480		264.847		261.215		20	53.606	
Volunteers20242023202220212020201920182017Total volunteers Total volunteers trained1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,2722,107,9641,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019																		
Total volunteers Total volunteers trained1,818,7631,721,4451,731,3511,608,9762,107,9642,218,8532,205,2522,088,2722,009,2131,795,2331,697,0301,694,6041,581,8082,069,2132,136,4392,163,0992,041,019			70.770			70.270		J0.7/0		77.070		77.070		27.070				
Total volunteers trained         1,795,233         1,697,030         1,694,604         1,581,808         2,069,213         2,136,439         2,163,099         2,041,019																		
trained 1,795,233 1,697,030 1,694,604 1,581,808 2,069,213 2,136,439 2,163,099 2,041,019		1,818,7	763	1,721,	445	1,731,351		1,6	608,976	2,107,964		2,218,853		2,20	2,205,252		2,088,272	
		1.795	233	1 697 03		1,694,604		1.5	81,808	2.069.213		2,136,439		2,163,099		2.041.019		
											98.2%				98.1%		97.7%	

#### BACKGROUND CHECKS

Priests		2024	2023	2022	2021	2020		2019	2018	2017
Dioceses/eparchies										
		195	196	194	191	195		194	194	194
Total priests	-		31,493	31,846	32,264	33,469	) 3	33,628	33,814	33,917
	otal priests background		21.412	21 754	21.024	22.02		105	22.502	22.540
checked			31,413	31,754	31,824	32,923		33,195	33,592	33,540
Percent checked		99.7%	99.7%	99.7%	98.6%	98.4%		98.7%	99.3%	98.9%
Deacons		2024	2023	2022	2021	2020	)	2019	2018	2017
Total deacons		16,552	16,494	16,790	16,592	16,45	7	16,344	16,414	16,328
Total deacons backgr checked	ound	16,461	16,465	16,770	16,486	16,41	7	16,320	16,389	16,222
Percent checked		99.5%	99.8%	99.9%	99.4%	99.8%	6	99.9%	99.8%	99.4%
Candidates for Ord	ination	2024	2023	2022	2021	202		2019	2018	2017
Total candidates		5,396	5,219	5,529	5,547	6,66	52	6,564	6,787	7,028
Total candidates background checked		5,372	5,207	5,498	5,505	6,63	34 6,506		6,711	6,971
Percent checked	Percent checked		99.8%	99.4%	99.2% 99.69		%	99.1%	98.9%	99.2%
								2019		
Educators		2024	2023	2022	2021	2020			2018	2017
Total educators		146,689	154,284	152,078	155,209	164,27	164,279 173,		5 175,15	1 172,832
Total educators back	ground									
checked		145,387	153,074	151,188	152,223			170,163	· · ·	· · · · ·
Percent checked		99.1%	99.2%	99.4%	98.1% 99.5%		0	98.2%	99.2%	98.8%
Other Employees		2024	2023	2022	2021	202	20	2019	2018	2017
Total other employees		268,143	3 256,170	) 254,623	3 251,29	3 256,	256,538 273,		5 267,052	2 270,750
Total other employees background								• • • • •		
checked		264,28					,766 268,4			
Percent checked		98.6%	98.7%	98.7%	95.6%	99.3	.3% 98.3		98.8%	98.1%
Volunteers	Volunteers 2024		2022	202	1 _2	020	<b>20</b> 1	19	2018	2017
		2023								
Total volunteers Total volunteers	1,818,763	1,721,445	1,731,35	1 1,608,	976 2,10	07,964	2,218	,833 2	2,205,252	2,088,777
background	1 774 000	1 (0( 040	1 (07 (4	2 1 5 1 0	265 2.00	0.750	0.150	004	1(2(70	2 022 260

1,774,888

97.6%

1,686,848

98.0%

1,687,643

97.5%

checked

Percent checked

96.8%

2,083,752 2,156,234 2,163,670 2,022,360

98.1%

97.2%

98.9%

1,518,365

94.4%

## 2024 Annual Report: Findings and Recommendations

#### ON-SITE AUDITS PERFORMED BY STONEBRIDGE DURING 2024

- Diocese of Altoona-Johnstown, PA •
- Diocese of Amarillo, TX
- Archdiocese of Anchorage-Juneau, AK
  Armenian Catholic Eparchy of Our
- Lady of Nareg, CA
- Archdiocese of Atlanta, GA
- Diocese of Baker, OR
- Archdiocese of Baltimore, MD
- Diocese of Belleville, IL
- Diocese of Biloxi, MS
- Diocese of Boise, ID
- Diocese of Bridgeport, CT
- Byzantine Catholic Eparchy of Passaic, NJ
- Diocese of Camden, NJ
- Diocese of Colorado Springs, CO
- Diocese of Corpus Christi, TX
- Diocese of Covington, KY
- Diocese of Crookston, MN
- Diocese of Dodge City, KS
- Diocese of Evansville, IN
- Diocese of Fairbanks, AK
- Diocese of Fresno, CA
- Archdiocese of Galveston-Houston, TX
- Diocese of Grand Island, NE
- Diocese of Greensburg, PA
- Diocese of Honolulu, HI

- Archdiocese of Indianapolis, IN Archdiocese of Kansas City, KS
- Diocese of La Crosse, WI
- Diocese of Lafayette, LA
- Diocese of Lake Charles, LA
- Diocese of Lansing, MI
- Diocese of Laredo, TX
- Diocese of Las Cruces, NM
- Diocese of Lincoln, NE
- Diocese of Little Rock, AR
- Archdiocese of Los Angeles, CA
- Archdiocese of Louisville, KY
- Diocese of Manchester, NH
- Diocese of Metuchen, NJ
- Eparchy of Newton for the Melkites, MA
- Diocese of New Ulm, MN
- Diocese of Ogdensburg, NY
- Archdiocese of Oklahoma City, OK •
- Diocese of Orlando, FL
- Diocese of Our Lady of Deliverance Syrian Catholic Church in the USA
- Diocese of Owensboro, KY
- Diocese of Paterson, NJ
- Archdiocese of Philadelphia, PA
- Diocese of Raleigh, NC
- Diocese of Richmond, VA
- Diocese of Rochester, NY

- Diocese of Sacramento, CA
- Diocese of Saginaw, MI
- Diocese of Salina, KS
- Diocese of San Bernardino, CA
- Archdiocese of San Francisco, CA
- Archdiocese of Santa Fe, NM
- Diocese of Santa Rosa, CA
- Diocese of Savannah, GA
- Archdiocese of Seattle, WA
- Diocese of St. Augustine, FL
- Archdiocese of St. Paul-Minneapolis, MN
- Diocese of Steubenville, OH
- Diocese of Superior, WI
- Diocese of Toledo, OH
- Diocese of Tucson, AZ
- Diocese of Wheeling-Charleston, WV
- Diocese of Wilmington, DE
- Diocese of Winona-Rochester, MN
- Diocese of Worcester, MA

#### ON-SITE AUDITS INVOLVING STONEBRIDGE PARISH/ SCHOOL VISITS DURING 2024

- Diocese of Altoona-Johnstown, PA
- Archdiocese of Anchorage-Juneau, AK •
- Archdiocese of Atlanta, GA
- Archdiocese of Baltimore, MD
- Diocese of Belleville, IL
- Diocese of Biloxi, MS
- Diocese of Bridgeport, CT
- Diocese of Colorado Springs, CO
- Diocese of Covington, KY
- Diocese of Crookston, MN
- Diocese of Evansville, IN
- Diocese of Fairbanks, AK

Promise to Protect

• Diocese of Fresno, CA

- Diocese of Grand Island, NE
- Diocese of Honolulu, HI
- Archdiocese of Indianapolis, IN
- Archdiocese of Kansas City, KS
- Diocese of La Crosse, WI
- Diocese of Las Cruces, NM
- Diocese of Manchester, NH
- Diocese of New Ulm, MN
- Diocese of Ogdensburg, NY
- Diocese of Richmond, VA
- Diocese of Rochester, NY
- Diocese of Saginaw, MI
- Diocese of San Bernardino, CA

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• Archdiocese of Santa Fe, NM

Diocese of St. Augustine, FL

• Diocese of Savannah, GA

Archdiocese of St. Paul-

Diocese of Superior, WI Diocese of Toledo, OH

Diocese of Tucson, AZ

Diocese of Worcester, MA

Diocese of Winona-Rochester, MN

Pledge to Heal

Diocese of Wheeling-

Charleston, WV

Minneapolis, MN

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# SECTION II





#### **CENTER FOR APPLIED RESEARCH IN THE APOSTOLATE**

Georgetown University, Washington, DC

Chapter Three of this Annual Report was authored by Center for Applied Research in the Apostolate at Georgetown University. Given the independent nature of its charge, the report is reprinted as submitted to the United States Conference of Catholic Bishops (USCCB). The USCCB does not edit or correct the contents of the auditor's report.

# Chapter Three

### 2024 SURVEY OF ALLEGATIONS AND COSTS

#### A SUMMARY REPORT FOR THE SECRETARIAT OF CHILD AND YOUTH PROTECTION UNITED STATES CONFERENCE OF CATHOLIC BISHOPS FEBRUARY 2025, JONATHON L. WIGGINS, PH.D., MARK M. GRAY, PH.D.

INTRODUCTION t their Fall Plenary Assembly in November 2004, the United States Conference of Catholic Bishops (USCCB) commissioned the Center for Applied Research in the Apostolate (CARA) at Georgetown University to design and conduct an annual survey of all the dioceses and eparchies whose diocesan or eparchial bishops are members of the USCCB. The purpose of this survey is to collect information on new allegations of sexual abuse of minors and the clergy against whom these allegations were made. The survey also gathers information on the amount of money dioceses and eparchies have expended as a result of allegations as well as the amount they have paid for child protection efforts. The national level aggregate results from this survey for each calendar year are prepared for the USCCB and reported in its Annual Report on the Implementation of the "Charter for the Protection of Children and Young People." A complete set of the aggregate results for ten years (2004 to 2013) is available on the USCCB website.

Beginning in 2014, the Secretariat of Child and Youth Protection changed the reporting period for this survey to coincide with the July 1 - June 30 reporting period that is used by dioceses and eparchies for their annual audits. Since that time, the annual survey of allegations and costs captures all allegations reported to dioceses and eparchies between July 1 and June 30. This year's survey, the 2024 Survey of Allegations and Costs, covers the period between July 1, 2023 and June 30, 2024. Where appropriate, this report presents data in tables for audit year 2024 compared to audit year 2023 (July 1, 2022 to June 30, 2023), 2022 (July 1, 2021 to June 30, 2022), 2021 (July 1, 2020 to June 30, 2021), 2020 (July 1, 2019 to June 30, 2020), 2019 (July 1, 2018 to June 30, 2019), 2018 (July 1, 2017 to June 30, 2018), 2017 (July 1, 2016 to June 30, 2017), 2016 (July 1, 2015 to June 30, 2016), 2015 (July 1, 2014 to June 30, 2015), and 2014 (July 1, 2013 to June 30, 2014).<sup>1</sup>

The questionnaire for the 2024 Annual Survey of Allegations and Costs for dioceses and eparchies was designed by CARA in consultation with the Secretariat of Child and Youth Protection. While the versions of the questionnaire used from 2004 to 2019 were nearly identical, this is the fifth survey year with revised questions concerning the details of the allegations (but the questions about the alleged perpetrators and the costs remain the same). In 2014 to 2019, details about the allegations and the alleged perpetrators were only gathered about the credible allegations that were both reported and classified as credible in that fiscal year. This and the past four year's surveys, on the other hand, collect

<sup>1</sup> Before 2014, this survey was collected on a calendar year basis. For discussion of previous trends in the data, refer to the 2013 Annual Survey of Allegations and Costs as reported in the 2013 Annual Report on the Implementation of the "Charter for the Protection of Children and Young People," published by the USCCB Secretariat of Child and Youth Protection.

### Chapter Three: CARA Summary Report 2024

those details about those allegations and alleged perpetrators that were deemed credible during a relevant fiscal year (July 1 to June 30) regardless of when they were first reported to the arch/diocese, eparchy, or religious community. Where equivalent, comparisons are made to the previous year's data. Where the data is not equivalent, no comparisons are made.

In consultation with the USCCB and the Conference of Major Superiors of Men (CMSM), this year's survey continues to include a change in the categories used to group allegations made on 2022's survey. In the previous versions of the surveys, the five categories were: credible, unsubstantiated, obviously false, unable to be proven, and investigation ongoing. The 2022 surveys were altered so the categories better complemented those used in the audits that dioceses and eparchies participate in each year: credible, unsubstantiated, unable to be proven, and investigation ongoing. The definitions of each of these categories can be seen in Appendices I and II of this report (questions A1 to A4 and 2 to 5).

As in previous years, CARA prepared an online version of the survey and hosted it on the CARA website. Bishops and eparchs received information about the process for completing the survey in their mid-August correspondence from the USCCB and were asked to provide the name of the contact person who would complete the survey. CMSM also invited major superiors of religious communities of men to complete a similar survey for their congregations, provinces, and monasteries. Religious communities of brothers also participated in the survey of men's communities, as they have since 2015. This year's questionnaire was the seventh to have alterations in sections of the survey for religious communities to measure the diagnoses of the alleged offenders. In addition, this is the third year questions were added about accreditation by Praesidium and religious communities that have members who are themselves survivors of minor sexual abuse.

CARA completed data collection for the fiscal year 2024 annual survey in January 2025. All but two of the 196 dioceses and eparchies of the USCCB completed the survey, for a response rate of 99 percent.<sup>2</sup> A total of 136 of the 214 religious communities that belong to CMSM for which CARA had contact information responded to the survey, for a response rate of 64 percent.<sup>3</sup> The overall response rate for dioceses, eparchies, and religious communities was 81 percent, about the same as the overall response rate of 80 percent for this survey last year. Once CARA had received all data, it then prepared the national level summary tables and graphs of the findings for the period from July 1, 2023 to June 30, 2024.

#### DIOCESES AND EPARCHIES

#### The Data Collection Process

CARA and the Secretariat contacted every diocese or eparchy that had not sent in a contact name by late September 2024 to obtain the name of a contact person to complete the survey. Dioceses and eparchies began submitting their data for the 2024 survey in October 2024. CARA and the Secretariat sent multiple reminders by email and telephone to these contact persons, to encourage a high response rate.

By January 2025, all but two of the 196 dioceses and eparchies of the USCCB had responded to the survey, for a response rate of 99 percent.<sup>4</sup> The participation rate among dioceses and eparchies has been nearly unanimous each year of this survey. Beginning in 2004 and 2005 with response rates of 93 and 94 percent, respectively, the response reached 99 percent each year from 2006 to 2014, was 100 percent for 2015 and 2016, and was 99 percent for 2017, 2018, 2019, 2020, 2021, 2022, 2023, and 2024.

A copy of the survey instrument for dioceses and eparchies is included in this report in Appendix I.

#### Credible Allegations Received by Dioceses and Eparchies

As is shown in Table 1, the responding dioceses and eparchies reported that between July 1, 2023 and June 30, 2024, they deemed 122 allegations of sexual abuse of a minor by a diocesan or eparchial priest or deacon to be credible.<sup>5</sup> These allegations were made by 121 individuals against 97 priests or deacons. Of the 122 allegations deemed credible during this reporting period (July 1, 2023 through June 30, 2024),

<sup>2</sup> The Dioceses of Rockville Centre (New York) did not provide a response as it was not allowed to share much of its data with CARA as part of an agreement with the court overseeing its bankruptcy filing. In addition, the Diocese of St. Thomas in the Virgin Islands, did not provide a response this year.

<sup>3</sup> This is smaller than the total of 224 communities of men in last year's survey, as a number of major superiors contacted us to say they had merged or were no longer ministering in the United States.

<sup>4</sup> The Dioceses of Rockville Centre (New York) did not provide a response as it was not allowed to share much of its data with CARA as part of an agreement with the court overseeing its bankruptcy filing. In addition, the Diocese of St. Thomas in the Virgin Islands, did not provide a response this year.

<sup>5</sup> As was mentioned in the Introduction, the 2020 survey was the first to collect details about all allegations that were deemed credible during that past fiscal year (July 1 to June 30) regardless of when they were first reported to the arch/diocese, eparchy, or religious community. Thus, comparisons in this subsection are only shown for the five surveys using the same criteria for credible allegations. Previous year's numbers can be viewed in the 2019 report available on the USCCB website at https://cdn.ymaws.com/usccb.site-ym.com/resource/group/1560f0d7-fee7-4aff-afd2-4cf076a24943/resource\_toolbox/audit/2019\_annual\_report\_final.pdf

eight allegations involved children under the age of 18 since 2005. All of the other allegations were made by adults who are alleging abuse when they were minors.

# Table 1. New Allegations DeemedCredible in FY 2024:Dioceses and Eparchies

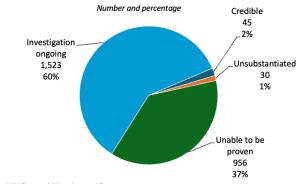
	Victims	Allegations	Offenders
FY 2024	121	122	97
FY 2023	229	229	144
FY 2022	237	245	211
FY 2021	967	968	569
FY 2020	1,529	1,539	1,115

Sources: Annual Survey of Allegations and Costs, 2020-2024

#### Determination of Credibility for Allegations First Received in Previous Fiscal Years

Each diocese and eparchy follows a process to determine the credibility of any allegation of clergy sexual abuse, as set forth in canon law and the *Charter for the Protection of Children and Young People*. Figure 1 shows those allegations received before July 1, 2023. Three-fifths of the previously received 2,554 allegations were categorized as investigation ongoing (60 percent), nearly two-fifths were unable to be proven (37 percent), and less than one in 20 was found to be credible (2 percent) or unsubstantiated (1 percent).

