WHO are Catholics in the United States?

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Hispanic White</td>
<td>47.4%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>43%</td>
</tr>
<tr>
<td>African American</td>
<td>3.6%</td>
</tr>
<tr>
<td>Asian</td>
<td>5%</td>
</tr>
<tr>
<td>Native Americans</td>
<td>1%</td>
</tr>
</tbody>
</table>
Preparing LEMs (and other ministers) to serve in a culturally diverse Church

17% Preparedness to serve in a multicultural Church
LEM in Formation and the Question of Credentials and Pathways

47% LEMs in formation are Hispanic

17% in degree programs
The Professional Model and Other Models of Exercising LEM
Tension or Possibilities

Who gets authorized (hired)?

How do we affirm other possible models of LEM among immigrant communities?

Volunteer
Apostolic movements
The Dilemma of Age and Culture

LEMs in their 20s – 30s

LEMs in their 40s and early 50s

LEMs in their mid-50s and beyond
Investing Where Catholicism Is Growing

- 23% of Hispanic parishes
- 24% of Hispanic Parishes
- 38% of Hispanic parishes
- 15% of Hispanic parishes
Identifying, Mentoring, and Preparing U.S.-Born Hispanic LEMs

Approx. 60% of Catholics under 18 are Hispanic

The Vision of the V Encuentro: 20,000 new leaders. Is this possible?
Hosffman Ospino, PhD
Assistant Professor of Theology and Religious Education
Director of Graduate Programs in Hispanic Ministry

BOSTON COLLEGE
School of Theology and Ministry
ospinoho@bc.edu
617-552-0119

Visit Boston College’s STM website:
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