

WHO are Catholics in the United States?

Non-Hispanic White	47.4
Hispanic	43%
African American	3.6%
Asian	5%
Native Americans	1%

Preparing LEMs (and other ministers) to serve in a culturally diverse Church

17%

Preparedness to serve in a multicultural Church

*LEM in Formation and
the Question of Credentials and Pathways*

**47% LEMs in formation
are Hispanic**

**17% in degree
programs**

*The Professional Model and Other Models of Exercising LEM
Tension or Possibilities*

Who gets authorized (hired)?

**How do we affirm other possible models
of LEM among immigrant communities?**

Volunteer

Apostolic movements

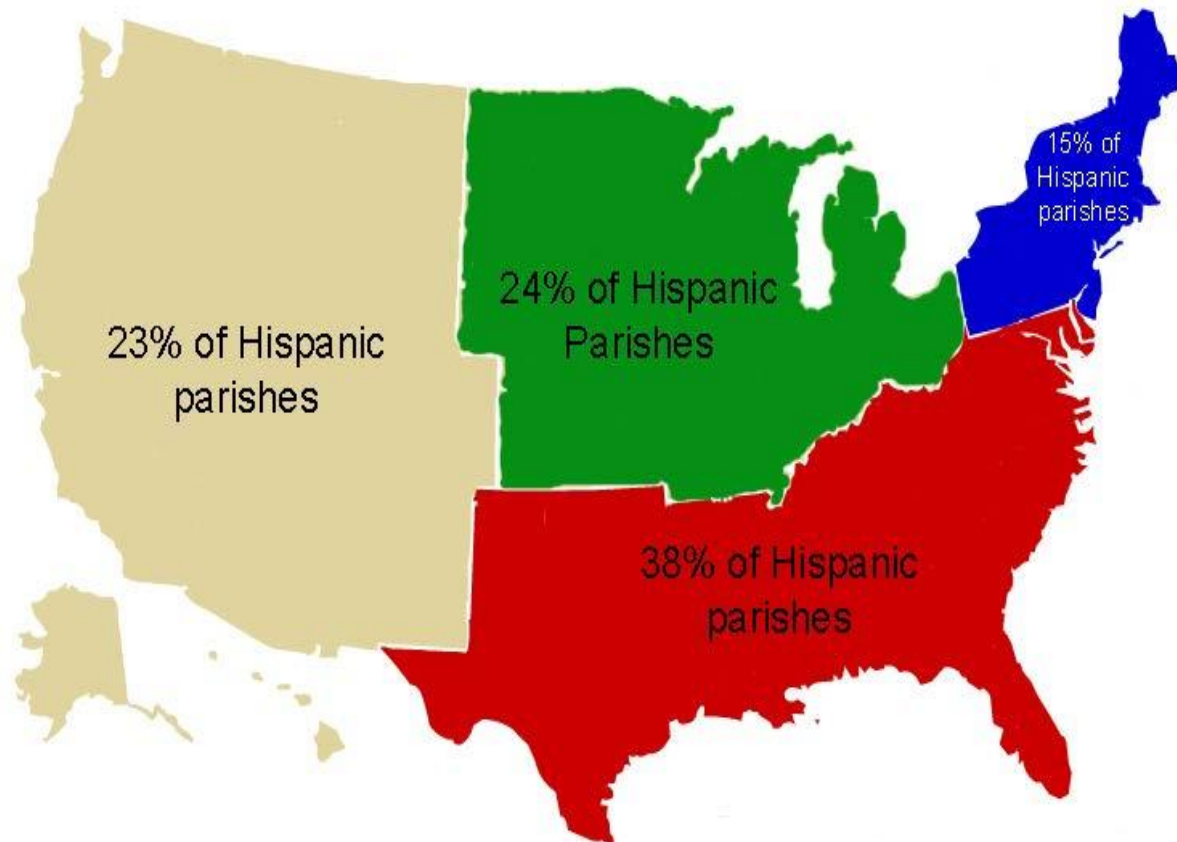
The Dilemma of Age and Culture

LEMs in their 20s – 30s

LEMs in their 40s and early 50s

LEMs in their mid-50s and beyond

Investing Where Catholicism Is Growing



Identifying, Mentoring, and Preparing U.S.-Born Hispanic LEMs

Approx. 60% of Catholics
under 18 are Hispanic

The Vision of the V Encuentro:
20,000 new leaders. Is this
possible?



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