#### Figure 1. Resolution in Fiscal Year 2024 of Allegations First Received before July 1, 2023: Dioceses and Eparchies



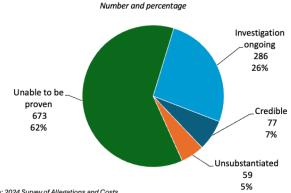
Source: 2024 Survey of Allegations and Costs

The percentages for this year differ from those of fiscal year 2023 (July 1, 2022 to June 30, 2023), where 86 percent of the allegations were categorized as investigation ongoing, 9 percent as unable to be proven, 3 percent as credible, and 2 percent as unsubstantiated.

#### Determination of Credibility for Allegations First Received in This Fiscal Year

Figure 2 presents the outcome for 1,095 allegations first received between July 1, 2023 and June 30, 2024. Dioceses and eparchies were asked to categorize these new allegations into one of these categories: credible, unsubstantiated, unable to be proven, and investigation ongoing. As can be seen below, one-quarter of new allegations received in fiscal year 2024 require more investigation before they can be classified (26 percent). Among those classified, three-fifths are unable to be proven (62 percent) and roughly one in 20 was designated credible (7 percent) or as unsubstantiated (5 percent).

#### Figure 2. Determination of Credibility for New Allegations First Received in Fiscal Year 2024: Dioceses and Eparchies



Source: 2024 Survey of Allegations and Costs

The proportions above differ from those for fiscal year 2023 (July 1, 2022 to June 30, 2023), where 76 percent were categorized as investigation ongoing, 14 percent as unable to be proven, 7 percent as credible, and 3 percent as unsubstantiated.

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The remainder of this subsection of the report for dioceses and eparchies details the 122 allegations that have been deemed as credible during this fiscal year, both those first received in a previous fiscal year (the 45 credible allegations shown in Figure 1) and those first received during this fiscal year (the 77 credible allegations shown in Figure 2).

To view how many dioceses and eparchies had zero credible allegations, how many had a few, and how many had multiple allegations, Figure 3 displays the submissions of this year for the 194 responding dioceses and eparchies. More than three in four dioceses and eparchies had zero credible allegations (77 percent) this year, 11 percent had one, and 4 percent had two. On the other end of the scale, one diocese or eparchy had more than ten allegations (less than 1 percent).

#### Figure 3. Summary of the Number of Credible Allegations Reported in 2024: Dioceses and Eparchies

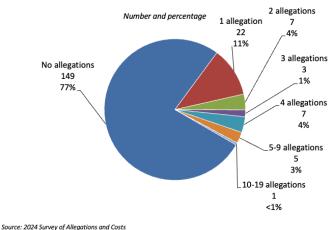
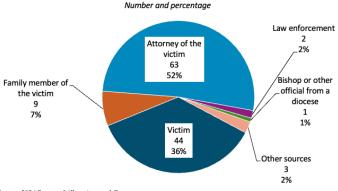


Figure 4 illustrates the way in which these 122 allegations of abuse that were deemed credible between July 1, 2023 and June 30, 2024 were first reported to the dioceses or eparchies. Half of new allegations were first reported by an attorney of the victim (52 percent), about two-fifths by a victim (36 percent), and about one in 20 by a family member of the victim (7 percent). One or two percent each was first reported by law enforcement (2 percent), or by a bishop or other official from a diocese (1 percent). Two percent were reported by an "other" source, such as an employee or a food pantry director.

#### Figure 4. Sources for How Allegations of Abuse Were First Reported: Dioceses and Eparchies

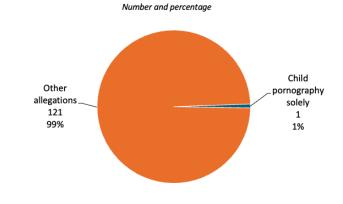


Source: 2024 Survey of Allegations and Costs

Compared to report year 2023, fewer allegations this fiscal year were reported by an attorney (52 percent in fiscal year 2024 compared to 61 percent in fiscal year 2023) and more were reported by a victim (36 percent in 2024 compared to 27 percent in 2023).

Figure 5 presents the percentage of all allegations of abuse that were cases solely involving child pornography. One of the 122 total allegations deemed credible from July 1, 2023 to June 30, 2024 solely involved child pornography.

#### Figure 5. Percentage of Allegations Solely Involving Child Pornography: Dioceses and Eparchies



Source: 2024 Survey of Allegations and Costs

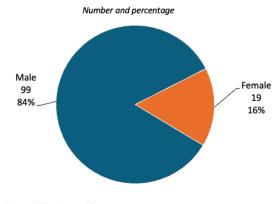
In the previous year (July 1, 2022 to June 30, 2023), no allegations solely involved child pornography.

From here forward in this subsection, only the 121 victims of allegations that did not solely involve child pornography are described and detailed.

#### Victims, Offenses, and Offenders

As illustrated in Figure 6, among the 118 victims<sup>6</sup> where their gender was known, more than four-fifths were male (84 percent), with one-sixth a female (16 percent).

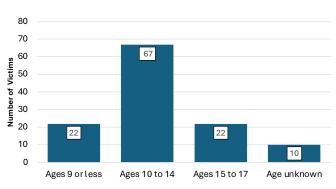
#### Figure 6. Gender of Abuse Victim: Dioceses and Eparchies



Source: 2024 Survey of Allegations and Costs

Compared to fiscal year 2023, more of the victims are male (84 percent of abuse victims were male in 2024 compared to 74 percent in 2023).

Ten of the 121 credible allegations did not include information about the alleged victims' ages (8 percent). Among those 111 credible allegations where the ages are known, three-fifths of allegations involved victims who were between the ages of 10 and 14 (60 percent) when the alleged abuse began. One-fifth each were under age 10 (20 percent) or between the ages of 15 and 17 (20 percent). Figure 7 presents the distribution of victims by age at the time the alleged abuse began.



#### Figure 7. Age of Victim When Abuse Began: Dioceses and Eparchies

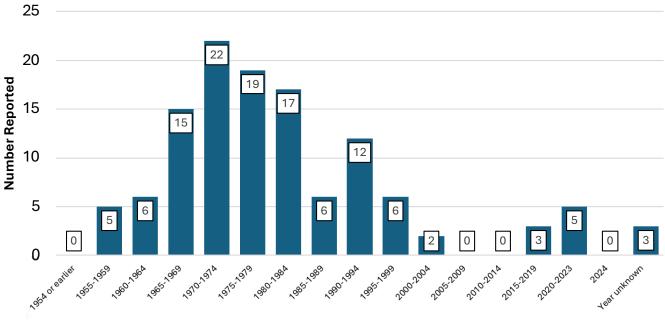
Source: 2024 Survey of Costs and Allegations

This year's percentages differ somewhat from those in year 2023 (July 1, 2022 to June 30, 2023). For that time period, 33 percent of allegations involved victims ages 9 or younger, 52 percent involved victims between the ages of 10 and 14, and 15 percent involved victims between the ages of 15 and 17.

Figure 8 shows the years in which the abuse reported was alleged to have occurred or begun. For three of the allegations (2 percent) deemed credible between July 1, 2023 and June 30, 2024, no time frame for the alleged abuse could be determined. Among those 118 where a time frame could be determined, 40 percent of all new allegations were said to have occurred or began before 1975, 50 percent between 1975 and 1999, and 9 percent since 2000. The most common time period for allegations reported was 1970-1974 (22 allegations), followed by 1975-1979 (19 allegations).<sup>7</sup> Looked at another way, seven-tenths (70 percent) of all allegations able to be classified by year were said to have occurred or began in the 1960s, 1970s, and 1980s.

<sup>6</sup> Three of the 121 alleged victims were of an unknown gender (3 percent).

<sup>7</sup> Note that this distribution is similar to Figure 34, which shows the cumulative distribution since 2004.

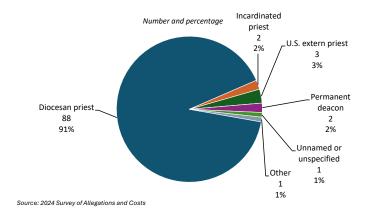


#### Figure 8. Year the Alleged Offense Occured or Began: Dioceses and Eparchies

Proportionately, the numbers reported in Figure 8 for year 2024 are similar to those reported for year 2023 (July 1, 2022 to June 30, 2023). For that time period, 48 percent of alleged offenses occurred or began before 1975, 42 percent between 1975 and 1999, and 10 percent after 2000.

The survey for 2024 also asks for details about the priests and deacons who were alleged perpetrators. More than ninetenths of the 97 diocesan or eparchial priests or deacons had been ordained for the diocese or eparchy in which the abuse was alleged to have occurred (91 percent were diocesan priests and 2 percent were permanent deacons). A combined 5 percent of those identified were priests who had been incardinated into that diocese or eparchy at the time of the alleged abuse (2 percent) or extern priests from another U.S. diocese or eparchy (3 percent). One percent of alleged perpetrators each were classified as "other." The one priest classified as "other" was on administrative leave-of-absence at the time of the abuse. Figure 9 displays the ecclesial status of offenders at the time of the alleged offense.

#### Figure 9. Ecclesial Status of Alleged Perpetrator: Dioceses and Eparchies



The percentages in Figure 9 for year 2024 differ only slightly from those reported for year 2023 (July 1, 2022 to June 30, 2023), where a combined 85 percent of alleged perpetrators were priests (82 percent) or permanent deacons (3 percent) who had been ordained for the diocese or eparchy in which the abuse was alleged to have occurred. Incardinated priests accounted for 8 percent of all alleged perpetrators, U.S. extern priests for 4 percent, and all other categories for 1 percent to 3 percent.

Source: 2024 Survey of Costs and Allegations

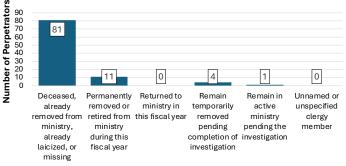
Nearly three-fifths (56 priests and deacons or 58 percent) of the priests and deacons identified as alleged offenders between July 1, 2023 and June 30, 2024 had already been identified in allegations in previous years. As can be seen in Figure 10 below, this is a lower percentage than that reported in previous fiscal years.

#### Figure 10. Percentage of Alleged Perpetrators with Prior Allegations: Dioceses and Eparchies



Figure 11 shows the current status of the alleged offenders. Among those 97 alleged perpetrators that were classified, more than four-fifths of the alleged offenders identified between July 1, 2023 and June 30, 2024 are deceased, already removed from ministry, already laicized, or missing (84 percent). Another 11 priests or deacons identified during fiscal year 2024 were permanently removed from ministry during that time (11 percent). Four alleged offenders were temporarily removed from ministry pending investigation of the allegations (4 percent). One alleged offender remained in active ministry during that fiscal year pending the investigation (1 percent).

#### Figure 11. Current Status of Alleged Perpetrators: Dioceses and Eparchies



Source: 2024 Survey of Allegations and Costs

The proportions for fiscal year 2024 differ somewhat from those for fiscal year 2023 (July 1, 2022 to June 30, 2023). For the previous fiscal year, 91 percent of alleged perpetrators were deceased, already removed, or missing and 5 percent were permanently removed or retired from ministry during that time period.

#### Costs to Dioceses and Eparchies

Dioceses and eparchies that responded to the survey and reported costs related to allegations, paid out \$242,799,401 between July 1, 2023 and June 30, 2024.<sup>8</sup> Like in previous years' surveys, this includes payments for allegations reported in previous years. Table 2 presents payments by dioceses and eparchies according to several categories of allegation-related expenses for the fiscal years 2014 to 2024.<sup>9</sup>

<sup>8</sup> These costs are not evenly spread out among the dioceses and eparchies. For example, 62 percent of dioceses and eparchies did *not* pay out any settlements to victums during fiscal year 2024, with an additional two paying out less than \$10,000. On the other end of the scale, the five dioceses paying the greatest amount report settlements to victims totaling more than \$125 million dollars, which accounts for 77 percent of the total amount of settlements paid to victims.

<sup>9</sup> Attorneys' fees include all costs for attorneys paid by dioceses and eparchies between July 1, 2023 and June 30, 2024 as the result of allegations of sexual abuse of a minor.

	Settlements	Other Payments to Victims	Support for Offenders	Attorneys' Fees	Other Costs	GRAND TOTAL
FY 2014	\$56,987,635	\$7,176,376	\$12,281,089	\$26,163,298	\$3,890,782	\$106,499,180
FY 2015	\$87,067,257	\$8,754,747	\$11,500,539	\$30,148,535	\$3,812,716	\$141,283,794
FY 2016	\$53,928,745	\$24,148,603	\$11,355,969	\$35,460,551	\$2,020,470	\$126,914,338
FY 2017	\$162,039,485	\$10,105,226	\$10,157,172	\$27,912,123	\$2,761,290	\$212,975,296
FY 2018	\$180,475,951	\$6,914,194	\$20,035,914	\$25,990,265	\$5,755,823	\$239,172,147
FY 2019	\$200,963,319	\$15,890,882	\$12,054,682	\$43,294,968	\$9,407,966	\$281,611,817
FY 2020	\$219,792,758	\$12,096,388	\$11,960,504	\$56,958,656	\$11,172,360	\$311,980,666
FY 2021	\$118,516,493	\$13,103,280	\$9,972,414	\$45,597,100	\$6,930,931	\$194,120,218
FY 2022	\$95,930,064	\$6,801,054	\$9,484,728	\$40,578,200	\$4,258,097	\$157,052,143
FY 2023	\$191,134,659	\$7,213,945	\$7,440,150	\$50,045,103	\$4,675,671	\$260,509,528
FY 2024	\$163,088,875	\$6,091,769	\$6,024,898	\$63,443,863	\$4,149,996	\$242,799,401
Change (+/-) 2023-2024						
	-\$28,045,784	-\$1,122,176	-\$1,415,252	\$13,398,760	-\$525,675	-\$17,710,127
Percentage Change	-15%	-16%	-19%	27%	-11%	-7%

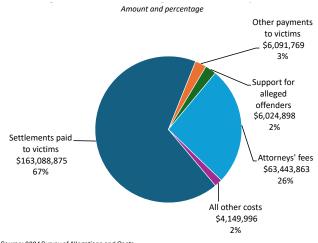
#### Table 2. Costs Related to Allegations: Dioceses and Eparchies

Sources: Annual Survey of Allegations and Costs, 2014-2024

As can be seen in Table 2 above, the total costs for year 2024 (\$242,799,401) is 7 percent lower than that reported for year 2023 (\$260,509,528). That decrease is mostly due to the change in the amount paid in settlements for the year 2024, which decreased by 15 percent.

Figure 12 presents the total dollar amounts for each of the five categories of payments in Table 2 as well as what percentage each constitutes of the total costs related to allegations. A combined seven-tenths are for the settlements paid to the victims (67 percent) and other payments to victims (3 percent). The other major category is attorneys' fees (26 percent), with support for alleged offenders (2 percent) and all other costs (2 percent) making up the remainder.

### Figure 12. Costs Related to Allegations: Dioceses and Eparchies



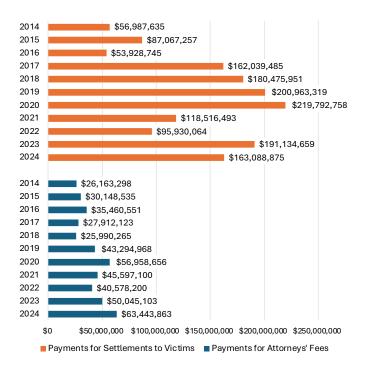
Source: 2024 Survey of Allegations and Costs

This differs some from the last fiscal year (July 1, 2022 to June 30, 2023), where settlements paid to victims accounted for 73 percent of all costs related to allegations, attorneys' fees made up 19 percent, support for alleged offenders accounted for 3 percent, all other costs accounted for 3 percent, and other payments to victims made up 3 percent.

Among the \$4,149,996 (or 2 percent) of "other" allegation-related costs reported by dioceses and eparchies are payments for items or services such as costs for audits, bankruptcy-related annual fees, expenses for hotline phones, a state attorney general investigation, investigation-related costs, IRCP interest payments, mediation fees, postage and shipping costs, review board costs, and the USCCB *Charter*.

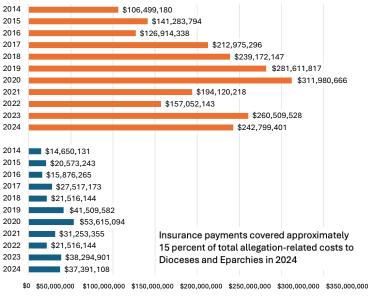
Figure 13 displays the costs paid by dioceses and eparchies for settlements and for attorneys' fees for audit years 2014 through 2024. The amount of payments for settlements to victims for fiscal year 2024 is 15 percent lower than that for fiscal year 2023. The payments for attorneys' fees paid is greater than that for last year, with an increase of 27 percent.

#### Figure 13. Payments for Settlements to Victims and for Attorneys' Fees: Dioceses and Eparchies



In Figure 14, the total allegation-related costs paid by dioceses and eparchies are shown as well as the approximate proportion of those costs that were covered by insurance. Insurance payments covered approximately \$37,391,108 (15.4 percent) of the total allegation-related costs paid by dioceses and eparchies between July 1, 2023 and June 30, 2024. Insurance had also covered 15 percent of the total allegation-related costs during year 2023 (July 1, 2022 to June 30, 2023).

