



SESSION 3

Questions to Ask When Identifying Members of a Proposal Review Team

Does the individual being considered to serve on a proposal review team have:

- 1. Experience working with outside professional advisors?
- 2. Experience working in a complex administrative environment?
- 3. Experience hiring and evaluating talent?
- 4. A deep understanding of the religious institute's circumstances and needs?
- 5. The time and energy to serve on a proposal review team?
- 6. The ability to be objective?
- 7. Good listening skills?
- 8. The ability to apply critical thinking skills to review of proposals?
- 9. The skills, attitude and disposition to work as a member of a team?
- 10. The willingness to be part of a consensus decision?