#### Figure 14. Total Allegationrelated Costs and the Costs Paid by Insurance: Dioceses and Eparchies



Total Allegation-related Costs
Amount Paid by Insurance

Of the 151 dioceses and eparchies that reported allegation-related costs in fiscal year 2024 (July 1, 2023 to June 30, 2024), 61 responded to a series of questions concerning what monetary sources or changes were used to pay for those costs. Among those with costs, the sources or changes they indicated include insurance pay-outs (36 percent or 22 dioceses), sale of property (15 percent or nine dioceses), restructuring of debt (10 percent or six dioceses), bankruptcy filing (5 percent or three dioceses), staff reductions (5 percent or three dioceses), and the elimination of some programs or services (2 percent or one diocese).

Among the 61 dioceses, 40 wrote in an "other" source (66 percent),<sup>10</sup> including: their savings or reserves (21 percent or 13 dioceses), funds from their self-insurance reserves (18 percent or 11 dioceses), their general operating budget (10 percent or six dioceses), liquidating their investments (10 percent or six dioceses), loans or lines of credit (2 percent or one diocese), and contributions (2 percent or one diocese).

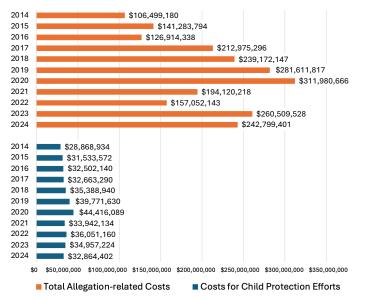
In addition to allegations-related expenditures, at least \$32,864,402 was spent by dioceses and eparchies for child protection efforts such as safe environment coordinators, training programs and background checks. This represents a 6 percent decrease from the amount reported for child protection efforts (\$34,957,224) for year 2023 (July 1, 2022 to June 30, 2023). Figure 15 compares child protection

<sup>10</sup> These percentages total to more than 100 percent because respondents were invited to check all of the sources that applied to them.

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expenditures paid by dioceses and eparchies (which, comparatively, remain relatively constant) to the total allegation-related costs in audit years 2014 through 2024 (which vary a great deal).

#### Figure 15. Total Allegation-related Costs and Costs for Child Protection Efforts: Dioceses and Eparchies



Adding together the total allegation-related costs and the amount spent on child protection efforts reported in year 2024 for dioceses and eparchies, the total comes to \$275,663,803. This is a 7 percent decrease from the \$295,466,752 reported during audit year 2023.

#### RELIGIOUS COMMUNITIES OF MEN

The Conference of Major Superiors of Men (CMSM) also encouraged the major superiors of religious communities of men to complete a survey for their congregations, provinces, and monasteries. Since 2014, brother-only communities were also invited to participate in the survey. Much of the survey was nearly identical to the survey for dioceses and eparchies and was also available online at the same site as the survey for dioceses and eparchies. CMSM sent an email about the survey to all member major superiors in September 2024, requesting their participation. CARA and CMSM also sent several reminders by email to major superiors to encourage them to respond. By January 2025, CARA received responses from 136 of the 214 relevant member communities that belong to CMSM, for a response rate of 64 percent.<sup>11</sup> This is slightly higher than the response rate from the 2023 survey (63 percent), but lower than that from the 2022 survey (67 percent). It is generally lower than the response rates from previous years: 63 percent in 2023, 67 percent in 2022, 68 percent in 2020 and 2006, 79 percent in 2019, 85 percent in 2018, 74 percent in 2017, 78 percent in 2016, 77 percent in 2015, 73 percent in 2014, 2012, 2011, 2009, 2008, and 2007, 72 percent in 2013 and 2010, 67 percent in 2005, and 71 percent in 2004.

A copy of the survey instrument for religious communities is included in Appendix II.

#### Credible Allegations Received by Religious Communities

The responding religious communities reported that between July 1, 2023 and June 30, 2024 they deemed 40 allegations of sexual abuse of a minor committed by a priest, brother, or deacon of the community as credible. These allegations were made by 40 persons against 26 individuals who were priest, brother, or deacon members of the community at the time the offense was alleged to have occurred. <sup>12</sup>

Table 3 presents these numbers. Of the 40 allegations emed credible during this reporting period (July 1, 2023 through June 30, 2024), three allegations involved children under the age of 18 since 2005. All of the other allegations were made by adults who are alleging abuse when they were minors.

#### Table 3. New Allegations Deemed Credible in FY 2024: Religious Communities of Men

	Victims	Allegations	Offenders
FY 2024	40	40	26
FY 2023	111	113	69
FY 2022	148	149	133
FY 2021	252	252	242
FY 2020	383	383	230

Sources: Annual Survey of Allegations and Costs, 2020-2024

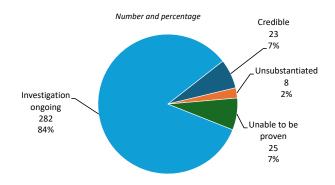
<sup>11</sup> This is smaller than the total of 224 communities of men in last year's survey, as a number of major superiors contacted us to say they had merged or were no longer ministering in the United States.

<sup>12</sup> As was mentioned in the Introduction, the 2020 survey was the first to collect details about all allegations that were deemed credible during the past fiscal year (July 1 to June 30) regardless of when they were first reported to the arch/diocese, eparchy, or religious community. Thus, comparisons in this subsection are only shown for the four surveys using the same criteria for credible allegations. Previous year's numbers can be viewed in the 2019 report available on the USCCB website at https://cdn.ymaws.com/usccb.site-ym.com/resource/group/1560f0047-fee7-4aff-afd2-4cf076a24943/resource\_toolbox/audit/2019\_annual\_report\_final.pdf

#### Determination of Credibility for Allegations First Received in Previous Fiscal Years

Every religious community follows a process to determine the credibility of any allegation of clergy sexual abuse, as set forth in canon law and as advised in the *Charter for the Protection of Children and Young People*. Figure 16 shows those allegations received before July 1, 2023 that were resolved by June 30, 2024 (338 in total). About one in 20 of the previously received allegations was found to be credible (7 percent). Among the others, more than four-fifths need further investigation (84 percent), about one in 20 was found to be unable to be proven (7 percent), and less than one in 20 was found to be unsubstantiated (2 percent).

#### Figure 16. Resolution in Fiscal Year 2024 of Allegations First Received before July 1, 2023: Religious Communities

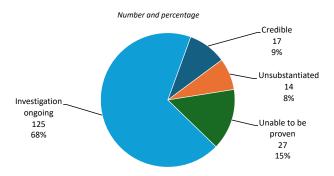


Source: 2024 Survey of Allegations and Costs

#### Determination of Credibility for Allegations First Received in This Fiscal Year

Figure 17 presents the outcome for 183 allegations first received between July 1, 2023 and June 30, 2024. Religious communities were asked to categorize these new allegations into one of these categories: credible, unsubstantiated, unable to be proven, and investigation ongoing. One-tenth of new allegations received in fiscal year 2024 was found to be credible (9 percent). Among the others, two-thirds need further investigation (68 percent), one in seven was found to be unable to be proven (15 percent), and about one in ten was found to be unsubstantiated (8 percent).

#### Figure 17. Determination of Credibility for New Allegations First Received in Fiscal Year 2024: Religious Communities

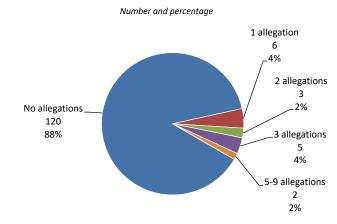


Source: 2024 Survey of Allegations and Costs

The remainder of this subsection of the report for religious communities details the 40 allegations that have been classified as credible during this fiscal year, both those first received in a previous fiscal year (the 23 credible allegations shown in Figure 16) and those first received during this fiscal year (the 17 credible allegations shown in Figure 17).

To view how many religious communities of men had zero credible allegations, how many had a few, and how many had multiple allegations, Figure 18 displays the submissions this year for the 136 responding communities. Nearly nine in ten had zero credible allegations (88 percent) this year, 4 percent had one, and 2 percent had two. On the other end of the scale, two communities had five to nine credible allegations (2 percent).

#### Figure 18. Summary of the Number of Credible Allegations Reported in 2024: Religious Communities

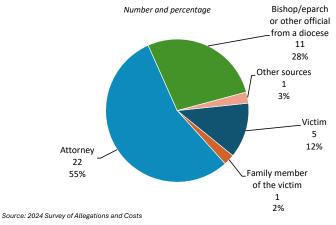


Source: 2024 Survey of Allegations and Costs

### Chapter Three: CARA Summary Report 2024

Figure 19 displays the way in which the 40 allegations of abuse that were deemed as credible between July 1, 2023 and June 30, 2024 were first reported to the religious communities. More than half of the allegations were reported to the community by an attorney (55 percent), almost three-tenths from a bishop or eparch from a diocese (28 percent), about one-tenth by the victim (12 percent), and 2 percent from a family member of the victim. The one community that selected an "other" source did not describe the source.

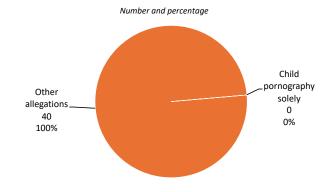
#### Figure 19. Sources for How Allegations of Abuse Were First Reported: Religious Communities



Compared to fiscal year 2023 (July 1, 2022 to June 30, 2023), more allegations were reported by a bishop or eparch from a diocese (28 percent in survey year 2024 compared to 7 percent in 2023) and fewer were reported by an "other" source (3 percent in 2024 compared to 24 percent in 2023).

None of the 40 new allegations were cases solely involving child pornography.

#### Figure 20. Percentage of Allegations Solely Involving Child Pornography: Religious Communities



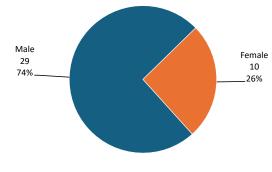
Source: 2024 Survey of Allegations and Costs

In report year 2023 (July 1, 2022 to June 30, 2023), two of the allegations solely involved child pornography (2 percent).

#### Victims, Offenses, and Offenders

For one of the 40 allegations that are not solely child pornography possession, the gender of the alleged victim is unknown (3 percent). Among the 39 allegations where the gender of the victim was reported, three-fourths were male (74 percent) and one-quarter was a female (26 percent). These proportions are displayed in Figure 21.

#### Figure 21. Gender of Abuse Victim: Religious Communities

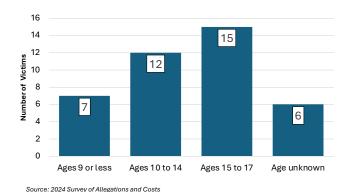


Source: 2024 Survey of Allegations and Costs

The percentage male among victims (74 percent) is similar to that reported for year 2023 (80 percent).

For six of the 40 victims, the age when the alleged abuse occurred is unknown. Among those 34 allegations where the age was known, more than two in five were ages 15 to 17 (44 percent) when the alleged abuse began, about a third were ages 10 to 14 (35 percent), and about one in five was under age ten (21 percent). Figure 22 presents the distribution of victims by age at the time the alleged abuse began.

#### Figure 22. Age of Victim When Abuse Began: Religious Communities

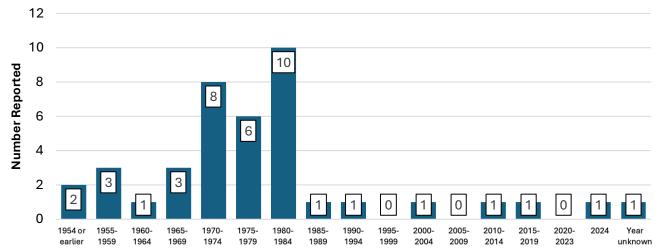


The proportions for the previous reporting year (2023) differ somewhat from those presented in Figure 22. Between July 1, 2022 and June 30, 2023, 55 percent of the victims were between 10 and 14 (compared to 35 percent in fiscal year 2024), 34 percent were between the ages of 15 and 17 (compared to the 44 percent reported in 2024), and 11 percent were under age ten (compared to 21 percent in 2024).

One of the allegations did not include a time frame for when it occurred or began (3 percent). Among those 39 allegations where a time frame was known, more than two-fifths of the allegations deemed credible between July 1, 2023 and June 30, 2024 are alleged to have occurred or begun before 1975 (44 percent), 46 percent occurred or began between 1975 and 1999, and 10 percent (four allegations) occurred or began since 2000. Religious communities reported that 1980-1984 (ten allegations) was the most common time period for the alleged occurrences. Figure 23 illustrates the years when the allegations classified as credible in year 2024 were said to have occurred or begun.<sup>13</sup>

In the previous reporting year (July 1, 2022 to June 30, 2023), 42 percent of allegations occurred or began before 1975, 47 percent between 1975 and 1999, and 11 percent in 2000 or later.

#### Figure 23. Year the Alleged Offense Occured or Began: Religious Communities



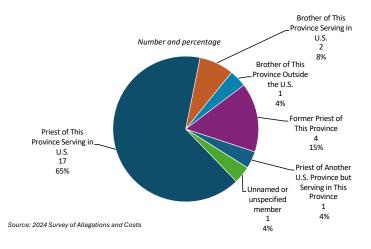
Source: 2024 Survey of Allegations and Costs

13 Note that this distribution differs some from Figure 34, which shows the cumulative distribution since 2004.

### Chapter Three: CARA Summary Report 2024

The survey for 2024 also asked for details about the religious priests, brothers and deacons who were alleged perpetrators. Of the 26 religious priests, brothers, and deacons against whom credible allegations were determined between July 1, 2023 and June 30, 2024, one (or 4 percent) were unnamed or unable to be classified as of June 30, 2024, likely due to current civil investigations or litigation. Figure 24 displays the ecclesial status of the 25 identified alleged offenders at the time of the alleged abuse. Nearly two in three were priests of a U.S. province of the religious community serving in the United States at the time the abuse was alleged to have occurred (65 percent), and about one-tenth was a religious brother of a U.S. province of the religious community (8 percent). Four religious communities identified an alleged perpetrator as a former priest of their province (15 percent).

### Figure 24. Ecclesial Status of Alleged Perpetrator: Religious Communities



Compared to the previous reporting year (July 1, 2022 to June 30, 2023), the percentages reported in 2024 in Figure 24 differ in some ways. In 2023, 70 percent of the alleged perpetrators were priests of the province serving in the United States, and only 1 percent was a former priest of the province.

Almost two in three of the priests, deacons, and brothers identified as alleged offenders by religious communities between July 1, 2023 and June 30, 2024 had already been identified in allegations in previous years (17 priests, deacons, and brothers or 65 percent).<sup>14</sup> As can be seen in Figure 25 below, this is a higher percentage than that reported in the most recent fiscal years.

#### Figure 25. Percentage of Alleged Perpetrators with Prior Allegations: Religious Communities



Figure 26 shows the current status of all of the alleged offenders, with the status of one of the 26 alleged offenders unknown (4 percent). Among the 25 with a known status, eight in ten alleged offenders identified between July 1, 2023 and June 30, 2024 are deceased, already removed from ministry, already laicized, or missing (80 percent). Another five priests, brothers or deacons identified during fiscal year 2024 were permanently removed from ministry during that time (20 percent). None were returned to ministry.

#### Figure 26. Current Status of Alleged Perpetrators: Religious Communities



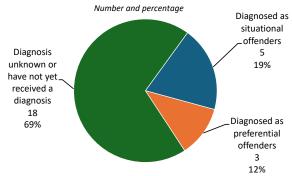
Last year's survey had slightly different percentages, with 91 percent deceased, already removed from ministry, laicized or missing; 5 percent permanently removed from ministry during that fiscal year; and 4 percent temporarily removed from ministry pending an investigation.

<sup>14</sup> This question was accidentally omitted from the 2018 survey.

This year, for the seventh time, questions were added to the survey for religious communities concerning the psychological diagnoses of the alleged perpetrators reported in the current year, with definitions provided to responding religious communities. Those diagnosed as situational offenders were defined as those who molest "the child for various reasons – most often because of availability – whether male or female – but do NOT have a preference for pre-pubescent children." Perpetrators diagnosed as preferential offenders "are most often 'pedophiles,' who prefer and seek out jobs or ministries with pre-pubescent children." Finally, those whose diagnosis is not known are those whose records are too "unclear to distinguish any type."

The proportion of alleged perpetrators from the 2024 reporting year that fit each definition is presented in Figure 27 below. Seven in ten do not have diagnoses (69 percent) and two in ten has been identified as a situational offender (19 percent). Twelve percent have been identified as preferential offenders.

#### Figure 27. Diagnosis of Alleged Perpetrators Reported in 2024: Religious Communities



Source: 2024 Survey of Allegations and Costs

In the survey for the past fiscal year (July 1, 2022 to June 31, 2023), 90 percent had an unknown diagnosis, 9 percent were diagnosed as preferential offenders, and 1 percent as situational offender.

Among those reported in Figure 27, responding religious communities were also asked how many from each category were known to have re-offended. All five offenders diagnosed as a situational offender was identified as having re-offended. Among the three offenders diagnosed as preferential offenders, all three were identified as having re-offended. Finally, among the 18 whose diagnosis is unknown, 13 were identified as having re-offended.

#### Costs to Religious Communities

The responding religious communities reported paying \$23,565,150 between July 1, 2023 and June 30, 2024 for costs related to allegations. Like in previous years' surveys, this includes costs paid during this period for allegations reported in previous years. Table 4 presents the payments by religious communities across several categories of allegation-related expenses.<sup>15</sup>

<sup>15</sup> These costs are not evenly spread out among religious communities. For example, 78 percent of religious communities of men did not pay out any settlements to victims during fiscal year 2024, with an additional three paying out less than \$10,000. On the other end of the scale, the two religious communities paying the greatest amount report settlements to victims totaling more than \$5.4 million dollars, which accounts for 54 percent of the total amount of settlements paid to victims.

	Settlements	Other Payments to Victims	Support for Offenders	Attorneys' Fees	Other Costs	GRAND TOTAL
FY 2014	\$5,950,438	\$570,721	\$3,121,958	\$2,611,220	\$326,130	\$12,580,467
FY 2015	\$5,451,612	\$337,696	\$2,507,513	\$3,592,233	\$446,696	\$12,335,750
FY 2016	\$6,451,112	\$533,626	\$2,887,150	\$4,427,186	\$106,389	\$14,405,463
FY 2017	\$6,749,006	\$466,591	\$2,869,490	\$5,097,723	\$798,569	\$15,981,379
FY 2018	\$13,870,340	\$403,710	\$3,330,931	\$4,527,393	\$1,315,016	\$23,447,390
FY 2019	\$30,131,119	\$930,972	\$3,594,140	\$5,899,252	\$851,705	\$41,407,188
FY 2020	\$14,835,324	\$1,103,112	\$4,726,637	\$9,031,682	\$588,381	\$30,285,136
FY 2021	\$15,059,613	\$382,035	\$4,203,407	\$8,783,079	\$1,024,167	\$29,452,301
FY 2022	\$30,742,002	\$553,237	\$4,416,504	\$8,827,778	\$382,031	\$44,921,552
FY 2023	\$12,074,953	\$266,843	\$3,528,113	\$7,244,054	\$420,334	\$23,534,297
FY 2024	\$10,036,027	\$401,771	\$4,643,397	\$8,381,903	\$102,052	\$23,565,150
Change (+/-)						
2023-2024	-\$2,038,926	\$134,928	\$1,115,284	\$1,137,849	- \$318,282	\$30,853
Percentage Change	-17%	51%	32%	16%	-76%	<1%

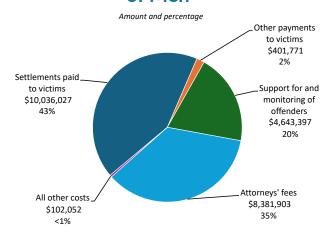
#### Table 4. Costs Related to Allegations: Religious Communities

Sources: Annual Survey of Allegations and Costs, 2014-2024

Among the "other costs" written in by religious communities are CVA consultancy, electronic monitoring programs, investigations, Praesidium accreditation and costs, and independent investigators.

Figure 28 presents the total dollar amounts for each of the five categories of payments shown in Table 4 as well as what percentage each constitutes of the total costs related to allegations. Combined, more than two-fifths were for the settlements paid to the victims (43 percent) and other payments to victims (2 percent). The other major categories are attorneys' fees (35 percent) and support for and monitoring of alleged offenders (20 percent).

#### Figure 28. Costs Related to Allegations: Religious Communities of Men

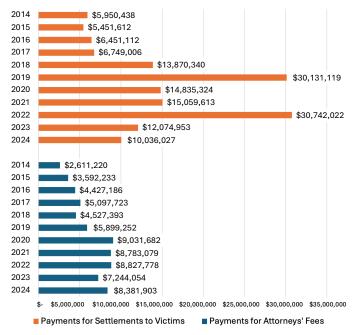


Source: 2024 Survey of Allegations and Costs

This differs some from the last fiscal year (July 1, 2022 to June 30, 2023), where settlements paid to victims accounted for 51 percent of all costs, attorneys' fees made up 31 percent, support for and monitoring of offenders accounted for 15 percent, all other costs accounted for 2 percent, and other payments to victims made up 1 percent.

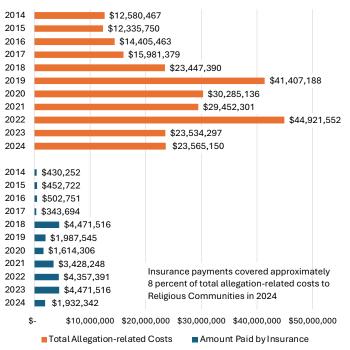
Figure 29 illustrates the settlement-related costs and attorney's fees paid by religious communities during reporting years 2014 through 2024. Compared to report year 2023, settlement-related costs in 2024 decreased by about \$2 million, a decrease of 17 percent. Attorneys' fees in year 2024 increased by about \$1.1 million compared to year 2023, a 16 percent increase.

#### Figure 29. Payments for Settlements to Victims and for Attorneys' Fees: Religious Communities



Religious communities that responded to the question reported that 8.2 percent of the total costs related to allegations between July 1, 2023 and June 30, 2024 were covered by religious communities' insurance. Figure 30 displays the total allegation-related costs paid by religious communities for reporting years 2014 to 2024 as well as the costs that were covered by insurance (\$1,932,342). The percentage covered by insurance in year 2024 (8 percent) was less than the percentage in year 2023 (19 percent).

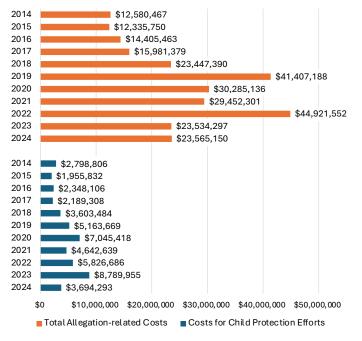
#### Figure 30. Total Allegationrelated Costs and the Costs Paid by Insurance: Religious Communities



Nineteen religious communities that had made a financial settlement to victims in the past audit year (July 1, 2023 to June 30, 2024) responded to a series of questions concerning what monetary sources or changes were used to pay for those settlements. The sources they indicated include insurance pay-outs (32 percent or six religious communities) and sale of property (5 percent or one religious communities). Fourteen responding religious communities wrote in an "other" source, including: their reserves, their general operating budget, insurance payouts, and their investments.

In addition to allegation-related expenses, religious communities spent about \$3.6 million (\$3,694,293) for child protection efforts between July 1, 2023 and June 30, 2024, such as for training programs and background checks. This is a 58 percent decrease compared to the \$8,789,955 reported spent on child protection efforts in year 2023. Figure 31 compares the settlement-related costs and child protection expenditures paid by religious communities in audit years 2014 through 2024.

#### Figure 31. Total Allegation-related Costs and Costs for Child Protection Efforts: Religious Communities

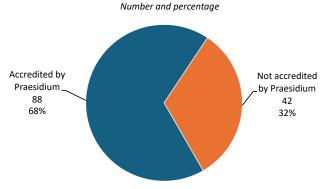


Altogether, religious communities reported \$27,259,443 in total costs related to child protection efforts as well as all costs related to allegations that were paid between July 1, 2023 and June 30, 2024, a 16 percent decrease from the \$32,324,252 combined total reported by religious communities last year.

#### Accreditation and Members Who Are Survivors of Minor Sexual Abuse

At the request of CMSM, three new questions were added to the survey in 2022. The first, presented in Figure 32 below, shows that two-thirds of all responding religious communities (68 percent) are accredited by Praesidium.<sup>16</sup> This is about the same as the 70 percent of responding religious communities saying they were accredited by Praesidium in fiscal year 2023.

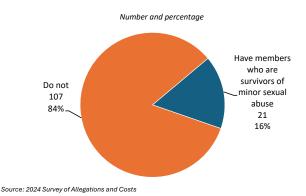
#### Figure 32. Jurisdictions Presently Accredited by Praesidium: Religious Communities



Source: 2024 Survey of Allegations and Costs

A second added question, whose findings are presented in Figure 33 below, concerns whether the religious community has any members of their jurisdiction that have disclosed to leadership or to their local community that they are survivors of minor sexual abuse. Among the 128 responding communities, 16 percent report having such members.<sup>17</sup> This is slightly lower than the 23 percent of religious communities in fiscal year 2023 who say they have such members.

#### Figure 33. Religious Communities with Members Who Are Survivors of Minor Sexual Abuse



These religious communities altogether report having 35 members that fit that description (not shown in the figure above).<sup>18</sup>

<sup>17</sup> Six percent did not provide a response to this question.

<sup>18</sup> Two of the 21 who responded affirmatively did *not* write in a number to respond to this question.

<sup>16</sup> Four percent did not provide a response to this question.

#### TOTAL COMBINED REPSONSES OF DIOCESES, EPARCHIES, AND RELIGIOUS COMMUNITIES

Tables 5, 6, and 7 present the combined total responses of dioceses, eparchies, and religious communities. These tables depict the total number of allegations, victims, offenders, and costs as reported by these groups for the period between July 1, 2023 and June 30, 2024. Dioceses, eparchies, and religious communities combined deemed as credible 162 allegations of sexual abuse of a minor by a diocesan, eparchial, or religious priest, brother, or deacon. These allegations were made by 161 individuals against 123 priests, religious brothers, or deacons.<sup>19</sup> Fifty-nine percent (73 priests, religious brothers or deacons) of these alleged offenders had credible allegations made against them in previous years' surveys. Of the 162 reported new allegations, 14 (or 9 percent) are allegations that are reported to have occurred since calendar year 2000.

### Table 5. New Allegations DeemedCredible in FY 2024: Combined Totals

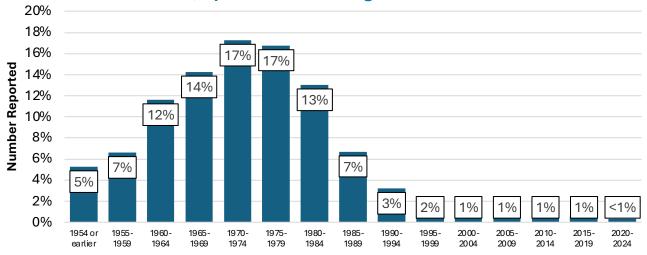
	Victims	Allegations	Offenders
FY 2024	161	162	123
FY 2023	340	342	213
FY 2022	385	394	344
FY 2021	1,219	1,220	811
FY 2020	1,912	1,922	1,345

Sources: Annual Survey of Allegations and Costs, 2020-2024

#### Cumulative View of Year the Alleged Offenses Occurred or Began – 2004 to 2024

Using data that CARA has been collecting from dioceses, eparchies and religious communities since 2004, Figure 34 presents the period that each alleged offense occurred or began for all data collected from 2004 to 2024.<sup>20</sup> Of necessity, the figure only displays those allegations for which the year the alleged offenses occurred or began was known. As can be seen, 55 percent of cumulative credible allegations occurred or began before 1975, 41 percent occurred or began between 1975 and 1999, and 4 percent began or occurred since 2000.

#### Figure 34. Year Alleged Offenses Occurred or Began Cumulatively for 2004-2024: Dioceses, Eparchies and Religious Communities



Sources: Annual Survey of Allegations and Costs, 2004 to 2024

19 As was mentioned in the Introduction, this year's survey is the fifth to collect details about all allegations that were deemed credible during this past fiscal year (July 1, 2023 to June 30, 2024) regardless of when they were first reported to the arch/diocese, eparchy, or religious community.

20 As the data collection periods for dioceses, eparchies, and religious communities changed from a calendar year period for the 2004 to 2013 surveys to a fiscal year calendar of July 1 to June 30 for the 2014 to 2024 surveys, there is some double counting during the years 2013 and 2014. Any over count would have a negligible effect on this analysis.

### Chapter Three: CARA Summary Report 2024

Among all new credible allegations reported by dioceses/ eparchies and religious communities to CARA from 2004 to 2024:

- 12 percent occurred or began in 1959 or earlier
- 26 percent occurred or began in the 1960s
- 34 percent occurred or began in the 1970s
- 20 percent occurred or began in the 1980s
- 5 percent occurred or began in the 1990s
- 2 percent occurred or began in the 2000s
- 1 percent occurred or began in the 2010s
- Less than 1 percent occurred or began between 2020 and 2022

#### Combined Costs Related to Allegations for 2024

Dioceses, eparchies, and religious communities reported paying out \$266,364,551 for costs related to allegations between July 1, 2023 and June 30, 2024, a 6 percent decrease from last year's total of \$284,043,825. As with previous years' surveys, this includes payments for allegations reported in previous years. Table 6 presents the payments across five categories of allegation-related expenses. Nearly two-thirds of the costs (65 percent) were for settlements to victims. Attorneys' fees accounted for an additional 27 percent. Support for offenders (including therapy, living expenses, legal expenses) amounted to 4 percent of these payments. An additional 2 percent were for other payments to victims that were not included in any settlement. A final 2 percent of payments were for "other" allegationrelated costs.<sup>21</sup>

#### Table 6. Costs Related to Allegations: Combined Totals

		Other				
		Payments	Support for	Attorneys'		GRAND
	Settlements	to Victims	Offenders	Fees	<b>Other Costs</b>	TOTAL
FY 2014	\$62,938,073	\$7,747,097	\$15,403,047	\$28,774,518	\$4,216,912	\$119,079,647
FY 2015	\$92,518,869	\$9,092,443	\$14,008,052	\$33,740,768	\$4,259,412	\$153,619,544
FY 2016	\$60,379,857	\$24,682,229	\$14,243,119	\$39,887,737	\$2,126,859	\$141,319,801
FY 2017	\$168,788,491	\$10,571,817	\$13,026,662	\$33,009,846	\$3,559,859	\$228,956,675
FY 2018	\$194,346,291	\$7,317,904	\$23,366,845	\$30,517,658	\$7,070,839	\$262,619,537
FY 2019	\$231,094,438	\$16,821,854	\$15,648,822	\$49,194,220	\$10,259,671	\$323,019,005
FY 2020	\$234,628,082	\$13,199,500	\$16,687,141	\$65,990,338	\$11,760,741	\$342,265,802
FY 2021	\$133,576,106	\$13,485,315	\$14,175,821	\$54,380,179	\$7,955,098	\$223,572,519
FY 2022	\$126,672,066	\$7,354,291	\$13,901,232	\$49,405,978	\$4,640,128	\$201,973,695
FY 2023	\$203,209,612	\$7,480,788	\$10,968,263	\$57,289,157	\$5,096,005	\$284,043,825
FY 2024	\$173,124,902	\$6,493,540	\$10,668,295	\$71,825,766	\$4,252,048	\$266,364,551
Change (+/-) 2023-2024						
	-\$30,084,710	-\$987,248	-\$299,968	\$14,536,609	-\$843,957	-\$17,679,274
Percentage						
Change	-15%	-13%	-3%	25%	-17%	-6%

Sources: Annual Survey of Allegations and Costs, 2014-2024

<sup>21</sup> These allegation-related costs are not evenly distributed among dioceses, eparchies, and religious communities. The five dioceses and two religious communities with the greatest total costs related to allegations account for 72 percent of all costs related to allegations. In contrast, 182 dioceses, eparchies, and religious communities report having no allegation-related costs for fiscal year 2024.

#### Combined Costs Related to Child Protection Efforts and Allegations

Dioceses, eparchies, and religious communities paid \$36,558,695 for child protection efforts between July 1, 2023 and June 30, 2024. This is a 16 percent decrease from the amount spent on such child protection efforts in the previous reporting year (\$43,747,179). Dioceses, eparchies, and religious communities expended a total of \$266,364,551 for costs related to allegations between July 1, 2023 and June 30, 2024. Table 7 presents the combined allegation-related costs and child protection expenditures paid by dioceses, eparchies, and religious communities. Altogether, dioceses, eparchies, and religious communities reported \$302,923,246 in total costs related to child protection efforts as well as costs related to allegations that were paid between July 1, 2023 and June 30, 2024. This represents an 8 percent decrease from the \$327,791,004 total reported for year 2023 (July 1, 2022 to June 30, 2023).

### Table 7. Costs Related to Child Protection Efforts and<br/>to Allegations: Combined Totals

	Total Amounts for All Child Protection Efforts, Including SEC/VAC Salaries and Expenses, Training Programs, Background Checks, etc.	Total Costs Related to Allegations	TOTAL
FY 2014	\$31,667,740	\$119,079,647	\$150,747,387
FY 2015	\$33,489,404	\$153,539,897	\$187,029,301
FY 2016	\$34,850,246	\$141,319,801	\$176,170,047
FY 2017	\$34,852,598	\$228,956,675	\$263,809,273
FY 2018	\$39,290,069	\$262,619,537	\$301,909,606
FY 2019	\$44,935,299	\$323,019,005	\$367,954,304
FY 2020	\$51,461,507	\$342,265,802	\$393,727,309
FY 2021	\$38,584,773	\$223,572,519	\$262,157,292
FY 2022	\$41,877,846	\$201,973,695	\$243,851,541
FY 2023	\$43,747,179	\$284,043,825	\$327,791,004
FY 2024	\$36,558,695	\$266,364,551	\$302,923,246
Change (+/-)			
2023-2024	-\$7,188,484	-\$17,679,274	-\$24,867,758
Percentage			
Change	-16%	-6%	-8%

Source: Annual Survey of Allegations and Costs, 2014-2024



CARA – Center for Applied Research in the Apostolate Annual Survey of Allegations and Costs – Dioceses & Eparchies

## Appendix I

#### QUESTIONNAIRE AND RESPONSE FREQUENCIES FOR DIOCESES AND EPARCHIES

This questionnaire is designed to survey dioceses and eparchies about accusations of abuse of minors by <u>clergy</u> and the costs in dealing with these allegations. The results will be used to demonstrate progress in implementing the Charter for the Protection of Children and Young People and to reduce the incidence of sexual abuse within the Church.

All data collected here are entirely confidential. Only CARA personnel view the data submissions. Your individual data submission is <u>not</u> shared with anyone, including the United States Conference of Catholic Bishops (USCCB). Only combined, aggregated results for Dioceses and Eparchies nationally will be reported publicly.

Soon after submitting the report of findings to the USCCB for review, CARA removes from its data sets all identifying information about the Diocese or Eparchy submitting the data and stores it – encrypted using 256-bit AES encryption – on a secure platform at Georgetown University.

#### THE CURRENT AUDIT YEAR COVERS JULY 1, 2023 TO JUNE 30, 2024.

NOTE: An allegation is defined as one victim alleging an act or acts of abuse by one alleged perpetrator. Only allegations of abuse of a minor by <u>diocesan or eparchial priests and deacons</u> should be reported in this survey. Clergy who are members of a religious community should <u>not</u> be included in this survey.

#### STATUS OF ALLEGATIONS NOT RESOLVED IN THE PREVIOUS AUDIT YEAR

As of the end of this audit year (June 30, 2024), please designate the <u>status</u> of all allegations *first* received <u>prior to July 1, 2023</u> that were reported on last year's survey as unresolved – that is those categorized as "investigation ongoing" on the 2023 survey (items A4 and 5):

- 45 A1. **Credible** such as an allegation categorized as "substantiated" in your StoneBridge audit, i.e., the investigation is complete and the allegation has been deemed credible/true based on the evidence gathered through the investigation; determined to bear the "semblance of truth" (i.e., has been sufficiently substantiated by a preliminary investigation to be forwarded to the Dicastery for the Doctrine of the Faith for action according to Canons 1717 and 1719); in the case of an allegation against a deceased perpetrator, the allegation is credible if it meets the criteria for forwarding to the Congregation. *These allegations may or may not have been paid out in a settlement.*
- 30 A2. Unsubstantiated such as an allegation categorized as "unsubstantiated" in your StoneBridge audit, i.e., the investigation is complete and the allegation has been deemed not credible/false based on the evidence gathered through the investigation. *These allegations may or may not have been paid out in a settlement.*
- 956 A3. Unable to be proven such as an allegation categorized as "unable to be proven" in your StoneBridge audit, i.e., your diocese/eparchy was unable to complete the investigation due to lack of information. *These allegations may or may not have been paid out in a settlement.*
- 1,523 A4. Investigation ongoing such as an allegation categorized as "investigation ongoing" in your StoneBridge audit, i.e., your diocese/eparchy has started an investigation, but has not yet completed it and has not yet determined credibility; also included here are those allegations during some investigations conducted by civil authorities where dioceses and eparchies temporarily are not permitted to conduct their own investigation. These allegations may or may not have been paid out in a settlement.

(Note: The sum of items A1 to A4 should be equal to the total number of allegations carried over from last year as they were categorized as "investigation ongoing" – items A4 and 5 on last year's survey.)

#### STATUS OF ALLEGATIONS FIRST RECEIVED DURING <u>THIS AUDIT YEAR</u> (JULY 1, 2023-JUNE 30, 2024)

1,095 1. The total number of <u>all new</u> allegations your diocese or eparchy received between July 1, 2023 and June 30, 2024 – those allegations that are credible, unsubstantiated, unable to be proven, or still being actively investigated. <u>This should not include clergy that are members of religious communities as they will be reported by their religious institutes</u>. Also, allegations that lack the essential information required for an investigation (such as those in a class action suit that do not specify an alleged perpetrator and/or do not contain any information about alleged abuse) should <u>not</u> be included in item 1.

Of the total number reported in item 1, please designate the <u>status</u> of all allegations *first* received during this audit year (between July 1, 2023 and June 30, 2024):

- 77 2. Credible such as an allegation categorized as "substantiated" in your StoneBridge audit, i.e., the investigation is complete and the allegation has been deemed credible/true based on the evidence gathered through the investigation; determined to bear the "semblance of truth" (i.e., has been sufficiently substantiated by a preliminary investigation to be forwarded to the Dicastery for the Doctrine of the Faith for action according to Canons 1717 and 1719); in the case of an allegation against a deceased perpetrator, the allegation is credible if it meets the criteria for forwarding to the Congregation. *These allegations may or may not have been paid out in a settlement*.
- 59 3. Unsubstantiated such as an allegation categorized as "unsubstantiated" in your StoneBridge audit, i.e., the investigation is complete and the allegation has been deemed not credible/false based on the evidence gathered through the investigation. *These allegations may or may not have been paid out in a settlement.*
- 673 4. Unable to be proven such as an allegation categorized as "unable to be proven" in your StoneBridge audit, i.e., your diocese/eparchy was unable to complete the investigation due to lack of information. *These allegations may or may not have been paid out in a settlement*.
- 286 5. **Investigation ongoing** such as an allegation categorized as "investigation ongoing" in your StoneBridge audit, i.e., your diocese/eparchy has started an investigation, but has not yet completed it and has not yet determined credibility; also included here are those allegations during some investigations conducted by civil authorities where dioceses and eparchies temporarily are not permitted to conduct their own investigation. *These allegations may or may not have been paid out in a settlement*.

(Note: The sum of items 2 to 5 should be equal to item 1. If <u>no</u> new allegations were received during this audit year, please enter a "0" in item 1, leave items 2 to 5 blank, and proceed to item 6.)

#### ALL ALLEGATIONS DEEMED CREDIBLE DURING THIS AUDIT YEAR (JULY 1, 2023-JUNE 30, 2024)

- 122 6. Total number of allegations (first received during a prior audit year or this audit year) designated as credible during the period of July 1, 2023 to June 30, 2024. (Note: Item 6 = Item A1 + Item 2.) (If your response to item 6 is zero, please respond "0" to items 6a and 6b, leave items 7 to 38 blank, and go to item 54.)
  - 1 6a. Of the allegations in item 6, the number that <u>solely</u> involved child pornography.
  - 121 6b. Total number of allegations your diocese or eparchy is reporting that <u>solely did NOT</u> involve child pornography. *(Note: Item 6 minus item 6a.)*

Of the number reported in item 6, the number that were <u>first</u> reported to the diocese or eparchy by a(n): 44 7. Victim.

- 9 8. Family member of the victim.
- 0 9. Friend of the victim.
- 63 10. Attorney of the victim.
- 2 11. Law enforcement.
- 1 12. Bishop or official from another diocese.
- 0 13. Reported through a government investigation.
- 3 14. Other source:

#### (Choose only one category for each allegation. The sum of items 7-14 should equal item 6.)

Of the number reported in item 6b, the number of alleged victims that are:

- 99 15. Male.
- 19 16. Female.
- 3 17. Gender unknown.

#### (Choose only one category for each allegation. The sum of items 15-17 should equal item 6b.)

Of the number reported in item 6b, the number of alleged victims in each age category when the alleged abuse <u>began</u>:

22 1	18.	0-9.	22	20.	15-17.	

67 19. 10-14. 10 21. Age unknown.

(Choose only one category for each allegation. The sum of items 18-21 should equal item 6b.)

Of the number reported in item 6b, the number alleged to have <u>begun</u> in:

0	22.	1954 or earlier.	6	31.	1995-1999.
5	23.	1955-1959.	2	32.	2000-2004.
6	24.	1960-1964.	0	33.	2005-2009.
15	25.	1965-1969.	0	34.	2010-2014.
22	26.	1970-1974.	3	35.	2015-2019.
19	27.	1975-1979.	5	36.	2020-2023.
17	28.	1980-1984.	0	37.	2024.
6	29.	1985-1989.	3	38.	Time period unknown
12	30.	1990-1994.			

(Choose only one category for each allegation. The sum of items 22-38 should equal item 6b.)

#### ALLEGED PERPETRATORS

NOTE: Include any alleged perpetrators who are or were ordained members of the clergy (priests or deacons) legitimately serving in or assigned to your diocese or eparchy at the time the credible allegation was alleged to have occurred. Include only those clergy who are tied to the allegations reported in item 6 above. Do <u>not</u> include clergy who are members of religious communities as they will be reported by their religious institutes.

- 97 39. Total number of priests or deacons against whom credible allegations of sexual abuse of a minor have been reported or recorded between July 1, 2023 and June 30, 2024. *(Note: Include <u>all</u> clergy tied to the allegations reported in item 6.)* 
  - (If your response to item 39 is zero, please leave items 40 to 53 blank and go to item 54.)
- 56 40. Of the total number in item 39, the number that have had one or more previous credible allegations reported against them in previous surveys.

Of the total number in item 39, how many were in each category below at the time of the alleged abuse? *Choose only one category for each alleged perpetrator.* 

- 88 41. Diocesan priests ordained for this diocese or eparchy.
- 2 42. Diocesan priests incardinated later in this diocese or eparchy.
- 3 43. Extern diocesan priests from another U.S. diocese serving in this diocese or eparchy.
- 0 44. Extern diocesan priests from a diocese outside the United States serving in this diocese or eparchy.
- 2 45. Permanent deacons.
- 0 46. Unnamed or unspecified clergy member.
- 2 47. Other:

#### (The sum of items 41-47 should equal item 39.)

#### Of the total number in item 39, the number that:

Choose only one category for each alleged perpetrator.

- 81 48. Are deceased, already removed from ministry, already laicized, or missing.
- 11 49. Have been permanently removed or retired from ministry between July 1, 2023 and June 30, 2024 based on allegations of abuse.
- 0 50. Have been returned to ministry between July 1, 2023 and June 30, 2024 based on the resolution of allegations of abuse.
- 4 51. Remain temporarily removed from ministry pending investigation of allegations (as of June 30, 2024).
- 1 52. Remain in active ministry pending investigation of allegations (as of June 30, 2024).
- 0 53. Unnamed or unspecified clergy member.

#### (The sum of items 48-53 should equal item 39.)

#### COSTS INCURRED DURING THE CURRENT AUDIT YEAR (JULY 1, 2023-JUNE 30, 2024)

\$32,864,402
 54. Excluding all payments or costs related to any specific allegations, amounts paid for all child protection efforts – including Safe Environment Coordinators/Victim Assistance Coordinators salaries and expenses, training programs, background checks – during this audit year (between July 1, 2023 and June 30, 2024).

Indicate the <u>approximate</u> total amount of funds expended by your diocese or eparchy between July 1, 2023 and June 30, 2024 for **payments as the result of allegations of sexual abuse of a minor** (notwithstanding the year in which the allegation was received):

\$163,088,875 55. All settlements paid to victims.

- \$6,091,769 56. Other payments to victims (e.g., for therapy or other expenses, if separate from settlements).
- \$6,024,898 57. Payments for support for alleged offenders (including living expenses, legal expenses, therapy, etc.).
- \$63,443,863 58. Payments for attorneys' fees.

\$4,149,996 59. Other allegation-related costs. Please describe below:

#### AVG

15.5% 60. Approximate <u>percentage</u> of the total amount in items 55-59 that was covered by your diocese's or eparchy's insurance.

If your diocese or eparchy made a financial settlement to victims during the past audit year (July 1, 2023 to June 30, 2024), which of the following monetary sources/changes did your diocese or eparchy use for those settlements:

(Please check all that apply. If no financial settlements were made, please skip these questions.)

- 9 61. Sale of property.
- 6 62. Restructuring of debt.
- 22 63. Insurance pay-outs.
- 3 64. Bankruptcy filing.
- 1 65. Elimination of programs or services.
- 3 66. Staff reductions.

40 67. Other, please describe here: \_\_\_\_\_

In the event it is necessary for clarification about the data reported here, please supply the following information:

Name of person completing this form:

Title of person completing this form:

Arch/Diocese or Eparchy:
--------------------------

Email:\_\_\_\_\_

Phone:\_\_\_\_\_

#### Thank you for completing this survey.

You can send, scan and email, or fax this survey to Jon Wiggins at: Center for Applied Research in the Apostolate (CARA); 2300 Wisconsin Ave NW, Suite 400A, Washington, DC 20007 Phone: 202-687-1290 Fax: 202-687-8083 E-mail: jlw8@georgetown.edu; ©CARA 2024, All rights reserved.



CARA – Center for Applied Research in the Apostolate Annual Survey of Allegations and Costs – Religious Communities

### Appendix II questionnaire and response frequencies for religious communities

This questionnaire is designed to survey Major Superiors of Men who lead and govern Religious Communities – Institutes of Consecrated Life, Societies of Apostolic Life, and Independent Monasteries – about accusations of abuse of minors by their members and the costs in dealing with these allegations. The results will be used to demonstrate progress in implementing the Charter for the Protection of Children and Young People and to reduce the incidence of sexual abuse within the Church.

All data collected here are entirely confidential. Only CARA personnel view the data submissions. Your individual data submission is <u>not</u> shared with anyone, including the United States Conference of Catholic Bishops (USCCB), any individual bishop, or the Conference of Major Superiors of Men. Only combined, aggregated results for Religious Communities nationally will be reported publicly.

Soon after submitting the report of findings to the USCCB and CMSM for review, CARA removes from its data sets all identifying information about the Religious Community submitting the data and stores it – encrypted using 256-bit AES encryption – on a secure platform at Georgetown University.

#### THE CURRENT AUDIT YEAR COVERS JULY 1, 2023 TO JUNE 30, 2024.

*NOTE:* An allegation is defined as one victim alleging an act or acts of abuse by one alleged perpetrator. Only allegations of abuse of a minor by a Religious Community member (priests, deacons, and brothers) should be reported in this survey.

#### STATUS OF ALLEGATIONS NOT RESOLVED IN THE PREVIOUS AUDIT YEAR

As of the end of this audit year (June 30, 2024), please designate the <u>status</u> of all allegations *first* received <u>prior to July 1, 2023</u> that were reported on last year's survey as unresolved – that is those categorized as "investigation ongoing" on the 2023 survey (items A4 and 5 on that survey):

- 23 A1. **Credible** determined to bear the "semblance of truth" (i.e., has been sufficiently substantiated by a preliminary investigation to be forwarded to the Dicastery for Institutes of Consecrated Life and the Societies of Apostolic Life and the Dicastery for the Doctrine of the Faith for action according to Canons 1717 and 1719); in the case of an allegation against a deceased perpetrator, the allegation is credible if it meets the criteria for forwarding to the Congregation. *These allegations may or may not have been paid out in a settlement.*
- 8 A2. Unsubstantiated determined by a preliminary investigation that insufficient evidence exists to demonstrate that the allegation has occurred as claimed. *These allegations may or may not have been paid out in a settlement.*
- 25 A3. Unable to be proven determined by a preliminary investigation that insufficient evidence exists to conclude that the alleged abuse did (or did not) occur. *These allegations may or may not have been paid out in a settlement.*
- 282 A4. **Investigation ongoing** the preliminary investigation is still underway or awaiting final determination of credibility; also included here are those allegations during some investigations conducted by civil authorities where Religious Communities temporarily are not permitted to conduct their own investigation. *These allegations may or may not have been paid out in a settlement*.

(Note: The sum of items A1 to A4 should be equal to the total number of allegations carried over from last year as they were categorized as "investigation ongoing" – items A4 and 5 on last year's survey. If you do not have access to last year's survey or do not have any unresolved allegations carried over from last year, please leave this section blank and go to item 1.)

#### STATUS OF ALLEGATIONS FIRST RECEIVED DURING <u>THIS AUDIT YEAR</u> (JULY 1, 2023-JUNE 30, 2024)

183 1. The total number of <u>all new</u> allegations your Religious Community received between July 1, 2023 and June 30, 2024 – those allegations that are credible, unsubstantiated, unable to be proven, or still being actively investigated. Also, <u>allegations that lack the essential information required for an investigation</u> (such as those in a class action suit that do not specify an alleged perpetrator and/or do not contain any information about alleged abuse) should <u>not</u> be included in item 1.

Of the total number reported in item 1, please designate the <u>status</u> of all allegations *first* received during this audit year (between July 1, 2023 and June 30, 2024):

- 17 2. **Credible** determined to bear the "semblance of truth" (i.e., has been sufficiently substantiated by a preliminary investigation to be forwarded to the Dicastery for Institutes of Consecrated Life and the Societies of Apostolic Life and the Dicastery for the Doctrine of the Faith for action according to Canons 1717 and 1719); in the case of an allegation against a deceased perpetrator, the allegation is credible if it meets the criteria for forwarding to the Congregation. *These allegations may or may not have been paid out in a settlement.*
- 14 3. Unsubstantiated determined by a preliminary investigation that insufficient evidence exists to demonstrate that the allegation has occurred as claimed. *These allegations may or may not have been paid out in a settlement.*
- 27 4. Unable to be proven determined by a preliminary investigation that insufficient evidence exists to conclude that the alleged abuse did (or did not) occur. *These allegations may or may not have been paid out in a settlement.*
- 125 5. **Investigation ongoing** the preliminary investigation is still underway or awaiting final determination of credibility; also included here are those allegations during some investigations conducted by civil authorities where Religious Communities temporarily are not permitted to conduct their own investigation. *These allegations may or may not have been paid out in a settlement.*

(Note: The sum of items 2 to 5 should be equal to item 1. If <u>no</u> new allegations were received during this audit year, please enter a "0" in item 1, leave items 2 to 5 blank, and proceed to item 6.)

#### ALL ALLEGATIONS DEEMED CREDIBLE DURING THIS AUDIT YEAR (JULY 1, 2023-JUNE 30, 2024)

- 40 6. Total number of allegations (first received during a prior audit year or this audit year) designated as credible during the period of July 1, 2023 to June 30, 2024. (Note: Item 6 = Item A1 + Item 2.) (If your response to item 6 is zero, please respond "0" to items 6a and 6b, leave items 7 to 38 blank, and go to item 60.)
  - 0 6a. Of the allegations in item 6, the number that <u>solely</u> involved child pornography (child pornography is any visual depiction of sexually explicit conduct involving a minor those less than 18 years old).
  - 40 6b. Total number of allegations your Religious Community is reporting that <u>solely did NOT</u> involve child pornography. *(Item 6 minus item 6a.)*

Of the number reported in item 6, the number that were <u>first</u> reported to your Religious Community by a(n):

- 5 7. Victim.
- 1 8. Family member of the victim.
- 0 9. Friend of the victim.
- 22 10. Attorney of the victim.
- 0 11. Law enforcement.
- 11 12. Bishop or official from a diocese.
- 0 13. Reported through a government investigation.
- 1 14. Other sources:

#### (Choose only one category for each allegation. The sum of items 7-14 should equal item 6.)

Of the number reported in item 6b, the number of alleged victims that are:

- 29 15. Male.
- 10 16. Female.
- 1 17. Gender unknown.

#### (Choose only one category for each allegation. The sum of items 15-17 should equal item 6b.)

Of the number reported in item 6b, the number of alleged victims in each age category when the alleged abuse <u>began</u>:

 7 18. 0-9.
 15 20. 15-17.

 12 19. 10-14.
 6 21. Age unknown.

 (Choose only one category for each allegation. The sum of items 18-21 should equal item 6b.)

Of the number reported in item 6b, the number alleged to have begun in:

	1	/		<u> </u>
2	22. 1954 or earlier.	0	31.	1995-1999.
3	23. 1955-1959.	1	32.	2000-2004.
1	24. 1960-1964.	0	33.	2005-2009.
3	25. 1965-1969.	1	34.	2010-2014.
8	26. 1970-1974.	1	35.	2015-2019.
6	27. 1975-1979.	0	36.	2020-2023.
10	28. 1980-1984.	1	37.	2024.
1	29. 1985-1989.	1	38.	Time period unknown.
1	30. 1990-1994.			

(Choose only one category for each allegation. The sum of items 22-38 should equal item 6b.)

Promise to Protect

#### ALLEGED PERPETRATORS

*NOTE:* Include any alleged perpetrators who are or were members who legitimately served within your Religious Community or were in or assigned to a diocese or eparchy at the time the credible allegation was alleged to have occurred. Include only those members who are tied to the allegations reported in item 6 above.

26 39. Total number of members against whom credible allegations of sexual abuse of a minor have been reported or recorded between July 1, 2023 and June 30, 2024. (*Note: Include <u>all</u> members tied to the allegations reported in item 6.*)

(If your response to item 39 is zero, please leave items 40 to 59 blank and go to item 60.)

17 40. Of the total number in item 39, the number that have had one or more previous credible allegations reported against them in previous surveys.

Of the total number in item 39, how many were in each category below at the time of the alleged abuse? (Choose only one category for each alleged perpetrator. The sum of items 41-47 should equal item 39.) **Priests or** 

1 110303 01		
Deacons	Brothers	
17 41a.	2 41b.	Member of your canonical jurisdiction assigned within the United States.
0 42a.	1 42b.	Member of your canonical jurisdiction assigned outside the United States.
4 43a.	0 43b.	Formerly of your canonical jurisdiction but no longer a member of your Religious Community.
1 44a.	0 44b.	Member of another U.S. canonical jurisdiction but serving in your canonical jurisdiction.
0 45a.	0 45b.	Member of a non-U.S. based canonical jurisdiction but serving in your canonical jurisdiction.
0 46.	Deacon n	nember of your Religious Community.
1 47.	Unnamed	or unspecified member.
( <b>T</b> 1	C*4 11	

#### (The sum of items 41-47 should equal item 39.)

Of the total number in item 39, the number that:

(Choose only one category for each alleged perpetrator. The sum of items 48-53 should equal item 39.)

- 20 48. Are deceased, already removed from ministry, already laicized, or missing.
- 5 49. Have been permanently removed or retired from ministry between July 1, 2023 and June 30, 2024 based on allegations of abuse.
- 0 50. Have been returned to ministry between July 1, 2023 and June 30, 2024 based on the resolution of allegations of abuse.
- 0 51. Remain temporarily removed from ministry pending investigation of allegations (as of June 30, 2024).
- 0 52. Remain in active ministry pending investigation of allegations (as of June 30, 2024).

1 53. Unnamed or unspecified member.

#### (The sum of items 48-53 should equal item 39.)

Of the number reported in item 39, the number that:

- 5 54. Are diagnosed as or fits the pattern for situational offenders (Situational offenders end up molesting the child for various reasons most often because of availability whether male or female but do NOT have a preference for pre-pubescent children. They may feel attracted to the child or stimulated by being "close" to them. Situational offenders often have low self-worth, poor peer relationships, cannot deal with stress well and take advantage of the child as the result of the extra pressure at a particular time in their life. Their offending behavior is sporadic or occurs only once, and may be triggered by a loss, e.g., death of a family member, friend, etc. Typically, there are fewer victims than for the Preferential Type.)
- 3 55. Are diagnosed as or fits the pattern for preferential offenders (Preferential offenders are most often "pedophiles," who prefer and seek out jobs or ministries with pre-pubescent children, are aroused by child porn, often may have multiple to many victims, tend to abuse males only, think more of their needs than any fear of being caught, and engage in more deviant behavior patterns.)
- 18 56. Not known, have not yet received a diagnosis, or do not fit a pattern (Data from perpetrator records is unclear to distinguish any type. One cannot clearly distinguish between situational factors and preferential factors to determine the type based on available observation or knowledge.) (*The sum of items 54-56 should equal item 39.*)
- 5 57. *Of the total number of situational offenders reported in item 54*, the number who you have identified as having previously offended.
- 3 58. Of the total number of preferential offenders reported in item 55, the number who you have identified as having previously offended.
- 13 59. Of the total number of undiagnosed offenders reported in item 56, the number who have you have identified as having previously offended.

#### Yes No NR

- 68% 32% 4% 60. Is your jurisdiction presently accredited by Praesidium?
- 16% 84% 6% 61. Have any members of your jurisdiction disclosed (to leadership and/or to their local community) that they are survivors of minor sexual abuse?
- 35 61a. *If yes*, approximately how many members have disclosed: \_\_\_\_\_\_ members

#### COSTS INCURRED DURING THE CURRENT AUDIT YEAR (JULY 1, 2023-JUNE 30, 2024)

\$3,694,293 62. Excluding all payments or costs related to any specific allegations, amounts paid for all child protection efforts, including Safe Environment Coordinators/Victim Assistance Coordinators salaries and expenses, training programs, background checks, during this audit year, between July 1, 2023 and June 30, 2024. Costs that should be included in these efforts include staff time, superior's time, and provincial or council's time (time is money – they are billable in any other setting – typically \$25-50 dollars an hour), any salaries/contracts/consultations of internal or external personnel, professional updating and costs associated with these efforts/events. It also includes:

- 1. Travel, room and board, time away from central governance office(s), associated with Trainings, Safeguarding Ministry Conference, National Assembly where updates are given on all national efforts.
- 2. Education programs: costs of programs, set up costs, travel costs, time of all members at sessions.
- 3. Administrative costs: Praesidium fee, costs related to Review Board, consultancies.

Indicate the <u>approximate</u> total amount of funds expended by your Religious Community between July 1, 2023 and June 30, 2024 for **payments as the result of allegations of sexual abuse of a minor** (notwithstanding the year in which the allegation was received):

\$10,036,027 63. All settlements paid to victims.

- \$401,771 64. Other payments or services related to the victims (including therapy costs or behavioral health care costs, if separate from settlements).
- \$4,643,397 65. Payments for support for and monitoring of <u>alleged offenders</u> with credible allegations (including costs associated with the welfare and care of the accused: safety plan supervision; yearly room and board; health care costs; behavioral health care costs; insurance costs; budget/spending money; therapy).

\$8,381,903 66. Payments for attorneys' fees.

\$102,052 67. Other allegation-related costs. Please describe these costs below:

#### AVG

8.2% 68. Approximate <u>percentage</u> of the total amount in items 63-67 that was covered by your Religious Community's insurance.

If your Religious Community made a financial settlement to victims during the past audit year (July 1, 2023 to June 30, 2024), which of the following monetary sources/changes did your Religious Community use for those settlements:

(Please check all that apply. If no financial settlements were made, please skip these questions.)

- 1 69. Sale of property.
- 0 70. Restructuring of debt.
- 6 71. Insurance pay-outs.
- 0 72. Bankruptcy filing.
- 0 73. Elimination of programs or services.
- 0 74. Staff reductions.

14 75. Other, please describe here: \_\_\_\_\_

In the event it is necessary for clarification about the data reported here, please supply the following information for CARA's use: (*This identifying information will be removed before the data set is stored in an encrypted form on a secure platform at Georgetown University – the university with whom CARA is affiliated.*)

Name of person completing this form:

Title of person completing this form:

Religious Community:\_\_\_\_\_

Canonical Jurisdiction/Province:

Email:\_\_\_\_\_

Phone:

Thank you for completing this survey.

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# SECTION III



The revised *Charter for the Protection of Children and Young People* was developed by the Ad Hoc Committee for Sexual Abuse of the United States Conference of Catholic Bishops (USCCB). It was approved by the full body of U.S. Catholic bishops at its June 2005 Plenary Assembly, and this third revision was approved at the June 2018 Plenary Assembly. The revised *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons* was developed by the Ad Hoc Committee on Sexual Abuse of the USCCB and by the Vatican-U.S. Bishops' Mixed Commission on Sex Abuse Norms. They were approved by the full body of bishops at its June 2005 General Meeting, received the subsequent recognitio of the Holy See on January 1, 2006, and were promulgated May 5, 2006. The revised *Statement of Episcopal Commitment* was developed by the Ad Hoc Committee on Bishops' Life and Ministry of the USCCB. It was approved by the full body of U.S. Catholic bishops at its November 2005 Plenary Assembly and then again in 2011 and 2018. This revised edition, containing all three documents, is authorized for publication by the undersigned.

Msgr. J. Brian Bransfield General Secretary, USCCB

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### 2018 CHARTER FOR THE PROTECTION OF CHILDREN AND YOUNG PEOPLE

#### PREAMBLE

Since 2002, the Church in the United States has experienced a crisis without precedent in our times. The sexual abuse<sup>1</sup> of children and young people by some deacons, priests, and bishops, and the ways in which these crimes and sins were addressed, have caused enormous pain, anger, and confusion for victims, their families, and the entire Church. As bishops, we have acknowledged our mistakes and our roles in that suffering, and we apologize and take responsibility again for too often failing victims and the Catholic people in the past. From the depths of our hearts, we bishops express great sorrow and profound regret for what the Catholic people have endured.

We share Pope Francis' "conviction that everything possible must be done to rid the Church of the scourge of the sexual abuse of minors and to open pathways of reconciliation and healing for those who were abused" (Letter of His Holiness Pope Francis to the Presidents of the Episcopal Conferences and Superiors of Institutes of Consecrated Life and Societies of Apostolic Life Concerning the Pontifical Commission for the Protection of Minors, February 2, 2015).

Again, with this 2018 revision of the *Charter for the Protection of Children and Young People*, we re-affirm our deep commitment to sustain and strengthen a safe environment within the Church for children and youth. We have listened to the profound pain and suffering of those victimized by sexual abuse and will continue to respond to their cries. We have agonized over the sinfulness, the criminality, and the breach of trust perpetrated by some members of the clergy. We have determined as best we can the extent of the problem of this abuse of minors by clergy in our country, as well as its causes and context. We will use what we have learned to strengthen the protection given to the children and young people in our care.

We continue to have a special care for and a commitment to reaching out to the victims of sexual abuse and their families. The damage caused by sexual abuse of minors is devastating and long-lasting. We apologize to each victim for the grave harm that has been inflicted on him or her, and we offer our help now and for the future. The loss of trust that is often the consequence of such abuse becomes even more tragic when it leads to a loss of the faith that we have a sacred duty to foster. We make our own the words of St. John Paul II: that the sexual abuse of young people is "by every standard wrong and rightly considered a crime by society; it is also an appalling sin in the eyes of God" (Address to the Cardinals of the United States and Conference Officers, April 23, 2002). We will continue to help victims recover from these crimes and strive to prevent these tragedies from occurring.

Along with the victims and their families, the entire Catholic community in this country has suffered because of this scandal and its consequences. The intense public scrutiny of the minority of the ordained who have betrayed their calling has caused the vast majority of faithful priests and deacons to experience enormous vulnerability to being misunderstood in their ministry and often casts over them an undeserved air of suspicion. We share with all priests and deacons a firm commitment to renewing the integrity of the vocation to Holy Orders so that it will continue to be perceived as a life of service to others after the example of Christ our Lord.

We, who have been given the responsibility of shepherding God's people, will, with his help and in full collaboration with all the faithful, continue to work to restore the bonds of trust that unite us. We have seen that words alone cannot accomplish this goal. We will continue to take action in our Plenary Assembly and at home in our dioceses and eparchies.

We feel a particular responsibility for "the ministry of reconciliation" (2 Cor 5:18) which God, who reconciled us to himself through Christ, has given us. The love of Christ impels us to ask forgiveness for our own faults but also to appeal to all—to those who have been victimized, to those who have offended, and to all who have felt the wound of this scandal—to be reconciled to God and one another.

Perhaps in a way never before experienced, we feel the power of sin touch our entire Church family in this country; but as St. Paul boldly says, God made Christ "to be sin who did not know sin, so that we might become the righteousness of God in him" (2 Cor 5:21). May we who have known sin experience as well, through a spirit of reconciliation, God's

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own righteousness. We know that after such profound hurt, healing and reconciliation are beyond human capacity alone. It is God's grace and mercy that will lead us forward, trusting Christ's promise: "for God all things are possible" (Mt 19:26).

In working toward fulfilling this responsibility, we rely, first of all, on Almighty God to sustain us in faith and in the discernment of the right course to take.

We receive fraternal guidance and support from the Holy See that sustains us in this time of trial. In solidarity with Pope Francis, we express heartfelt love and sorrow for the victims of abuse.

We rely on the Catholic faithful of the United States. Nationally and in each diocese/eparchy, the wisdom and expertise of clergy, religious, and laity contribute immensely to confronting the effects of the crisis and taking steps to resolve it. We are filled with gratitude for their great faith, for their generosity, and for the spiritual and moral support that we receive from them.

We acknowledge and re-affirm the faithful service of the vast majority of our priests and deacons and the love that people have for them. They deservedly have our esteem and that of the Catholic people for their good work. It is regrettable that their committed ministerial witness has been overshadowed by this crisis.

In a special way, we acknowledge and thank victims of clergy sexual abuse and their families who have trusted us enough to share their stories and to help us understand more fully the consequences of this reprehensible violation of sacred trust. With Pope Francis, we praise the courage of those who speak out about their abuse; their actions are "a service of love, since for us it sheds light on a terrible darkness in the life of the Church." We pray that "the remnants of the darkness which touch them may be healed" (Address to Victims of Sexual Abuse, July 7, 2014).

Let there now be no doubt or confusion on anyone's part: For us, your bishops, our obligation to protect children and young people and to prevent sexual abuse flows from the mission and example given to us by Jesus Christ himself, in whose name we serve.

As we work to restore trust, we are reminded how Jesus showed constant care for the vulnerable. He inaugurated his ministry with these words of the Prophet Isaiah:

The Spirit of the Lord is upon me, because he has anointed me to bring glad tidings to the poor. He has sent me to proclaim liberty to captives and recovery of sight to the blind, to let the oppressed go free, and to proclaim a year acceptable to the Lord. (Lk 4:18-19)

In Matthew 25, the Lord, in his commission to his apostles and disciples, told them that whenever they show mercy and compassion to the least ones, they show it to him.

Jesus extended this care in a tender and urgent way to children, rebuking his disciples for keeping them away from him: "Let the children come to me" (Mt 19:14). And he uttered a grave warning that for anyone who would lead the little ones astray, it would be better for such a person "to have a great millstone hung around his neck and to be drowned in the depths of the sea" (Mt 18:6).

We hear these words of the Lord as prophetic for this moment. With a firm determination to restore the bonds of trust, we bishops recommit ourselves to a continual pastoral outreach to repair the breach with those who have suffered sexual abuse and with all the people of the Church.

In this spirit, over the last sixteen years, the principles and procedures of the *Charter* have been integrated into church life.

- The Secretariat of Child and Youth Protection provides the focus for a consistent, ongoing, and comprehensive approach to creating a safe environment for young people throughout the Church in the United States.
- The Secretariat also provides the means for us to be accountable for achieving the goals of the *Charter*, as demonstrated by its annual reports on the implementation of the *Charter* based on independent compliance audits.
- The National Review Board is carrying on its responsibility to assist in the assessment of diocesan/eparchial compliance with the *Charter for the Protection of Children and Young People*.
- The descriptive study of the nature and scope of sexual abuse of minors by Catholic clergy in the United States, commissioned by the National Review Board, was completed in February 2004. The resulting study, examining the historical period 1950-2002, by the John Jay College of Criminal Justice provides us with a powerful tool not only to examine our past but also to secure our future against such misconduct.

- The U.S. bishops charged the National Review Board to oversee the completion of the *Causes and Context* study. The Study, which calls for ongoing education, situational prevention, and oversight and accountability, was completed in 2011.
- Victims' assistance coordinators are in place throughout our nation to assist dioceses and eparchies in responding to the pastoral needs of the abused.
- Diocesan/eparchial bishops in every diocese/eparchy are advised and greatly assisted by diocesan and eparchial review boards as the bishops make the decisions needed to fulfill the *Charter*.
- Safe environment programs are in place to assist parents and children—and those who work with children—in preventing harm to young people. These programs continually seek to incorporate the most useful developments in the field of child protection.

Through these steps and many others, we remain committed to the safety of our children and young people.

While the number of reported cases of sexual abuse has decreased over the last sixteen years, the harmful effects of this abuse continue to be experienced both by victims and dioceses/eparchies.

Thus it is with a vivid sense of the effort which is still needed to confront the effects of this crisis fully and with the wisdom gained by the experience of the last sixteen years that we have reviewed and revised the *Charter for the Protection* of *Children and Young People*. We now re-affirm that we will assist in the healing of those who have been injured, will do all in our power to protect children and young people, and will work with our clergy, religious, and laity to restore trust and harmony in our faith communities, as we pray for the Kingdom of God to come, here on earth, as it is in heaven.

To make effective our goals of a safe environment within the Church for children and young people and of preventing sexual abuse of minors by clergy in the future, we, the members of the United States Conference of Catholic Bishops, have outlined in this *Charter* a series of practical and pastoral steps, and we commit ourselves to taking them in our dioceses and eparchies.

#### TO PROMOTE HEALING AND RECONCILIATION WITH VICTIMS/SURVIVORS OF SEXUAL ABUSE OF MINORS

**ARTICLE 1.** Dioceses/eparchies are to reach out to victims/survivors and their families and demonstrate a sincere commitment to their spiritual and emotional well-being. The first obligation of the Church with regard to the victims is for healing and reconciliation. Each diocese/eparchy is to continue its outreach to every person who has been the victim of sexual abuse as a minor by anyone in church service, whether the abuse was recent or occurred many years in the past. This outreach may include provision of counseling, spiritual assistance, support groups, and other social services agreed upon by the victim and the diocese/eparchy.

Through pastoral outreach to victims and their families, the diocesan/eparchial bishop or his representative is to offer to meet with them, to listen with patience and compassion to their experiences and concerns, and to share the "profound sense of solidarity and concern" expressed by St. John Paul II, in his Address to the Cardinals of the United States and Conference Officers (April 23, 2002). Pope Benedict XVI, too, in his address to the U.S. bishops in 2008 said of the clergy sexual abuse crisis, "It is your God-given responsibility as pastors to bind up the wounds caused by every breach of trust, to foster healing, to promote reconciliation and to reach out with loving concern to those so seriously wronged."

We bishops and eparchs commit ourselves to work as one with our brother priests and deacons to foster reconciliation among all people in our dioceses/eparchies. We especially commit ourselves to work with those individuals who were themselves abused and the communities that have suffered because of the sexual abuse of minors that occurred in their midst.

**ARTICLE 2**. Dioceses/eparchies are to have policies and procedures in place to respond promptly to any allegation where there is reason to believe that sexual abuse of a minor has occurred. Dioceses/eparchies are to have a competent person or persons to coordinate assistance for the immediate pastoral care of persons who report having been sexually abused as minors by clergy or other church personnel. The procedures for those making a complaint are to be readily available in printed form and other media in the principal

languages in which the liturgy is celebrated in the diocese/ eparchy and be the subject of public announcements at least annually.

Dioceses/eparchies are also to have a review board that functions as a confidential consultative body to the bishop/ eparch. The majority of its members are to be lay persons not in the employ of the diocese/eparchy (see Norm 5 in *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons*, 2006). This board is to advise the diocesan/eparchial bishop in his assessment of allegations of sexual abuse of minors and in his determination of a cleric's suitability for ministry. It is regularly to review diocesan/eparchial policies and procedures for dealing with sexual abuse of minors. Also, the board can review these matters both retrospectively and prospectively and give advice on all aspects of responses in connection with these cases.

**ARTICLE 3**. Dioceses/eparchies are not to enter into settlements which bind the parties to confidentiality, unless the victim/survivor requests confidentiality and this request is noted in the text of the agreement.

#### TO GUARANTEE AN EFFECTIVE RESPONSE TO ALLEGATIONS OF SEXUAL ABUSE OF MINORS

**ARTICLE 4**. Dioceses/eparchies are to report an allegation of sexual abuse of a person who is a minor to the public authorities with due regard for the seal of the Sacrament of Penance. Diocesan/eparchial personnel are to comply with all applicable civil laws with respect to the reporting of allegations of sexual abuse of minors to civil authorities and cooperate in their investigation in accord with the law of the jurisdiction in question.

Dioceses/eparchies are to cooperate with public authorities about reporting cases even when the person is no longer a minor.

In every instance, dioceses/eparchies are to advise victims of their right to make a report to public authorities and support this right.

**ARTICLE 5**. We affirm the words of St. John Paul II, in his Address to the Cardinals of the United States and Conference Officers: "There is no place in the priesthood or religious life for those who would harm the young." Pope

Francis has consistently reiterated this with victims of clergy sexual abuse.

Sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395 §2; CCEO, c. 1453 §1). Because of the seriousness of this matter, jurisdiction has been reserved to the Congregation for the Doctrine of the Faith (*Motu proprio Sacramentorum sanctitatis tutela*, AAS 93, 2001). Sexual abuse of a minor is also a crime in all civil jurisdictions in the United States.

Diocesan/eparchial policy is to provide that for even a single act of sexual abuse of a minor—whenever it occurred which is admitted or established after an appropriate process in accord with canon law, the offending priest or deacon is to be permanently removed from ministry and, if warranted, dismissed from the clerical state. In keeping with the stated purpose of this *Charter*, an offending priest or deacon is to be offered therapeutic professional assistance both for the purpose of prevention and also for his own healing and well-being.

The diocesan/eparchial bishop is to exercise his power of governance, within the parameters of the universal law of the Church, to ensure that any priest or deacon subject to his governance who has committed even one act of sexual abuse of a minor as described below (see notes) shall not continue in ministry.

A priest or deacon who is accused of sexual abuse of a minor is to be accorded the presumption of innocence during the investigation of the allegation and all appropriate steps are to be taken to protect his reputation. He is to be encouraged to retain the assistance of civil and canonical counsel. If the allegation is deemed not substantiated, every step possible is to be taken to restore his good name, should it have been harmed.

In fulfilling this article, dioceses/eparchies are to follow the requirements of the universal law of the Church and of the *Essential Norms* approved for the United States.

**ARTICLE 6**. There are to be clear and well publicized diocesan/eparchial standards of ministerial behavior and appropriate boundaries for clergy and for any other paid personnel and volunteers of the Church with regard to their contact with minors.

**ARTICLE** 7. Dioceses/eparchies are to be open and transparent in communicating with the public about sexual abuse of minors by clergy within the confines of respect for the privacy and the reputation of the individuals involved. This is especially so with regard to informing parish and other church communities directly affected by sexual abuse of a minor.

#### TO ENSURE THE ACCOUNTABILITY OF OUR PROCEDURES

**ARTICLE 8**. The Committee on the Protection of Children and Young People is a standing committee of the United States Conference of Catholic Bishops. Its membership is to include representation from all the episcopal regions of the country, with new appointments staggered to maintain continuity in the effort to protect children and youth.

The Committee is to advise the USCCB on all matters related to child and youth protection and is to oversee the development of the plans, programs, and budget of the Secretariat of Child and Youth Protection. It is to provide the USCCB with comprehensive planning and recommendations concerning child and youth protection by coordinating the efforts of the Secretariat and the National Review Board.

**ARTICLE 9.** The Secretariat of Child and Youth Protection, established by the Conference of Catholic Bishops, is to staff the Committee on the Protection of Children and Young People and be a resource for dioceses/ eparchies for the implementation of "safe environment" programs and for suggested training and development of diocesan personnel responsible for child and youth protection programs, taking into account the financial and other resources, as well as the population, area, and demographics of the diocese/eparchy.

The Secretariat is to produce an annual public report on the progress made in implementing and maintaining the standards in this *Charter*. The report is to be based on an annual audit process whose method, scope, and cost are to be approved by the Administrative Committee on the recommendation of the Committee on the Protection of Children and Young People. This public report is to include the names of those dioceses/eparchies which the audit shows are not in compliance with the provisions and expectations of the *Charter*. The audit method refers to the process and techniques used to determine compliance with the *Charter*. The audit scope relates to the focus, parameters, and time period for the matters to be examined during an individual audit.

As a member of the Conference staff, the Executive Director of the Secretariat is appointed by and reports to the General Secretary. The Executive Director is to provide the Committee on the Protection of Children and Young People and the National Review Board with regular reports of the Secretariat's activities.

**ARTICLE 10.** The whole Church, at both the diocesan/eparchial and national levels, must be engaged in maintaining safe environments in the Church for children and young people.

The Committee on the Protection of Children and Young People is to be assisted by the National Review Board, a consultative body established in 2002 by the USCCB. The Board will review the annual report of the Secretariat of Child and Youth Protection on the implementation of this *Charter* in each diocese/eparchy and any recommendations that emerge from it, and offer its own assessment regarding its approval and publication to the Conference President.

The Board will also advise the Conference President on future members. The Board members are appointed by the Conference President in consultation with the Administrative Committee and are accountable to him and to the USCCB Executive Committee. Before a candidate is contacted, the Conference President is to seek and obtain, in writing, the endorsement of the candidate's diocesan bishop. The Board is to operate in accord with the statutes and bylaws of the USCCB and within procedural guidelines developed by the Board in consultation with the Committee on the Protection of Children and Young People and approved by the USCCB Administrative Committee. These guidelines set forth such matters as the Board's purpose and responsibility, officers, terms of office, and frequency of reports to the Conference President on its activities.

The Board will offer its advice as it collaborates with the Committee on the Protection of Children and Young People on matters of child and youth protection, specifically on policies and best practices. For example, the Board will continue to monitor the recommendations derived from the *Causes and Context* study. The Board and Committee on the Protection of Children and Young People will meet jointly every year.

The Board will review the work of the Secretariat of Child and Youth Protection and make recommendations to the Executive Director. It will assist the Executive Director in the development of resources for dioceses.

**ARTICLE 11.** The President of the Conference is to inform the Holy See of this revised *Charter* to indicate the manner in which we, the Catholic bishops, together with the entire Church in the United States, intend to continue our commitment to the protection of children and young people. The President is also to share with the Holy See the annual reports on the implementation of the *Charter*.

#### TO PROTECT THE FAITHFUL IN THE FUTURE

**ARTICLE 12.** Dioceses/eparchies are to maintain "safe environment" programs which the diocesan/eparchial bishop deems to be in accord with Catholic moral principles. They are to be conducted cooperatively with parents, civil authorities, educators, and community organizations to provide education and training for minors, parents, ministers, employees, volunteers, and others about ways to sustain and foster a safe environment for minors. Dioceses/eparchies are to make clear to clergy and all members of the community the standards of conduct for clergy and other persons with regard to their contact with minors.

**ARTICLE 13.** The diocesan/eparchial bishop is to evaluate the background of all incardinated priests and deacons. When a priest or deacon, not incardinated in the diocese/eparchy, is to engage in ministry in the diocese/eparchy, regardless of the length of time, the evaluation of his background may be satisfied through a written attestation of suitability for ministry supplied by his proper ordinary/major superior to the diocese/eparchy. Dioceses/eparchies are to evaluate the background of all their respective diocesan/eparchial and parish/school or other paid personnel and volunteers whose duties include contact with minors. Specifically, they are to utilize the resources of law enforcement and other community agencies. Each diocese/eparchy is to determine the application/renewal of background checks according to local practice. In addition, they are to employ adequate screening and evaluative techniques in deciding the fitness of candidates for ordination (see USCCB, Program of Priestly Formation [Fifth Edition], 2006, no. 39 and the National Directory for the Formation, Ministry and Life of Permanent Deacons in the United States, n.178 j).<sup>2</sup>

**ARTICLE 14.** Transfers of all priests and deacons who have committed an act of sexual abuse against a minor for residence, including retirement, shall be in accord with

Norm 12 of the Essential Norms (see *Proposed Guidelines on the Transfer or Assignment of Clergy and Religious*, adopted by the USCCB, the Conference of Major Superiors of Men [CMSM], the Leadership Conference of Women Religious [LCWR], and the Council of Major Superiors of Women Religious [CMSWR] in 1993).

**ARTICLE 15.** To ensure continuing collaboration and mutuality of effort in the protection of children and young people on the part of the bishops and religious ordinaries, two representatives of the Conference of Major Superiors of Men are to serve as consultants to the Committee on the Protection of Children and Young People. At the invitation of the Major Superiors, the Committee will designate two of its members to consult with its counterpart at CMSM. Diocesan/eparchial bishops and major superiors of clerical institutes or their delegates are to meet periodically to coordinate their roles concerning the issue of allegations made against a cleric member of a religious institute ministering in a diocese/eparchy.

**ARTICLE 16.** Given the extent of the problem of the sexual abuse of minors in our society, we are willing to cooperate with other churches and ecclesial communities, other religious bodies, institutions of learning, and other interested organizations in conducting research in this area.

**ARTICLE 17.** We commit ourselves to work individually in our dioceses/eparchies and together as a Conference, through the appropriate committees, to strengthen our programs both for initial priestly and diaconal formation and their ongoing formation. With renewed urgency, we will promote programs of human formation for chastity and celibacy for both seminarians and priests based upon the criteria found in *Pastores dabo vobis*, *no. 50*, the *Program of Priestly Formation*, and the *Basic Plan for the Ongoing Formation of Priests*, as well as similar, appropriate programs for deacons based upon the criteria found in the *National Directory for the Formation*, *Ministry and Life of Permanent Deacons in the United States*. We will continue to assist priests, deacons, and seminarians in living out their vocation in faithful and integral ways.

#### CONCLUSION

As we wrote in 2002, "It is within this context of the essential soundness of the priesthood and of the deep faith of our brothers and sisters in the Church that we know that we can meet and resolve this crisis for now and the future."

We reaffirm that the vast majority of priests and deacons serve their people faithfully and that they have their esteem and affection. They also have our respect and support and our commitment to their good names and well-being.

An essential means of dealing with the crisis is prayer for healing and reconciliation, and acts of reparation for the grave offense to God and the deep wound inflicted upon his holy people. Closely connected to prayer and acts of reparation is the call to holiness of life and the care of the diocesan/ eparchial bishop to ensure that he and his priests and deacons avail themselves of the proven ways of avoiding sin and growing in holiness of life.

#### IT IS WITH RELIANCE ON THE GRACE OF GOD AND IN A SPIRIT OF PRAYER AND PENANCE THAT WE RENEW THE PLEDGES WHICH WE MADE IN THE 2002 CHARTER:

We pledge most solemnly to one another and to you, God's people, that we will work to our utmost for the protection of children and youth.

We pledge that we will devote to this goal the resources and personnel necessary to accomplish it.

We pledge that we will do our best to ordain to the diaconate and priesthood and put into positions of trust only those who share this commitment to protecting children and youth.

We pledge that we will work toward healing and reconciliation for those sexually abused by clerics.



Much has been done to honor these pledges. We devoutly pray that God who has begun this good work in us will bring it to fulfillment.

This *Charter* is published for the dioceses/eparchies of the United States. It is to be reviewed again after seven years by the Committee on the Protection of Children and Young People with the advice of the National Review Board. The results of this review are to be presented to the full Conference of Bishops for confirmation. Authoritative interpretations of its provisions are reserved to the Conference of Bishops.

#### NOTES

- 1 For purposes of this *Charter*, the offense of sexual abuse of a minor will be understood in accord with the provisions of *Sacramentorum sanctitatis tutela* (SST), article 6, which reads:
  - \$1. The more grave delicts against morals which are reserved to the Congregation for the Doctrine of the Faith are:
    - 1° the delict against the sixth commandment of the Decalogue committed by a cleric with a minor below the age of eighteen years; in this case, a person who habitually lacks the use of reason is to be considered equivalent to a minor.

2° the acquisition, possession, or distribution by a cleric of pornographic images of minors under the age of fourteen, for purposes of sexual gratification, by whatever means or using whatever technology;

§2. A cleric who commits the delicts mentioned above in §1 is to be punished according to the gravity of his crime, not excluding dismissal or deposition.

In view of the Circular Letter from the Congregation for the Doctrine of the Faith, dated May 3, 2011, which calls for "mak[ing] allowance for the legislation of the country where the Conference is located," Section III(g), we will apply the federal legal age for defining child pornography, which includes pornographic images of minors under the age of eighteen, for assessing a cleric's suitability for ministry and for complying with civil reporting statutes.

If there is any doubt whether a specific act qualifies as an external, objectively grave violation, the writings of recognized moral theologians should be consulted, and the opinions of recognized experts should be appropriately obtained (*Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995, p. 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a qualified review board, to determine the gravity of the alleged act.

2 In 2009, after consultation with members of the USCCB Committee on the Protection of Children and Young People and the Conference of Major Superiors of Men and approval from the USCCB Committee on Canonical Affairs and Church Governance, additional Model Letters of Suitability, now available on the USCCB website, were agreed upon and published for use by bishops and major superiors in situations which involve both temporary and extended ministry for clerics.

### ESSENTIAL NORMS FOR DIOCESAN/ EPARCHIAL POLICIES DEALING WITH ALLEGATIONS OF SEXUAL ABUSE OF MINORS BY PRIESTS OR DEACONS

#### Most Reverend William S. Skylstad, D.D, Bishop of Spokane

May 5, 2006

#### DECREE OF PROMULGATION

On November 13, 2002, the members of the United States Conference of Catholic Bishops approved as particular law the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons.* Following the grant of the required *recognitio* by the Congregation for Bishops on December 8, 2002, the *Essential Norms* were promulgated by the President of the same Conference on December 12, 2002.

Thereafter, on June 17, 2005, the members of the United States Conference of Catholic Bishops approved a revised text of the *Essential Norms*. By a decree dated January 1, 2006, and signed by His Eminence, Giovanni Battista Cardinal Re, Prefect of the Congregation for Bishops, and His Excellency, the Most Reverend Francesco Monterisi, Secretary of the same Congregation, the *recognitio* originally granted to the *Essential Norms* of 2002 was extended to the revised version *donec aliter provideatur*.

As President of the United States Conference of Catholic Bishops, I therefore decree the promulgation of the *Essential Norms* of June 17, 2005. These *Norms* shall obtain force on May 15, 2006, and so shall from that day bind as particular law all Dioceses and Eparchies of the United States Conference of Catholic Bishops.

> Most Reverend William S. Skylstad Bishop of Spokane President, USCCB Reverend Monsignor David J. Malloy General Secretary

#### PREAMBLE

On June 14, 2002, the United States Conference of Catholic Bishops approved a Charter for the Protection of Children and Young People. The charter addresses the Church's commitment to deal appropriately and effectively with cases of sexual abuse of minors by priests, deacons, and other church personnel (i.e., employees and volunteers). The bishops of the United States have promised to reach out to those who have been sexually abused as minors by anyone serving the Church in ministry, employment, or a volunteer position, whether the sexual abuse was recent or occurred many years ago. They stated that they would be as open as possible with the people in parishes and communities about instances of sexual abuse of minors, with respect always for the privacy and the reputation of the individuals involved. They have committed themselves to the pastoral and spiritual care and emotional well-being of those who have been sexually abused and of their families.

In addition, the bishops will work with parents, civil authorities, educators, and various organizations in the community to make and maintain the safest environment for minors. In the same way, the bishops have pledged to evaluate the background of seminary applicants as well as all church personnel who have responsibility for the care and supervision of children and young people.

Therefore, to ensure that each diocese/eparchy in the United States of America will have procedures in place to respond promptly to all allegations of sexual abuse of minors, the United States Conference of Catholic Bishops decrees these norms for diocesan/eparchial policies dealing with allegations of sexual abuse of minors by diocesan and religious priests or deacons.<sup>1</sup> These norms are complementary to the universal law of the Church and are to be interpreted in accordance with that law. The Church has traditionally considered the sexual abuse of minors a grave delict and punishes the offender with penalties, not excluding dismissal from the clerical state if the case so warrants.

For purposes of these Norms, sexual abuse shall include any offense by a cleric against the Sixth Commandment of the Decalogue with a minor as understood in CIC, canon 1395 §2, and CCEO, canon 1453 §1 (*Sacramentorum sanctitatis tutela*, article 6 §1).<sup>2</sup>

#### NORMS

**1.** These Essential Norms have been granted *recognitio* by the Holy See. Having been legitimately promulgated in accordance with the practice of the United States Conference of Catholic Bishops on May 5, 2006, they constitute particular law for all the dioceses/eparchies of the United States of America.<sup>3</sup>

**2.** Each diocese/eparchy will have a written policy on the sexual abuse of minors by priests and deacons, as well as by other church personnel. This policy is to comply fully with, and is to specify in more detail, the steps to be taken in implementing the requirements of canon law, particularly CIC, canons 1717-1719, and CCEO, canons 1468-1470. A copy of this policy will be filed with the United States Conference of Catholic Bishops within three months of the effective date of these norms. Copies of any eventual revisions of the written diocesan/eparchial policy are also to be filed with the United States Conference of Catholic Bishops within three months of such modifications.

**3.** Each diocese/eparchy will designate a competent person to coordinate assistance for the immediate pastoral care of persons who claim to have been sexually abused when they were minors by priests or deacons.

**4.** To assist diocesan/eparchial bishops, each diocese/eparchy will also have a review board which will function as a confidential consultative body to the bishop/eparch in discharging his responsibilities. The functions of this board may include

- **a.** advising the diocesan bishop/eparch in his assessment of allegations of sexual abuse of minors and in his determination of suitability for ministry;
- **b.** reviewing diocesan/eparchial policies for dealing with sexual abuse of minors; and
- **c.** offering advice on all aspects of these cases, whether retrospectively or prospectively.

**5.** The review board, established by the diocesan/ eparchial bishop, will be composed of at least five persons of outstanding integrity and good judgment in full communion with the Church. The majority of the review board members will be

lay persons who are not in the employ of the diocese/eparchy; but at least one member should be a priest who is an experienced and respected pastor of the diocese/eparchy in question, and at least one member should have particular expertise in the treatment of the sexual abuse of minors. The members will be appointed for a term of five years, which can be renewed. It is desirable that the Promoter of Justice participate in the meetings of the review board.

6. When an allegation of sexual abuse of a minor by a priest or deacon is received, a preliminary investigation in accordance with canon law will be initiated and conducted promptly and objectively (CIC, c. 1717; CCEO, c. 1468). During the investigation the accused enjoys the presumption of innocence, and all appropriate steps shall be taken to protect his reputation. The accused will be encouraged to retain the assistance of civil and canonical counsel and will be promptly notified of the results of the investigation. When there is sufficient evidence that sexual abuse of a minor has occurred, the Congregation of the Doctrine of the Faith shall be notified. The bishop/eparch shall then apply the precautionary measures mentioned in CIC, canon 1722, or CCEO, canon 1473-i.e., withdraw the accused from exercising the sacred ministry or any ecclesiastical office or function, impose or prohibit residence in a given place or territory, and prohibit public participation in the Most Holy Eucharist pending the outcome of the process.4

7. The alleged offender may be requested to seek, and may be urged voluntarily to comply with, an appropriate medical and psychological evaluation at a facility mutually acceptable to the diocese/eparchy and to the accused.

**8.** When even a single act of sexual abuse by a priest or deacon is admitted or is established after an appropriate process in accord with canon law, the offending priest or deacon will be removed permanently from ecclesiastical ministry, not excluding dismissal from the clerical state, if the case so warrants (SST, Art. 6; CIC, c. 1395 §2; CCEO, c. 1453 §1). <sup>5</sup>

a. In every case involving canonical penalties, the processes provided for in canon law must be observed, and the various provisions of canon law must be considered (cf. *Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995; Letter from the Congregation for the Doctrine of the Faith, May 18, 2001). Unless the Congregation for the Doctrine of the Faith, having been notified, calls the case to itself because of special circumstances, it will direct the diocesan bishop/eparch to proceed (Article 13, "Procedural Norms" for *Motu proprio Sacramentorum sanctitatis* 

*tutela*, AAS, 93, 2001, p. 787). If the case would otherwise be barred by prescription, because sexual abuse of a minor is a grave offense, the bishop/eparch may apply to the Congregation for the Doctrine of the Faith for a derogation from the prescription, while indicating relevant grave reasons. For the sake of canonical due process, the accused is to be encouraged to retain the assistance of civil and canonical counsel. When necessary, the diocese/eparchy will supply canonical counsel to a priest. The provisions of CIC, canon 1722, or CCEO, canon 1473, shall be implemented during the pendency of the penal process.

**b.** If the penalty of dismissal from the clerical state has not been applied (e.g., for reasons of advanced age or infirmity), the offender ought to lead a life of prayer and penance. He will not be permitted to celebrate Mass publicly or to administer the sacraments. He is to be instructed not to wear clerical garb, or to present himself publicly as a priest.

**9.** At all times, the diocesan bishop/eparch has the executive power of governance, within the parameters of the universal law of the Church, through an administrative act, to remove an offending cleric from office, to remove or restrict his faculties, and to limit his exercise of priestly ministry.<sup>6</sup> Because sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395 §2; CCEO, c. 1453 §1) and is a crime in all civil jurisdictions in the United States, for the sake of the common good and observing the provisions of canon law, the diocesan bishop/eparch shall exercise this power of governance to ensure that any priest or deacon who has committed even one act of sexual abuse of a minor as described above shall not continue in active ministry.<sup>7</sup>

**10.** The priest or deacon may at any time request a dispensation from the obligations of the clerical state. In exceptional cases, the bishop/eparch may request of the Holy Father the dismissal of the priest or deacon from the clerical state *ex officio*, even without the consent of the priest or deacon.

**11.** The diocese/eparchy will comply with all applicable civil laws with respect to the reporting of allegations of sexual abuse of minors to civil authorities and will cooperate in their investigation. In every instance, the diocese/eparchy will advise and support a person's right to make a report to public authorities.<sup>8</sup>

**12.** No priest or deacon who has committed an act of sexual abuse of a minor may be transferred for a ministerial assignment in another diocese/eparchy. Every bishop/eparch who

receives a priest or deacon from outside his jurisdiction will obtain the necessary information regarding any past act of sexual abuse of a minor by the priest or deacon in question.

Before such a diocesan/eparchial priest or deacon can be transferred for residence to another diocese/eparchy, his diocesan/eparchial bishop shall forward, in a confidential manner, to the bishop of the proposed place of residence any and all information concerning any act of sexual abuse of a minor and any other information indicating that he has been or may be a danger to children or young people.

In the case of the assignment for residence of such a clerical member of an institute or a society into a local community within a diocese/eparchy, the major superior shall inform the diocesan/eparchial bishop and share with him in a manner respecting the limitations of confidentiality found in canon and civil law all information concerning any act of sexual abuse of a minor and any other information indicating that he has been or may be a danger to children or young people so that the bishop/eparch can make an informed judgment that suitable safeguards are in place for the protection of children and young people. This will be done with due recognition of the legitimate authority of the bishop/eparch; of the provisions of CIC, canon 678 (CCEO, canons 415 §1 and 554 §2), and of CIC, canon 679; and of the autonomy of the religious life (CIC, c. 586).

**13.** Care will always be taken to protect the rights of all parties involved, particularly those of the person claiming to have been sexually abused and of the person against whom the charge has been made. When an accusation has been shown to be unfounded, every step possible will be taken to restore the good name of the person falsely accused.

#### NOTES

- 1 These Norms constitute particular law for the dioceses, eparchies, clerical religious institutes, and societies of apostolic life of the United States with respect to all priests and deacons in the ecclesiastical ministry of the Church in the United States. When a major superior of a clerical religious institute or society of apostolic life applies and interprets them for the internal life and governance of the institute or society, he has the obligation to do so according to the universal law of the Church and the proper law of the institute or society.
- 2 If there is any doubt whether a specific act qualifies as an external, objectively grave violation, the writings of recognized moral theologians should be consulted, and the opinions of recognized experts should be appropriately obtained (*Canonical Delicts*, p. 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a qualified review board, to determine the gravity of the alleged act.
- 3 Due regard must be given to the proper legislative authority of each Eastern Catholic Church.
- 4 Article 19 *Sacramentorum sanctitatis tutela states*, "With due regard for the right of the Ordinary to impose from the outset of the preliminary investigation those measures which are established in can. 1722 of the Code of Canon Law, or in can. 1473 of the Code of Canons of the Eastern Churches, the respective presiding judge may, at the request of the Promoter of Justice, exercise the same power under the same conditions determined in the canons themselves."
- 5 Removal from ministry is required whether or not the cleric is diagnosed by qualified experts as a pedophile or as suffering from a related sexual disorder that requires professional treatment. With regard to the use of the phrase "ecclesiastical ministry," by clerical members of institutes of consecrated life and societies of apostolic life, the provisions of canons 678 and 738 also apply, with due regard for canons 586 and 732.
- 6 Cf. CIC, cc. 35-58, 149, 157, 187-189, 192-195, 277 §3, 381 §1, 383, 391, 1348, and 1740-1747. Cf. also CCEO, cc. 1510 §1 and 2, 1°-2°, 1511, 1512 §§1-2, 1513 §§2-3 and 5, 1514-1516, 1517 §1, 1518, 1519 §2, 1520 §§1-3, 1521, 1522 §1, 1523-1526, 940, 946, 967-971, 974-977, 374, 178, 192 §§1-3, 193 §2, 191, and 1389-1396.
- 7 The diocesan bishop/eparch may exercise his executive power of governance to take one or more of the following administrative actions (CIC, cc. 381, 129ff.; CCEO, cc. 178, 979ff.):

- a. He may request that the accused freely resign from any currently held ecclesiastical office (CIC, cc. 187-189; CCEO, cc. 967-971).
- b. Should the accused decline to resign and should the diocesan bishop/eparch judge the accused to be truly not suitable (CIC, c. 149 §1; CCEO, c. 940) at this time for holding an office previously freely conferred (CIC, c. 157), then he may remove that person from office observing the required canonical procedures (CIC, cc. 192-195, 1740-1747; CCEO, cc. 974-977, 1389-1396).
- c. For a cleric who holds no office in the diocese/eparchy, any previously delegated faculties may be administratively removed (CIC, cc. 391 §1 and 142 §1; CCEO, cc. 191 §1 and 992 §1), while any *de iure* faculties may be removed or restricted by the competent authority as provided in law (e.g., CIC, c. 764; CCEO, c. 610 §§2-3).
- d. The diocesan bishop/eparch may also determine that circumstances surrounding a particular case constitute the just and reasonable cause for a priest to celebrate the Eucharist with no member of the faithful present (CIC, c. 906). The bishop may forbid the priest to celebrate the Eucharist publicly and to administer the sacraments, for the good of the Church and for his own good.
- e. Depending on the gravity of the case, the diocesan bishop/eparch may also dispense (CIC, cc. 85-88; CCEO, cc. 1536 §1–1538) the cleric from the obligation of wearing clerical attire (CIC, c. 284; CCEO, c. 387) and may urge that he not do so, for the good of the Church and for his own good.

These administrative actions shall be taken in writing and by means of decrees (CIC, cc. 47-58; CCEO, cc. 1510 §2, 1°-2°, 1511, 1513 §§2-3 and 5, 1514, 1517 §1, 1518, 1519 §2, 1520) so that the cleric affected is afforded the opportunity of recourse against them in accord with canon law (CIC, cc. 1734ff.; CCEO, cc. 999ff.).

8 The necessary observance of the canonical norms internal to the Church is not intended in any way to hinder the course of any civil action that may be operative. At the same time, the Church reaffirms her right to enact legislation binding on all her members concerning the ecclesiastical dimensions of the delict of sexual abuse of minors.

Promise to Protect

### A STATEMENT OF EPISCOPAL COMMITMENT

We bishops pledge again to respond to the demands of the *Charter* in a way that manifests our accountability to God, to God's people, and to one another. Individually and together, we acknowledge mistakes in the past when some bishops transferred, from one assignment to another, priests who abused minors. We recognize our roles in the suffering this has caused, and we continue to ask forgiveness for it.

Without at all diminishing the importance of broader accountability, this statement focuses on the accountability which flows from our episcopal communion and fraternal solidarity, a moral responsibility we have with and for each other.

While bishops are ordained primarily for their diocese or eparchy, we are called as well to protect the unity and to promote the common discipline of the whole Church (CIC, c. 392; CCEO, c. 201). Participating in the college of bishops, each bishop is responsible to act in a manner that reflects both effective and affective collegiality.

Respecting the legitimate rights of bishops who are directly accountable to the Holy See, in a spirit of collegiality and fraternity we renew our commitment to the following:

**1.** Within each of our provinces, we will assist each other to interpret correctly and implement, within our respective jurisdictions, the *Charter for the Protection of Children and Young People*, always respecting Church law and striving to reflect the Gospel.

2. We will apply the requirements of the *Charter* also to ourselves, respecting always Church law as it applies to bishops. Therefore, if a bishop is accused of the sexual abuse of a minor, the accused bishop is obliged to inform the Apostolic Nuncio. If another bishop becomes aware of the sexual abuse of a minor by another bishop or of an allegation of the sexual abuse of a minor by a bishop, he too is obliged to inform the Apostolic Nuncio Autor and comply with applicable civil laws.

**3.** In cases of financial demands for settlements involving allegations of any sexual misconduct by a bishop, he, or any of us who become aware of it, is obliged to inform the Apostolic Nuncio.

4. Within each of our provinces, as an expression of collegiality, including fraternal support, fraternal challenge and fraternal correction, we will engage in ongoing mutual reflection upon our commitment to holiness of life and upon the exercise of our episcopal ministry.

In making this statement, we firmly uphold the dignity of every human being and renew our commitment to live and promote the chastity required of all followers of Christ and especially of deacons, priests and bishops.

This Statement of Episcopal Commitment will be reviewed by the Committee on Clergy, Consecrated Life and Vocations upon the next review of the *Charter*.

# A PRAYER for HEALING

#### VICTIMS OF ABUSE

God of endless love, ever caring, ever strong, always present, always just: You gave your only Son to save us by his Blood on the Cross.

Gentle Jesus, shepherd of peace, join to your own suffering the pain of all who have been hurt in body, mind, and spirit by those who betrayed the trust placed in them.

Hear the cries of our brothers and sisters who have been gravely harmed, and the cries of those who love them. Soothe their restless hearts with hope, steady their shaken spirits with faith. Grant them justice for their cause, enlightened by your truth.

Holy Spirit, comforter of hearts, heal your people's wounds and transform brokenness into wholeness. Grant us the courage and wisdom, humility and grace, to act with justice. Breathe wisdom into our prayers and labors. Grant that all harmed by abuse may find peace in justice. We ask this through Christ, our Lord. Amen.